

Making Warsaw an even more desirable place for *Living, Working, & Playing*:

My goal as Mayor is to provide sound leadership for our city department heads, while successfully working with other public and private leaders in Warsaw and our surrounding communities. My top priorities will include continued infrastructure improvements, excellent service from our public works, police, and fire departments, and short and long-term community planning efforts. I will also encourage other leaders in our county to work together, establishing a common vision, in order to be more efficient with our tax dollars.

Jeff R. Grose, Mayor of Warsaw



***Neighbors Serving Neighbors
while Cultivating Community.***

Earn Citizen Trust & Encourage Civic Engagement – “Government of the people, by the people, & for the people”

As Mayor of this great city, I will continue to remind everyone to contact me, a member of the Common Council, our Clerk-Treasurer, or a fellow resident who is serving on one of our boards or commissions if there are any questions or concerns about a program, service, or local issue. As we represent you and attempt to address your concern(s), please remember that we are also your neighbors. I firmly believe that communication, participation, transparency, and insight for and from constituents is a must if we expect our local government to effectively serve our taxpayers.

Highlighting Past & Current Efforts to Achieve this Top Priority:

Parks: We provide and use surveys for our five-year master plans and programs. Our leadership is increasing communication, accountability, and teamwork with our staff to improve community outreach & positive relations with the public.

Public Works: Encouraging our entire staff to engage with the public while performing services. We also provide press releases and information for holiday trash schedules, copies of local code & ordinances, our recycling schedule, and details explaining resident expectations for major and minor road projects.

Fire: We strive to interact with the public by offering programming for our local schools, scheduling fire station tours, and supporting the very popular Family Safety Day for our entire community. Our CARES program continues to build trust with not only the citizens needing specific types of assistance and care but also other public safety organizations in our community – creating a force multiplier in emergency services.

Building & Planning: We oversee and assist the Board of Zoning Appeals, the Plan Commission, Code Enforcement, and the Redevelopment Commission to provide a fair and public forum for the proper expansion of residential, commercial, and industrial development within our jurisdiction.

Wastewater: We offer plant tours, update our webpage, have education booths at the county fair and lakes festivals, participate in Touch-a-Truck, have an open house on Earth Day, and create education areas/signage throughout the community explaining the reasons for shoreline restoration, erosion control, and efforts to protect our waterways.

Police: We host Citizens Academy, FOP functions for children, DARE program/SRO's, Shrine Circus escorts, bike patrol (downtown/parks), public narcotic presentations, visibility at summer concerts, and dive team community events. Participation in community events include Lake City Skiers, Optimist Triathlon, Syracuse Lake Triathlon & Polar Plunge, ILEA graduations, Oath of Office events, Camp Hero, Coffee with a Cop, Christmas with a Cop, Shop with a Hero, Spooktacular, Magical Meadows, Feria Guadalupana Festival at Our Lady of Guadalupe, and Fat & Skinny Festival.

Aviation: Promoting and educating the public about our services, daily operations, and the economic benefits provided by our airport are high priorities. We offer tours for countless groups and we also support many community organizations including: Morning Optimist, Kiwanis, Rotary Clubs, Warsaw Community Schools, and the Kosciusko Leadership Academy. We now have a new flight school and we are very proud of our community event *SOAR!*

Cemetery: Our chapel has been used as a polling place, we have an entrance on NW side of the grounds for walkers, we host the American Legion Memorial Day program, we provide firewood for home heating, and assist the Deer Task Force.

Making Warsaw an even more desirable place for *Living, Working, & Playing*:

My goal as Mayor is to provide sound leadership for our city department heads, while successfully working with other public and private leaders in Warsaw and our surrounding communities. My top priorities will include continued infrastructure improvements, excellent service from our public works, police, and fire departments, and short and long-term community planning efforts. I will also encourage other leaders in our county to work together, establishing a common vision, in order to be more efficient with our tax dollars.

Jeff R. Grose, Mayor of Warsaw



Support Private Sector Investment & Growth – “Warsaw is a desirable place for living, working, & playing”

I will urge other public officials to offer the incentives and tools necessary for the proper expansion of residential, industrial, and commercial development throughout our entire community. Our residents and business leaders also need a trusted Mayor who is willing to work with all stakeholders – asking not only “*what can we do?*” to support private sector investment and growth, but also asking “*why are we doing this?*” as we consider and evaluate the public responsibilities associated with residential, commercial, and industrial growth.

Highlighting Past & Current Efforts to Achieve this Top Priority:

Parks: We strive to create, maintain, and improve our nineteen parks, facilities, and recreation programs in order to make our city a better place for living, working, & *playing*.

Public Works: Our department is responsible for providing and maintaining needed infrastructure, assisting code enforcement, revising trash routes for improved service, offering recyclable lawn bags, keeping our streets clean with up to three street sweepers, maintaining sidewalks, and continuously updating signage.

Fire: We have improved our ISO rating from a 7 to a 2 due to increased training standards, personnel development, and equipment maintenance. Attempting to start an ALS transport system, implement a box-alarm system, and use CAD response tracking to better improve response times and ensure public safety.

Building & Planning: We are constantly working with our Community & Economic Developer to help provide the available incentives and tools necessary for the proper expansion of residential, industrial, and commercial development throughout our entire city. Our goal each day is to help facilitate investment in our entire community while also encouraging all stakeholders to ask “*why are we doing this?*” as we consider and evaluate the public responsibilities associated with residential, commercial, and industrial growth.

Wastewater: We recently completed a multimillion-dollar Plant Capacity/Expansion to ensure our city is prepared for future development. We also assist contractors with tap locations, extend services to new developments, and closely work with contractors and developers to help them more successfully comply with local, state and federal regulations.

Engineering: We analyze building sites with other city departments, elected officials, and developers having potential technical red-flags targeted for development or redevelopment within our jurisdiction.

Aviation: Improving better access to our community will always be a high priority. We believe our twelve plus million dollars of capital improvements (lowering high-tension powerlines, improving taxiways & runway 9/27) are just the start of aggressively improving our airport for businesses and industries in our region.

Making Warsaw an even more desirable place for *Living, Working, & Playing*:
My goal as Mayor is to provide sound leadership for our city department heads, while successfully working with other public and private leaders in Warsaw and our surrounding communities. My top priorities will include continued infrastructure improvements, excellent service from our public works, police, and fire departments, and short and long-term community planning efforts. I will also encourage other leaders in our county to work together, establishing a common vision, in order to be more efficient with our tax dollars.

Jeff R. Grose, Mayor of Warsaw



Strengthen Intergovernmental Relations (Warsaw – Kosciusko County – Winona Lake) – “Blurring the Lines”

As Mayor, I must not only provide strong leadership for the Common Council and city department heads, but I must also work closely with other public and private stakeholders in Warsaw, Winona Lake, Kosciusko County, our region, and across the state. Short and long-term community planning efforts must be a high priority. Encouraging officials at every level of government to work and plan together will not only enhance public services for citizens living in our jurisdiction, but it will also promote more opportunities for private sector stakeholders to thrive in our surrounding area.

Highlighting Past & Current Efforts to Achieve this Top Priority:

Parks: We worked with Kosciusko County to develop the first ever county park master plan. Currently working with Ride+Walk to offer guidance to the county park board. We work with the Chamber, Visitors Association, our school system, the YMCA, and Winona Lake to make sure programs are not overlapping with one another.

Public Works: The relationship with the Kosciusko County Highway Department is invaluable to our community! We have shared equipment and we have performed work with the county highway department as needed. We have an MOU with the county for snowplowing agreements, mowing agreements, and provide each other with mutual support. Winona Lake, Mentone, Silver Lake, Leesburg, Milford, Nappanee, and Bremen have reached out for needed support over the years.

Cemetery: We provide fuel to other departments to operate smaller equipment. Our recently installed well provides water for street cleaners and watering trucks used by other departments. Collaborate with the street department for road maintenance and construction. We assist with landscaping and other groundskeeping services at the WPD.

Fire: The WWFT is involved at the county level by providing mutual aid to surrounding departments. We also assist Kosciusko County EMA in emergency response and planning. Collaboration with other agencies related to training, inspections, and investigations. CARES also provides services outside the territory.

Building & Planning: We are currently undertaking visioning exercises and strategic planning with Winona Lake and the county. We chair the Ride Walk Advisory Committee which has been instrumental in blurring the lines between the city, Winona Lake, and the county to help build bike and pedestrian infrastructure that creates connections through the area.

Wastewater: Partner with the county and Winona Lake on a variety of projects: force mains, lift stations, roundabouts, inspecting storm lines, water quality projects, workshops, education outreach, and recycling. We also partner with Grace College for several of our storm water requirements through the Lakes and Streams program. The utility is the treatment provider for several surrounding communities -- Leesburg, Winona Lake, Tippy Chapman Sewer District, West Haven Estate Mobile home park and Green Acres Mobile home park. Working with KEDCO on a sewer plan for Kosciusko County.

Engineering: Our office interacts and works closely with INDOT and other state agencies, Kosciusko County Highway Dept, County Surveyor's Office, and Winona Lake.

Police: WCS Kosciusko County (School) Safety Team, NET 43, ERT, our drone program, SHCAC, an MOU with the ATF, and the Community Corrections Board are just a few examples of our efforts to work with other law enforcement agencies and local governing bodies outside of our jurisdiction.

Aviation: Creating new venues for more community engagement. Attempting to educate citizens and leadership throughout the entire county to learn about the potential advantages and benefits of creating an airport authority.

Making Warsaw an even more desirable place for *Living, Working, & Playing*:

My goal as Mayor is to provide sound leadership for our city department heads, while successfully working with other public and private leaders in Warsaw and our surrounding communities. My top priorities will include continued infrastructure improvements, excellent service from our public works, police, and fire departments, and short and long-term community planning efforts. I will also encourage other leaders in our county to work together, establishing a common vision, in order to be more efficient with our tax dollars.

Jeff R. Grose, Mayor of Warsaw



Infrastructure and Transportation Improvements – “*Cultivating Community*” in our Growing Community

In order to become an even more desirable place for *Living, Working, and Playing*, we must provide well-maintained streets, public parks, sidewalks, and a network of bike paths for our residents. We must also realize that our Municipal Airport is actually a “Community Airport” serving all Kosciusko County taxpayers. Executives and local leaders managing our multimillion and multibillion-dollar businesses must have a top-notch airport in order to maintain and expand employment opportunities for the thousands of us *Living, Playing and wanting to Work* in our community.

Highlighting Past & Current Efforts to Achieve this Top Priority:

Parks: We continue to maintain our parks, playgrounds, and trailways to a very high standard. Constantly improving our parks and offering additional opportunities for more *living and playing* in our community.

Public Works: Our crews each year pave about fifteen roads, provide for our 50-50 residential sidewalk program replacing almost one mile of sidewalk, and we always attempt to max out our allotted 50-50 community crossings matching grant which has grown to 1.5 million dollars in improved infrastructure. We also are constantly updating our 3-year & 5-year asset management plan via annual PASER ratings to ensure we are providing a “*smoother ride*” for our residents and neighbors *Living, Working, and Playing* in our beautiful community.

Fire: Provide emergency planning for events revolving around transportation, developed an emergency plan for an airport response, and continue to assist with major public event planning, road closures, and emergency management.

Building & Planning: We focus on *cultivating community* with well-designed public spaces -- the Alley Project, Courthouse Plaza, Buffalo St Plaza, Lucerne Amphitheater, and the Center Lake Recreational Trail are all projects that have “cultivated community” by giving people a place to meet, recreate, and to observe arts and culture. Learning from our neighboring communities and then tailoring them to meet our specific needs is a great way to bring world class amenities to this area.

Wastewater: Inspect all fifty-plus lift stations and complete repairs and upgrades -- added lift/pump station telemetry to better monitor the system and also provide more information about the operation and condition of the collection system. Improved camera trucks and combination trucks to evaluate the entire collection system. We have inspected 100% of sanitary and combined sewer -- working to finish the storm sewer. Targeting underserved areas within our jurisdiction seeking our wastewater services.

Engineering: We provide technical and management support for projects being completed by all of our City Departments.

Cemetery: We provide access to water to assist residents with flowers and other decorations. We recently improved the Preacher’s Stand to offer and host more programming on the cemetery grounds. More park benches are being placed throughout the cemetery to assist visitors and walkers.

Police: We have made significant improvements to our entire campus -- installed a new section of fence and upgraded our wind/visual screens. The Public Works Department is improving the parking area/lot outside the training center.

Aviation: Rehabilitation and maintenance are a high priority. We will be tackling the 100E project for all stakeholders in our county within the next few years by working closely with our local, state, and federal officials.

Making Warsaw an even more desirable place for *Living, Working, & Playing*:

My goal as Mayor is to provide sound leadership for our city department heads, while successfully working with other public and private leaders in Warsaw and our surrounding communities. My top priorities will include continued infrastructure improvements, excellent service from our public works, police, and fire departments, and short and long-term community planning efforts. I will also encourage other leaders in our county to work together, establishing a common vision, in order to be more efficient with our tax dollars.

Jeff R. Grose, Mayor of Warsaw



***Neighbors Serving Neighbors
while Cultivating Community.***

Exceptional Police & Fire Departments – “*Protecting & Serving*” All Residents

Law and order, along with providing exceptional emergency services, will always be top priorities. Most don't realize that almost half of our city employees are involved with emergency services. These two departments also request multimillions of dollars each budget cycle to *protect and serve* our residents. Working closely with each Chief, along with other emergency services providers in our area, will enable us to evaluate the short and long term needs of our community in order to provide highly trained personnel to address these realities for all of our residents.

Highlighting Past & Current Efforts to Achieve this Top Priority:

Fire: WWFT continues to provide top-notch emergency services -- response to structure fires as well as maintaining a Technical Rescue Team that can only be found in larger cities. We have elevated our EMS response from EMT-B to a majority of EMT-Advanced at each of our stations, improving quality of care. WWFT now has an instructor on staff that can train divers to a nationally recognized standard. We maintain high-level training and will continue to offer CARES-EMS system to assist other emergency agencies in our community.

Police: Extensive field training for all new hires and continued in-service training. The WPD currently has 18 instructors teaching a total of 10 disciplines/specialties. We continue to increase our presence on Lake City Highway and within school traffic zones. Working with other law enforcement agencies to standardize training, use better technology, and provide the needed equipment to better protect and serve all residents residing in our county.

Parks: We provide certified lifeguards and every full-time employee is trained in CPR and AED. Our staff will self-police and seek assistance from the WPD for added security at our parks. Currently seeking approval for our lifeguards to have radios & improved communication with all emergency services in our county.

Public Works: Communication with both police and fire departments is a high priority – major snow events, update all emergency services of road conditions, assist police in trash pulls and animal control. We assist with signage for emergencies, storm damage, and major public events. We have representation on the traffic safety commission to help address traffic issues and concerns within our jurisdiction.

Building & Planning: Enforcing building codes and standards for properties is a proactive way to protect and serve citizens living and working in our community. Our code enforcement team has done an amazing job ensuring that people have running water, heat, and safe living conditions. We will continue to enforce code violations and develop a greater level of communication with citizens to help them maintain their properties to promote safer neighborhoods.

Wastewater: The Stormwater utility has trained Police and Fire on storm water illicit discharge and identification. We assist with spill incidents from start to remediation, work with Fire on trench rescues, and our combination trucks are utilized to speed the rescue of a person trapped in a trench.

Engineering: The Engineering Office provides technical assistance to both Fire and Police Departments. This includes facility and site improvements, as well as any permitting requirements with the state or federal government.

Aviation: The airport is available for Emergency Vehicle Operations Course (EVOC) training. Currently finalizing the first ever Airport Emergency Response Plan.

Making Warsaw an even more desirable place for *Living, Working, & Playing*:

My goal as Mayor is to provide sound leadership for our city department heads, while successfully working with other public and private leaders in Warsaw and our surrounding communities. My top priorities will include continued infrastructure improvements, excellent service from our public works, police, and fire departments, and short and long-term community planning efforts. I will also encourage other leaders in our county to work together, establishing a common vision, in order to be more efficient with our tax dollars.

Jeff R. Grose, Mayor of Warsaw



***Neighbors Serving Neighbors
while Cultivating Community.***

Committed to Limited Government while also Promoting Good Government – “*Neighbors Serving Neighbors*”

Whether it is helping a family lay to rest a departed loved one, assisting those in great need with affordable housing, explaining how to file a building permit, offering recycling, yard waste and trash removal, or providing affordable wastewater treatment for businesses, industry, and residents, our local government must continue to oversee desired services for our taxpayers in a cost-effective manner. We must also continue to assist our schools with law enforcement officers who are highly trained to meet the various needs of all our youth. Lastly, working closely with not-for-profits will only enhance the programs they are able to offer residents and countless other stakeholders in our community.

Highlighting Past & Current Efforts to Achieve this Top Priority:

Parks: Providing safe and clean facilities, amenities, and experiences. Working with Lakes and Streams, our Public Library, and non-profits in our community. Assisting the elderly and others with special requests related to snow removal assistance.

Fire: Continue to offer and enhance CARES. Always attempting to improve safety awareness with public education programming.

Building & Planning: We strive to provide residents, developers, and businesses with fast and friendly service.

Wastewater: The Stormwater Utility partners with many different local organizations such as: Lilly Center for Lakes and Streams, Soil and Water Conservation Services, and KC Recycling to aid in meeting our requirements of the storm water permit. We will continue to partner with other organizations to improve our services and increase efficiencies.

Engineering: Working with all departments to prioritize projects and establish reasonable budgets for infrastructure projects, consultant services, and construction improvements.

Police: Officers are encouraged to use training and resources made available to them -- we have always emphasized good judgment and officer discretion. We have trained SRO's assisting our youth with safety needs/concerns in our schools while developing positive relationships with the students. Additionally, WPD provides a variety of services to our community: lockouts, title checks, finger printing, DARE, ALICE training for schools and private sector, self-defense courses for adult females, ride-along program/department tours for the community, PR events, and the Citizens Academy.

Aviation: After safety, customer service is our number one priority -- one of the main reasons a new terminal building is so important to our success. We are continually looking for ways to get the public involved -- *SOAR!* event, hosting Cub Scout Packs, and working with our local CASA to support their annual fundraiser.

Cemetery: Helping and caring for our residents during difficult times will continue to be our primary focus each day. Caring for Oakwood and also assisting other city departments will be a part of our daily approach – funeral assistance, snow removal, watering, mowing, leaf pick-up, offering firewood to the needy, assisting the DTF, and various types of construction projects.