

**Clause and Affidavit to be added to Contract  
for Services to be provided to  
CITY OF WARSAW, INDIANA**  
(as required by Indiana SEA 590, effective July 1, 2011)

**VERIFICATION OF WORK ELIGIBILITY STATUS**

1. \_\_\_\_\_, (hereinafter called "Contractor") understands and agrees that it is required to enroll in and verify the work eligibility status of all employees hired after the date of this contract through the E-Verify program. This requirement shall be waived if the E-Verify program ceases to exist. For the purposes of this paragraph, the "E-Verify program" means the electronic verification of work authorization program of the Illegal Immigration Reform and Immigration Responsibility Act of 1996 (P.L. 104-208), Division C, Title IV, s. 403(a), as amended, operated by the United States Department of Homeland Security or a successor work authorization program designated by the United States Department of Homeland Security or other federal agency authorized to verify the work authorization status of newly hired employees under the Immigration Reform and Control Act of 1986 (P.L. 99-603).
2. An authorized representative of the Contractor has signed the affidavit below concerning the employment of unauthorized aliens.

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**AFFIDAVIT CONCERNING EMPLOYMENT  
OF UNAUTHORIZED ALIENS**

I am a duly authorized officer of \_\_\_\_\_,  
(hereinafter called "Contractor") and I hereby certify that as of the date of this Affidavit,  
Contractor does not employ any "unauthorized aliens" as that term is defined in 8 U.S.C. 1324a  
(h)(3).

I AFFIRM UNDER THE PENALTIES FOR PERJURY THAT THE FOREGOING  
REPRESENTATIONS ARE TRUE.

Dated: \_\_\_\_\_

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Printed Name

**8 U.S.C. 1324a(h)(3) Definition of unauthorized alien**

*As used in this section, the term "unauthorized alien" means, with respect to the employment of an alien at a particular time, that the alien is not at that time either*

*(A) an alien lawfully admitted for permanent residence, or*

*(B) authorized to be so employed by this chapter or by the Attorney General.*