

CITY OF WARSAW

FIVE YEAR PARKS & RECREATION MASTER PLAN 2022 - 2027



City of Warsaw

Parks & Recreation Five Year Master Plan 2022 – 2027

City Officials

Mayor Joseph Thallemer
Lynne Christiansen, Clerk-Treasurer

Common Council

Cindy Dobbins
Jeff Grose
Josh Finch
William “Jerry” Frush
Mike Klondaris
Diana Quance
Jack Wilhite

Parks & Recreation Board

Steve Haines, President
Larry Ladd, Vice President
Michelle Boxell, Member
Noemi Ponce, Member
Jill Beehler, Library Representative
Diane Quance, Council Representative

Warsaw Parks and Recreation Department

Larry Plummer, Park Superintendent
Shaun Gardner, Maintenance Director
Stephanie Schaefer, Recreation Director
Suzanne Stokes, Administrative Assistant



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Warsaw, Indiana 46580 | 574.372.9554

Prepared By:



Landscape Architects & Urban Designers
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RESOLUTION

WHERE AS, the Warsaw Parks and Recreation Board is aware of the parks and recreation needs of the residents of Warsaw, Kosciusko County, Indiana and

WHEREAS, the Warsaw Parks and Recreation Board realized the importance of sound planning to meet the needs of its citizens,

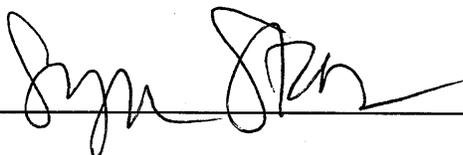
NOW, THEREFORE, BE IT RESOLVED THAT THE WARSAW PARKS AND RECREATION BOARD does adopt the Warsaw Park and Recreation Five Year Comprehensive Master Plan as its official plan for the next five years, for the growth and development of parks and recreation opportunities in Warsaw, Indiana.

Passed and signed the 18th day of JANUARY, 2022

ATTEST:



President



Secretary

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Section 1: Park Department

The City of Warsaw has a long tradition of meeting the leisure and recreation needs of its residents. The Warsaw Parks and Recreation Department oversees and manages 19 parks with approximately 170 acres of open space and provides recreational programs that serve over 20,000 people each year.



The following guidelines have been established for developing a park and recreational system in Warsaw. These guidelines were parts of previous Master Plans and are still valid today.

Development Guidelines

- Park and recreation development and site acquisition priorities shall correspond to population growth and densities.
- The sites shall be designed and maintained attractively and, as far as possible, in their natural state.
- The economics of development and maintenance should not be a burden on the tax base of the community.
- The sites should be capable of reasonable management and not contribute to impairment of public health and safety or detract from the neighboring properties.
- The size of the site should be able to provide for a variety of facilities.
- All park sites, facilities and programs shall incorporate universal design principles to provide accessibility for all users.

While it is difficult to forecast the future needs or trends of recreation, the following are important needs in park and recreation master planning:

- The appreciation of our natural resources and the knowledge to preserve and conserve them.
- Fitness of the mind and body.
- Vision, imagination, and creativity.
- Integrity, sensitivity, and common sense.

- A political keenness and perception.

The Warsaw Parks and Recreation Department recognizes that it cannot be everything for everyone and should be driven by the market/demand to meet the Department's core mission. By altering its role as direct provider, the Park Department will save money as it decides whether to provide a particular facility or program. Savings could be realized through partnering, outsourcing, or deferring to another provider of a service and/or facility.

Community Introduction

The City of Warsaw, located in Kosciusko County, is set in the beautiful, rolling lake country of north central Indiana, in the heart of the "Golden Triangle", formed by the urban-industrial centers of Chicago, Detroit and Louisville. Also within this triangle are Cleveland, Toledo, Indianapolis, Cincinnati and Terre Haute. Warsaw's strategic location is within a four-hour drive of these cities. The state of Indiana is within a one-day drive of 80% of the United States population according to the Indiana Chamber of Commerce.

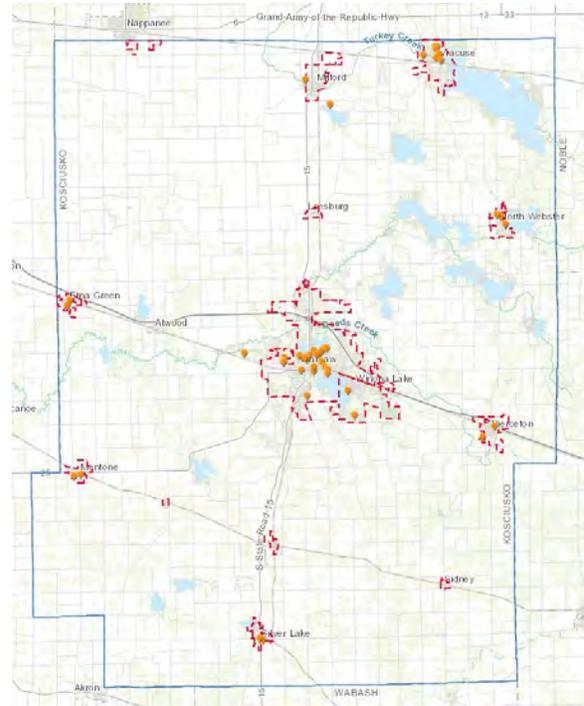


LOCATION MAP

Warsaw and Kosciusko County are bisected by one of mid-America's major east-west routes - U.S. Highway 30, a four-lane divided roadway. Warsaw has a modern general aviation airport and is only an hour from major facilities at South Bend and Fort Wayne.

Warsaw and Kosciusko County interesting facts:

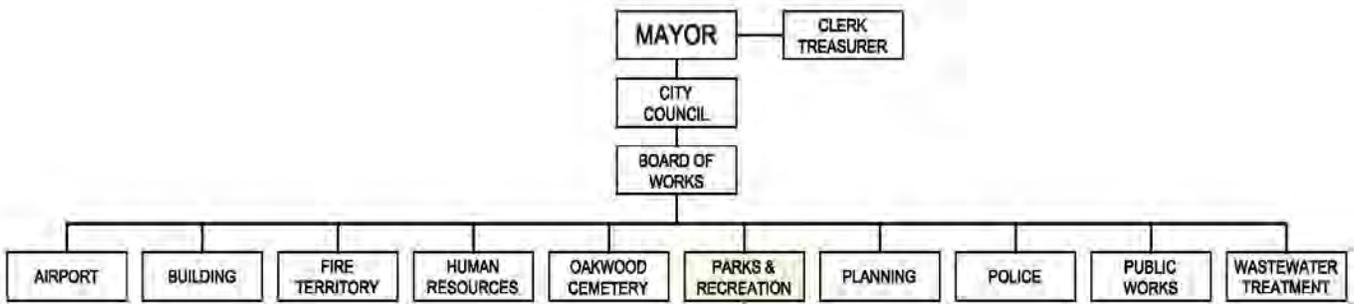
- There are over 100 lakes in Kosciusko County.
- The largest natural lake in the state of Indiana is located in Kosciusko County. Lake Wawasee covers 3,200 acres.
- The deepest natural lake in the state is also located in Kosciusko County. Lake Tippecanoe is 122 feet deep.
- Indiana's oldest stern wheel paddle boat, "The Dixie", is located on Lake Webster in the northern part of Kosciusko County. It began operations in 1929 and is still operating today.
- Orthopedic Capital of the World
- Agriculture continues to be one of the largest industries in Kosciusko County.
- Kosciusko County is the leading producer of duckling in the world.
- Kosciusko County is home to the world's largest bio-diesel plant.
- Kosciusko County produces over 12,000 tons of tomatoes annually which are made into Red Gold tomato products.
- The Warsaw Biblical Gardens is the 3rd largest in the world.
- The famous Winona Lake evangelist, Billy Sunday, was a professional baseball player prior to his call to ministry. The team he played for would later become known as the Chicago Cubs.
- Professional basketball players Mason, Miles and Marshall Plumlee grew up in Warsaw. The brothers all played professionally at the same time which was a first in the National Basketball Association.



KOSCIUSKO COUNTY

Local Government

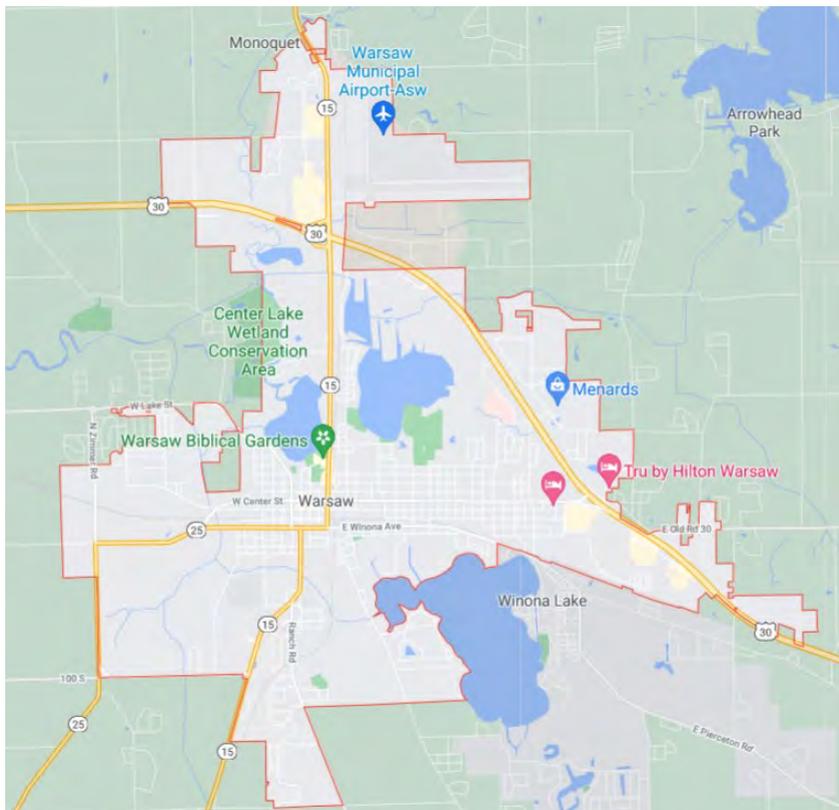
Warsaw municipal government is comprised of a mayor elected to a 4-year term and a seven-member City Council. The Parks and Recreation Department is one of many departments within the city and is governed by the Warsaw Park and Recreation Board.



Location/Planning Area

Warsaw is a city and the county seat of Kosciusko County, Indiana. Cradled among Winona Lake, Pike Lake and Center Lake, Warsaw is nicknamed "Lake City". Warsaw represents almost twenty percent of the population of Kosciusko County.

The planning area is defined as the city limits of Warsaw, including all populations contained therein. Even though non-residents from surrounding areas may utilize city parks and facilities, the focus of this master plan is on the majority of users - the city residents and the efficient use of their property tax dollars. Non-residents support the parks through rental and program fees. The department also provides subsidized programs for those in economic need through partnerships and corporate sponsors.



WARSAW CITY MAP

Park Board

The Warsaw Recreation Board was established in June of 1947, when an ordinance was passed by the Warsaw City Council. In August of 1959, City ordinance provided for the combined Parks and Recreation Board. Four members of the Parks and Recreation Board are subject to appointment by the Mayor. The appointments are four-year terms and terms are in staggered succession so two terms will not expire in the same year. There shall be no more than two of one political party serving under appointment. Other voting member include one representative from Warsaw Community Public Library. A non-voting member, a representative from the Warsaw Common Council, account for the six-member board.

The present Warsaw Parks and Recreation Department was re-established in 1985, under I.C. 36-10-3, when an ordinance was passed by the Warsaw Common Council.

The Warsaw Park and Recreation Board will meet regularly on the third Tuesday of each month at 5:15 p.m. at City Hall. All meetings are streamed live and are available for comments during the meeting. Meetings are also available for replay on the City's website.

Current Park Board members are:

President	Steve Haines (term expires December 31, 2024) 1223 E. Ft. Wayne Street, Warsaw, IN 46580
Vice President	Larry Ladd (term expires December 31, 2025) 611 N. Johnson Street, Warsaw, IN 46580
Member	Jill Beehler - Library Board Representative (term expires December 31, 2022) 1711 Betsy Court, Warsaw, IN 46580
Member	Michelle Boxell (term expires December 31, 2023) 720 Normandy Lane, Warsaw, IN 46582
Member	Noemi Ponce (term expires December 31, 2024) 1003 E. Center Street, Warsaw, IN 46580
Member	Diane Quance -Common Council Representative: non-voting 2143 Bluewater Drive, Warsaw, IN 46580

Park Board mailing address:

Warsaw Park and Recreation Board
800 North Park Avenue
Warsaw, IN 46580

Parks Department Phone: (574) 372 - 9554

Mission and Goals

Mission Statement

To provide accessible, wholesome leisure opportunities that promote social, mental, and physical well-being through effective services, diverse programming, and quality park facilities.

Our mission will be accomplished by (goals):

1. Communicating and advocating for the importance of recreational and leisure opportunities in achieving and maintaining social, mental, and physical well-being.
2. Improving, acquiring, and developing facilities and green spaces that meet the changing and growing needs of the community.
3. Maintaining safe, accessible, and high-quality park facilities and green spaces.
4. Providing low-cost and accessible programming opportunities for all ages and demographics, where needs and interests are assessed within our community.
5. Assessing the services and facilities of community organizations to eliminate duplication and fill deficiencies.
6. Serving with effective and efficient leadership, coordination, customer service and public relations.
7. Making fiscally responsible decisions to promote long-term stability, growth, and service.
8. Acting as environmental stewards, advocates, and educators for the natural resources within our community.

Philosophy

Individuals grow socially, mentally, and physically through experiences with nature and recreational environments. The Warsaw Parks and Recreation Department shall plan, develop, and operate programs and facilities which provide for all individuals with diverse opportunities that contribute to individual, family and community growth.

The Warsaw Parks and Recreation Master Plan is a very important guide that has three distinct objectives.

1. *It helps to determine the park and recreational needs of the residents of Warsaw; along with identifying sites or areas to meet these needs and to develop methods and programs to preserve and/or develop these sites and areas.*

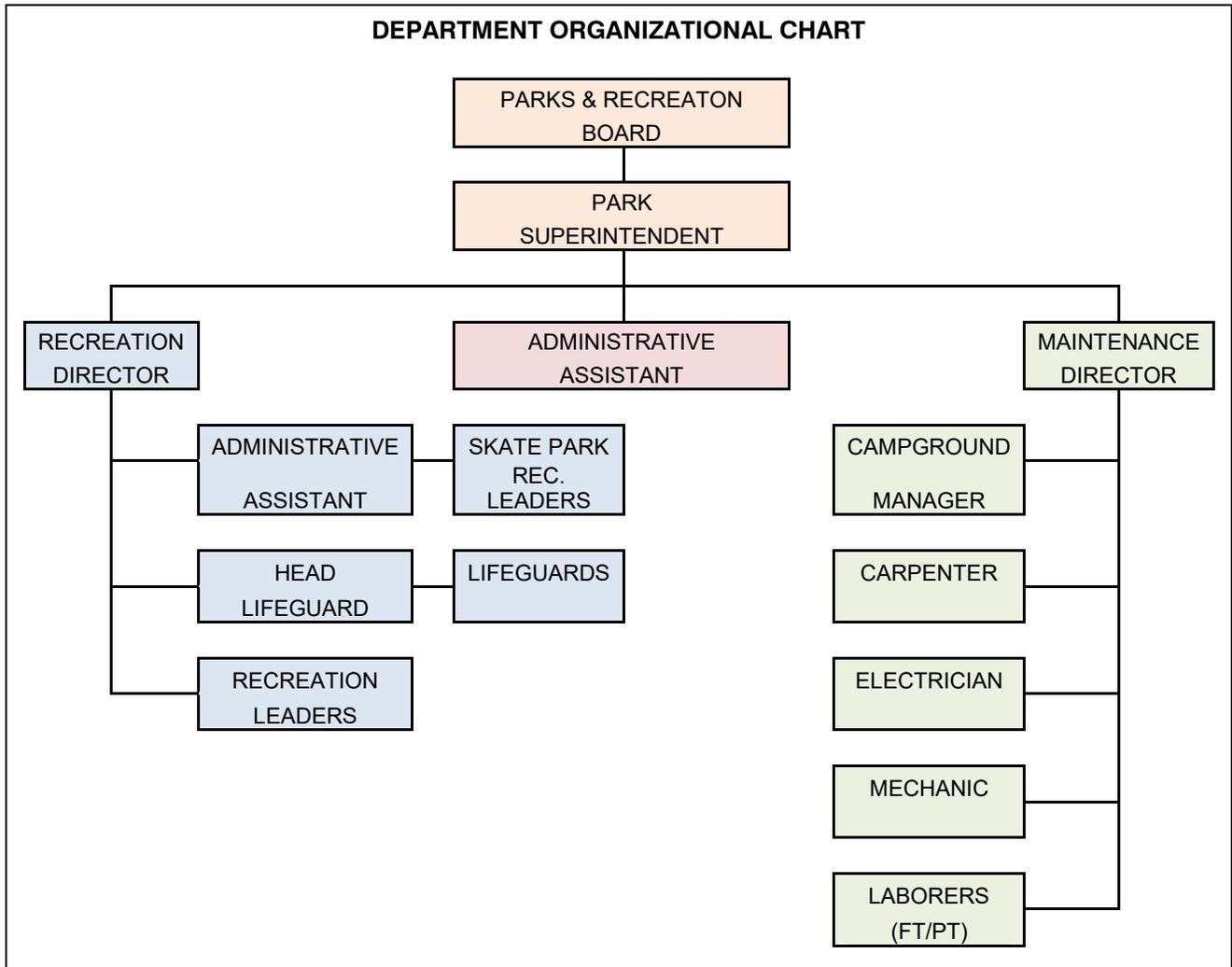
2. *It will aid the Warsaw Parks & Recreation Department in recognizing the importance of its natural resources for preservation, education and recreational.*
3. *It will assist the Warsaw Parks & Recreation Department in recognizing the importance of good fiscal planning in the utilization of public funds.*

Philosophy Bullet Points

- **Planning:** Develop and maintain a comprehensive master plan which provides direction for the future operations and planning of the Parks and Recreation Department.
- **Parks and Recreation Facilities:** Plan, finance, develop and maintain quality parks and recreation facilities which meet the diverse leisure needs of participants of all ages.
- **Land Acquisitions:** Develop and implement a land acquisition strategic plan which gives the community open spaces and greenways and work with community partners on acquisition of potential park sites.
- **Recreation and Educational Programs:** Provide quality recreational, sports, cultural and educational programs, services, which meet the needs of all age groups and promotes a healthy lifestyle in the community.
- **Public Relations:** Improve the Park Department's image through effective and proactive public relations. Increase and improve communication with all participants, visitors, and the community with increased opportunities for community input.
- **Customer Satisfaction:** Develop operation, monitoring and feedback systems which assure a high degree of customer satisfaction.
- **Personnel:** Adequately train, evaluate, support, and provide a qualified team to operate and maintain the parks and facilities at a quality level.
- **Safety:** Provide a safe environment for park visitors and the Park Department personnel.
- **Finance:** Administer the Park Department's finances in a sound and accountable fiscal manner.

Parks Department

The Warsaw Parks & Recreation Department has the responsibility of maintaining park sites and facilities in the community and is comprised of nineteen (19) park sites, Pete Thorn Youth Center, skatepark/basketball complex, and a campground for a total of 168 acres. According to the current 2020 US Census, the community has a population of 15,804 people. The department currently provides ± 15.8 acres per 1000 population.



The department is well respected within the community and is devoted to maintaining and creating recreational opportunities for its citizens. Current department personnel include fifty-three (53) staff members in the following positions.

Full Time Staff

Superintendent
 Maintenance Director
 Recreation Director
 Administrative Assistant (2)
 Maintenance Laborers (9)
 Maintenance Supervisor (1)
 Mechanic
 Carpenter (2)
 Electrician

Part Time / Seasonal Staff

Maintenance Laborers (9)
 Recreation Leaders (9)
 Lifeguards (14)
 Campground Manager
 Campground Host (unpaid position free lot rent)

Part Time / Year-Round Staff

Currently – none

Budget

The Warsaw Parks and Recreation Department budget consists of four categories, as prescribed by the State Board of Accounts:

Personal Services

Monies within this category cover all salaries and wages of full time, part time and seasonal employees, as well as insurance, retirement, and social security benefits.

Supplies

This classification covers commodities which, after use, are either entirely consumed or show a definite impairment or depreciation after a short period of use.

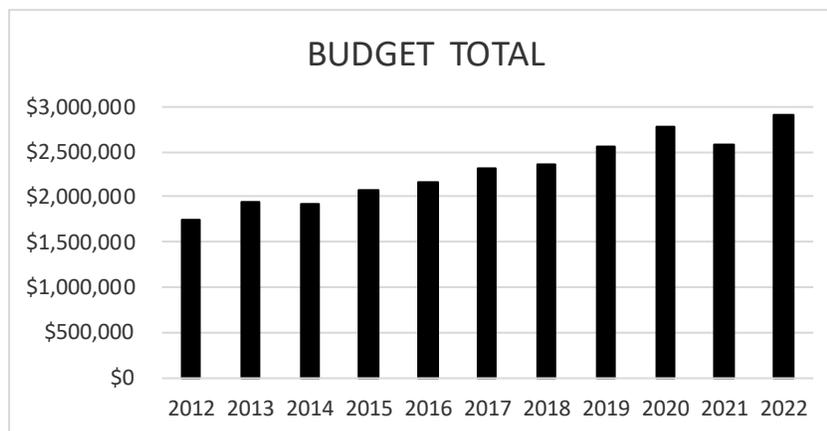
Other Services /Charges

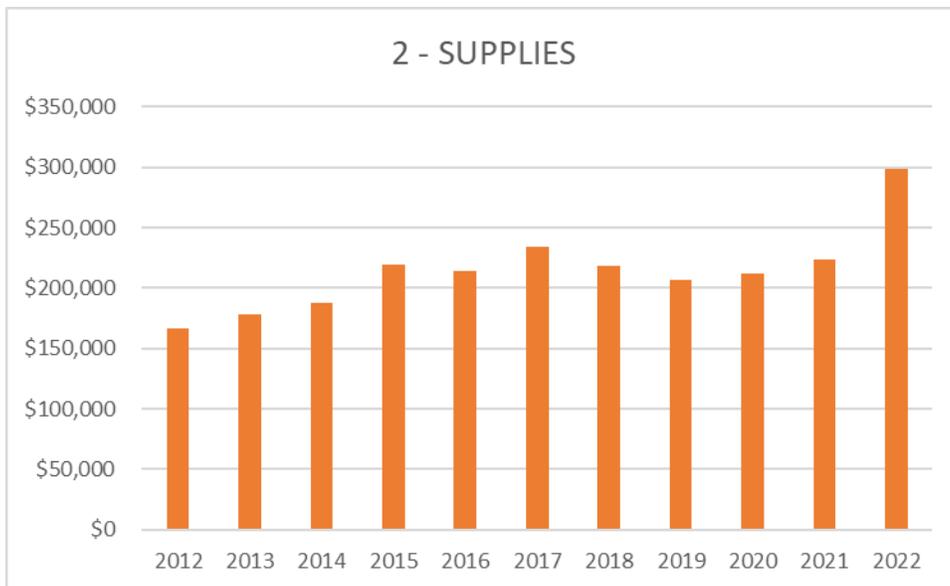
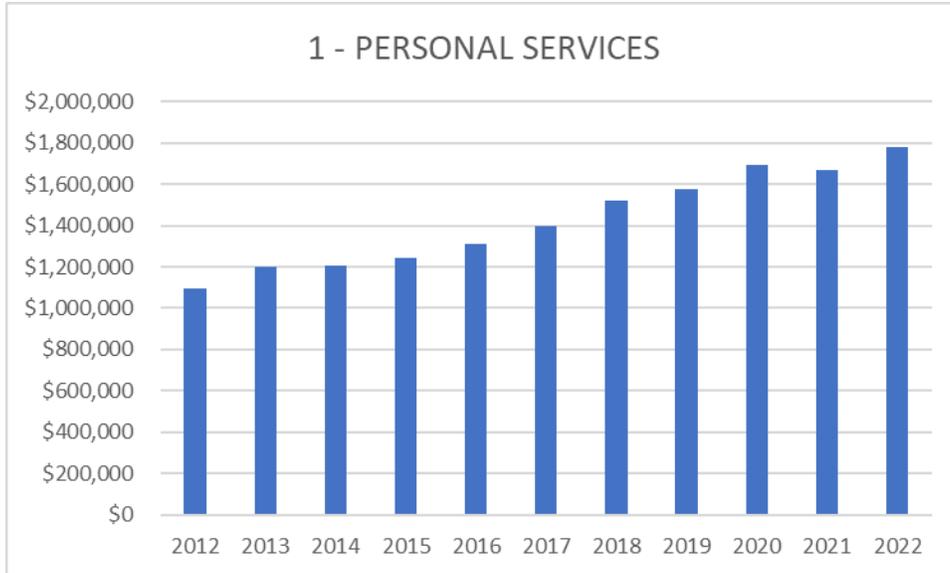
This category cover services performed for the department by others then employees. It also includes the use of equipment and furnishing of materials.

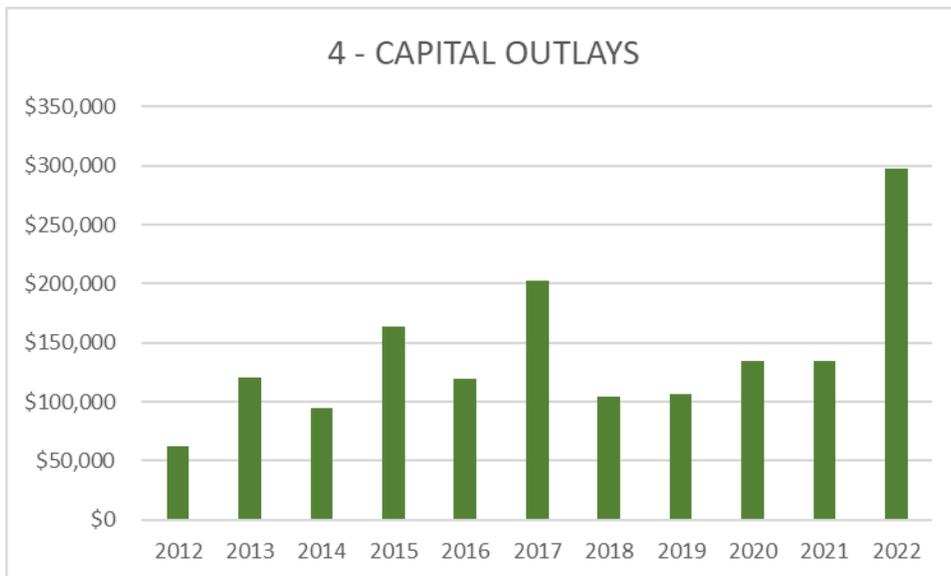
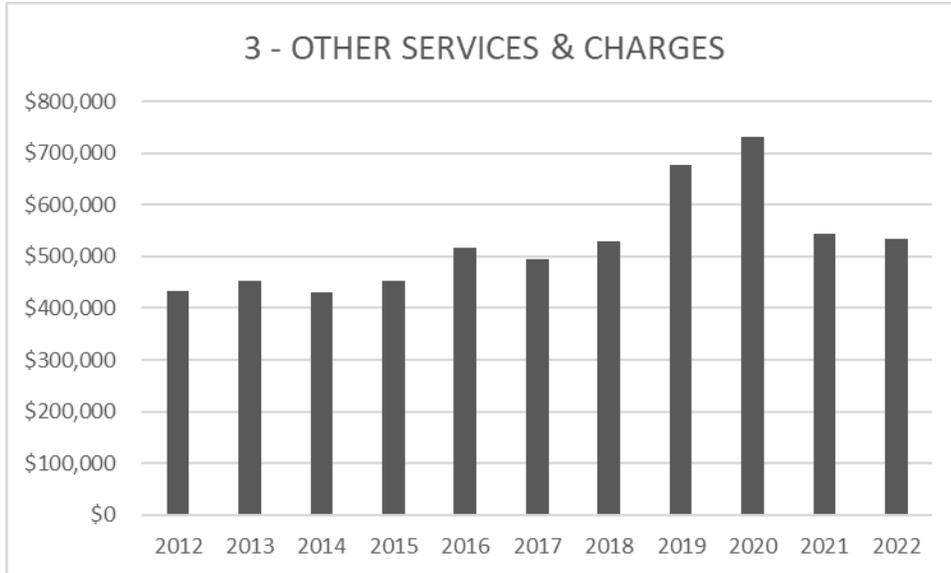
Capital Outlays

Monies within this category cover the cost of capital items relating to land, buildings, and equipment

Year	Personal Services	Supplies	Other Services & Charges	Capital Outlays	Total
2012	\$1,094,408	\$167,000	\$432,700	\$62,700	\$1,756,808
2013	\$1,198,172	\$177,900	\$453,100	\$120,200	\$1,949,372
2014	\$1,208,808	\$187,500	\$431,000	\$94,200	\$1,921,508
2015	\$1,244,831	\$219,500	\$452,900	\$163,300	\$2,080,531
2016	\$1,310,717	\$213,700	\$516,800	\$118,900	\$2,160,117
2017	\$1,395,899	\$234,500	\$495,100	\$202,900	\$2,328,399
2018	\$1,518,416	\$218,000	\$530,100	\$103,900	\$2,370,416
2019	\$1,579,100	\$206,500	\$677,900	\$106,800	\$2,570,300
2020	\$1,693,500	\$212,300	\$731,900	\$134,800	\$2,772,500
2021	\$1,671,250	\$223,700	\$544,900	\$134,900	\$2,574,750
2022	\$1,780,000	\$298,500	\$534,800	\$297,400	\$2,910,700







2016 - 2020 Income Review

Historical data from previous years helps inform future budgets and income expectations. Income levels are typically consistent; however, 2020 income totals are lower than normal due to the pandemic. Income noted for 2020 is after refunds were given due to pandemic restrictions, prohibiting rentals.

Buildings/Facilities	2016	2017	2018	2019	2020
Campground Rentals	\$ 74,101.00	\$ 78,025.80	\$ 78,149.46	\$ 82,804.00	\$ 68,279.64
Center Lake Pavilion	\$ 13,651.09	\$ 15,572.64	\$ 18,378.88	\$ 16,775.00	\$ 5,272.50
Central Park, Plaza & Shelters	\$ 3,839.50	\$ 4,174.83	\$ 4,795.00	\$ 5,745.00	\$ 2,730.00
Subtotals:	\$ 91,591.59	\$ 97,773.27	\$ 101,323.34	\$ 105,324.00	\$ 76,282.14
Other Buildings	2016	2017	2018	2019	2020
Firemen's Building	\$ 13,274.99	\$ 10,677.80	\$ 9,940.07	\$ 10,350.00	\$ 4,175.00
Nye Cabin	\$ 5,815.00	\$ 5,081.35	\$ 846.92	\$ 3,550.00	\$ 3,715.00
Lucerne	\$ 2,515.39	\$ 2,042.58	\$ 3,200.00	\$ 2,945.00	\$ 1,315.00
Subtotals:	\$ 21,605.38	\$ 17,801.73	\$ 13,986.99	\$ 16,845.00	\$ 9,205.00
Leases/Contracts	2016	2017	2018	2019	2020
Pete Thorn Youth Center	\$ 12,636.00	\$ 12,636.00	\$ 12,636.00	\$ 12,636.00	\$ 12,636.00
Wayne Township	\$ 72,500.00	\$ 72,500.00	\$ 72,500.00	\$ 72,500.00	\$ 72,500.00
Subtotals:	\$ 85,136.00	\$ 85,136.00	\$ 85,136.00	\$ 85,136.00	\$ 85,136.00
Gifts	2016	2017	2018	2019	2020
Donations/Grants	\$ 48,401.06	\$ 45,918.00	\$ 41,573.00	\$ 46,089.00	\$ 32,383.95
Fees	2016	2017	2018	2019	2020
Vendor Fees, Admissions, & Classes	\$ 11,557.50	\$ 11,443.25	\$ 14,098.25	\$ 16,936.75	\$ 7,581.00
Other	2016	2017	2018	2019	2020
Picnic Tables	\$ 4,930.12	\$ 3,654.26	\$ 4,095.00	\$ 2,948.00	\$ -
Sales Tax	\$ 3,341.41	\$ 3,635.20	\$ 3,319.09	\$ 3,611.15	\$ 2,382.90
Miscellaneous	\$ 3,558.14	\$ 6,209.41	\$ 53,756.64	\$ 9,744.41	\$ 5,746.97
Subtotals:	\$ 11,829.67	\$ 13,498.87	\$ 61,170.73	\$ 16,303.56	\$ 8,129.87
TOTAL	\$ 270,121.20	\$ 271,571.12	\$ 317,288.31	\$ 286,634.31	\$ 218,717.96

2016 - 2020 Income/Expenses

This includes a review of key building and facilities income along with their respective expenses. The pandemic's impact on income is evident from inability to rent facilities and hold programs and events in 2020.

Pete Thorn Center	2016	2017	2018	2019	*2020
Income	\$ 39,432.42	\$ 38,636.00	\$ 38,636.00	\$ 41,709.00	\$ 39,876.00
Expense	\$ 36,840.82	\$ 37,830.29	\$ 35,316.65	\$ 41,168.01	\$ 42,237.70
Net	\$ 2,591.60	\$ 805.71	\$ 3,319.35	\$ 540.99	\$ (2,361.70)
Center Lake Pavilion	2016	2017	2018	2019	2020
Income	\$ 13,551.09	\$ 15,572.64	\$ 18,938.88	\$ 17,215.00	\$ 5,272.50
Expense	\$ 12,805.64	\$ 15,361.45	\$ 15,825.26	\$ 16,784.81	\$ 15,263.34
Net	\$ 745.45	\$ 211.19	\$ 3,113.62	\$ 430.19	\$ (9,990.84)
Pike Lake Campground	2016	2017	2018	2019	2020
Income	\$ 74,101.00	\$ 79,125.80	\$ 79,249.46	\$ 83,889.00	\$ 70,129.64
Expense	\$ 32,812.86	\$ 38,839.08	\$ 44,418.68	\$ 39,512.55	\$ 34,913.91
Net	\$ 41,288.14	\$ 40,286.72	\$ 34,830.78	\$ 44,376.45	\$ 35,215.73
Firemen's Building	2016	2017	2018	2019	2020
Income	\$ 13,274.99	\$ 10,677.80	\$ 9,940.07	\$ 10,350.00	\$ 4,175.00
Expense	\$ 4,855.12	\$ 3,786.90	\$ 4,400.00	\$ 3,090.54	\$ 2,314.43
Net	\$ 8,419.87	\$ 6,890.90	\$ 5,540.07	\$ 7,259.46	\$ 1,860.57
Nye Youth Cabin	2016	2017	2018	2019	2020
Income	\$ 5,815.00	\$ 5,081.35	\$ 846.92	\$ 3,550.00	\$ 3,715.00
Expense	\$ 2,106.14	\$ 2,172.78	\$ 2,695.97	\$ 2,830.83	\$ 2,423.68
Net	\$ 3,708.86	\$ 2,908.57	\$ (1,849.05)	\$ 719.17	\$ 1,291.32

2017-2021 Accomplishments

Warsaw Parks and Recreation Department has made the following improvements over the last five years from 2017- 2021. These accomplishments are a direct result of the tremendous partnerships the department has with other city departments, governmental agencies, municipalities, nonprofits, community partners, volunteers, citizens, and businesses. There are many successes to celebrate over the last five years.

2017 Accomplishments

- Replaced letter board sign with electronic message board from Daktronics.
- Purchase new park hour signs.
- Continued shoreline stabilization collaboration with Stormwater Department.
- Replaced restrooms at Richardson Dubois Park.
- Install new grinder sewer system at Richardson Dubois Park.
- Started installation of new basketball court at Richardson Dubois Park.
- Replace boards on Beyer Farm Trail.
- Repaired Central Park Plaza.
- Completed Phase 1 of replacement of interior lighting with LEDs at Pete Thorn Youth Center.
- Leveled section at campground and planted new turf.
- Collaborated with Lake City BMX to get a new building for registration, concession, and storage.
- Collaborated with City Engineer and G&G Hauling to build sledding hill at Kelly Park.
- Purchase a new pick truck and plow.
- Traded in Bobcat.
- Purchased new tractor.

2018 Accomplishments

- Continued shoreline stabilization project with Stormwater.
- Completed basketball courts at Richardson Dubois Park.
- Epoxy floors and new restroom fixtures installed at Pike Lake Campgrounds.
- Paved Firemen's Building parking lot.
- Replaced merry-go-round at Beyer Park with Shadow Play Sky runner.
- New picnic tables at Central Park East and West picnic shelters.
- Extended ADA accessible sidewalk connecting Bixler Shelter to new parking lot.
- Install new electrical panels at Central Park.
- Installed new interlocking fall protection mats at Kiddieland.
- Resealed, edged, and restriped basketball courts at Rarick and Kelly Parks
- Installed new windows and siding at Firemen's Building.
- Seal coated and stripped North Central parking lots.
- Replaced split rail fencing throughout the park system.
- Installed new hours of operation park signs.
- Installed new swing at Pike Lake.
- Collaborated with Indiana Racing Memorial Association and the Tony Elliott family to place a plaque at Funk Park.
- Collaborated with The Pro Wake Board Tour to bring professionals to Center Lake.
- Installed grease traps at rental facilities with Waster Water Division.
- Constructed a hexagon shelter at Rotary Park in collaboration with Planning Department
- Installed iStrike system (location based lightening alert system) at Central Park & Beach, Pike Lake Beach & Campgrounds.
- Hosted the 80% replica of the Vietnam Wall at Central Park.
- Purchased new Chevrolet truck.
- Annual Bobcat trade
- Purchased new Toro Workman and John Deere riding mower.

2019 Accomplishments

- Completed ADA compliant ramp at Lucerne Park Cabin #2.
- Purchased/installed new playground at Kelly Park.
- Updated/renovated Lucerne Park Amphitheater.
- Installed new benches and trash receptacles at Kiddieland.
- Conceptual drawing for Kelly Park parking lot off Baker Street for sledding hill.
- Prepared stie for Mary Ellen Rudisel Memorial art piece by City Hall.
- City Hall Plaza area: weeded and installed underlayment and landscape stone.
- Firemen’s Building: Installed new flooring, appliances; purchased new tables and chairs.
- Installed remaining split rail fencing at Lucerne Park.
- Collaborated with Day of Caring “Dirty Hands Project” to fix and repaint exterior of Lucerne Park Cabins.
- Collaborated with Eisenhower 5th and 6th students to plant flower beds at McKinley Park.
- Remodeled tennis courts at Kelly Park to add four pickleball courts. Collaborators included Dr. Dane and Mark Louise Foundation and the K21 Foundation.
- Continued collaboration with Stormwater Division on shoreline stabilization.
- Purchased new Chevrolet truck, leaf vacuum, new Grasshopper mower and new motor for 1991 boat.
- Annual Bobcat trade.

2020 Accomplishments (Pandemic)

- Collaborated with Wright Tree Services for training and tree removal.
- Collaborated with Street Department on construction and drainage of asphalt parking lot at Hire Park.
- Installed Mary Ellen Rudisel Memorial Art Piece in collaboration with the Art Commission.
- Collaboration with Stormwater Division on shoreline stabilization.
- Collaborated with state of Indiana Health Department providing test site for Covid-19.
- Contracted to power wash and clean Pete Thorn Center; cleaned carpets; resealed building and painted doors.
- Roof repaired on gymnasium at Pete Thorn Center
- Developed new building design construction drawings for new maintenance/office facility along with remodeling of Center Lake Pavilion
- Purchased 42 trees.
- Reconstructed flower bides at several parks
- Purchased new drinking fountain for Ker Park to be installed 2021
- Removed old light poles at Richardson Dubois Park.
- Repaired/stained restroom buildings at Central Park.
- Painted restroom doors at Beyer and Krebs Trailhead Park.
- Updated sewer hookups, grading and planted grass at campground
- Reconditioned floating piers at Pike Lake Campgrounds.
- Replaced countertops at Firemen’s Building.
- Installed split rail fencing at Kelly Park new parking lot.
- Installed new inchworm climber at Kiddieland.
- Installed protective covering over chain link fence at Kelly Park pickleball courts.
- Installed new swing at Kelly Park
- Ker Park: Removed existing playground, picnic tables, concrete walk, and dead trees. Installed new sidewalks, picnic tables, bench swings, water hydrating drains for playground and timber perimeter.
- Remodeled SAC kitchen.
- Center Lake Plaza repaired and leveled concrete wall and pavers.
- Purchased new pickup truck
- Annual Bobcat trade in.
- Purchased new van for electrician
- Purchased new mower bagger for Central Park.

2021 Accomplishments

- Ker Park revitalization project: new playgrounds, swing benches, stationary tables, new concrete sidewalks, new drinking fountain and landscaping.
- All parks received new signage identifying park names and addresses
- Shoreline stabilization at Pike Lake.
- Center Lake Pavilion: new decking and shingled roof, prepped and painted all the overhang underside.
- Bench install at Kelly Park.
- Completed Buffalo Street Project which included the Castaldi interactive fountain, plaza area, new concrete, benches, gazebo, and artwork.
- Installed wind screen on Pickleball and Tennis courts at Kelly Park
- Installed tee box concrete pads for the 9-hole disc golf course at Lucerne Park
- Remodeled all restrooms at the senior center: new flooring, toilets, fixtures, grab bars, and paint
- Remodeled the kitchen at the senior center: updated ice machine, fixed appliances, reconfigured and painted
- Refurbished all campground piers: repaired all frames, replaced damaged floats, and installed new lumber on the piers
- Constructed a 14' by 80' cold storage lean-to at Pike Lake facility
- Improvements to the Beyer Farm trail head.
- Installed Kayak Kiosks at Center and Pike Lakes

Park Maintenance Operations

In many instances, the department image is developed on how well the parks and facilities are maintained. Parks are known to be the entrance to many cities and the first impression to visitors and guests is critical. As steward of parks and facilities, the Parks Maintenance Division seeks to create, retain, and improve the beauty of the City's parks and recreation facilities for the people in the community. Warsaw is fortunate to have beautiful parks and dedicated staff.

Parks maintenance is responsible for the care and maintenance of parks, playgrounds, athletic facilities, municipal grounds, and several street medians. The current staff consists of full-time employees and supplements its labor force by utilizing part time/seasonal labor, community service workers and volunteers. Staff maintains, plans, and implements improvements to park sites. To improve park maintenance, staff members have become Certified Playground Safety Inspectors, to better maintain the playgrounds and equipment in city parks.

Each year the Parks Department is responsible for an extensive holiday lighting displays at Central Park. The display runs during the month of December.

Daily maintenance tasks encompass playground equipment, picnic facilities, planting, fertilizing, pest management, trees, shrubs, planter beds, parking areas, and turf grass maintenance.

Current Park Maintenance Procedures:

- Maintenance reviews conducted on daily site visits.
- Trash pickup in all parks.
- Grass mowing at all parks
- Work orders given by Parks Maintenance Director
- Periodic inspections conducted on all play equipment.

Current Maintenance Facility:

- The main maintenance building is located adjacent to Central Park and Municipal Park. This central location provides convenient access to a majority of park sites and facilities.
- The park maintenance's storage facility is located adjacent to Pike Lake Park and Campground. It is utilized for seasonal storage.

Guidelines for Park Maintenance

To strive and enhance our maintenance operations which allow the park patrons to safely use and enjoy our park sites and facilities.

- ♦ To provide our users the best opportunity to have an enjoyable experience.
- ♦ To increase the level of maintenance in park sites in order to preserve and improve their aesthetics, safety and usability for our residents
- ♦ Public Safety
- ♦ Patron's service
- ♦ Quick response time

Maintenance Targets

1. To have all Parks and Recreation areas and facilities clean, safe, and orderly.
 - a. Follow established maintenance standards for daily tasks.
 - b. Conduct regular inspections to perform preventative maintenance to get optimum life from facilities and equipment. Repair or replace damaged facilities and equipment as quickly as possible.
2. Develop and maintain a comprehensive maintenance manual to provide a systematic approach to accomplish maintenance tasks, justify budget requests, and serve as a communication tool.
 - a. Develop and maintain site utility information on park maps.
 - b. Maintain Material Safety Data Sheets (MSDS) records and update quarterly.
 - c. Develop and maintain opening and closing instruction manual for all seasons with calendar.
 - d. Maintain inventory of park amenities.
 - e. Maintain playground safety records and strive for Consumer Product Safety Commission (CPSC) standards.
3. Maintain a ten-year preventative maintenance program for park sites, facilities, equipment, and vehicles. Review preventative maintenance program quarterly and update as needed
4. Continued education for employees with specialized licenses.
5. Continue employee safety training.
 - a. Equipment uses
 - b. Health hazards
 - c. Personal Protective Equipment
6. To increase staff motivation.
 - a. Implement and maintain an employee recognition system.
7. Maintain effective internal communication

8. Maintain adequate funding and explore additional options other than general funds to maintain park sites and facilities. To determine short/long term financial needs of park maintenance.
 - a. Maintain capital improvement plan.
 - b. Determine future facility and supply needs of park maintenance.
 - c. Determine future staffing needs of park maintenance.
 - d. Develop annual budget for Park Maintenance Division.
9. To strategically utilize funds.
 - a. Track maintenance expenses with budget sheets.
 - b. Obtain frequent updates on budget status and check against current records.

Recreational Programs

Warsaw has outstanding facilities and an abundance of natural resources, which opens numerous leisure time and passive or active recreational activities. Benefits of leisure experiences can be physical development, personal development, social bonding, stimulation, independence and freedom, stress reduction, sense of achievement, risk opportunities, exploration, spiritual and mental enrichment. The personal benefits of recreation and leisure activities are endless, and these activities contribute vital community elements, such as economic development and tourism.

The Warsaw Parks and Recreation Department attempts to meet the individual and group needs and desires of its residents. The Department is open to ideas and willing to try new programs. The current leisure recreational programs are diversified and provide equal opportunity for all regardless of race, creed, social status, ability, economic need, sex, age, interest, or condition of life. Programs are re-evaluated both during and after events in light of set objectives and public acceptance through staff evaluations and participant evaluations. Warsaw Parks and Recreation Department has a strong community commitment to youth and strives to provide a diverse palette of recreation programs.

The Recreation Division is comprised of a full-time Recreation Director, a full-time administrative assistant and is supplemented with seasonal recreational, aquatics and skate park supervisors, seasonal recreational leaders, and lifeguards. Below is a listing of networking/partnerships, typical annual events and programs offered by the Recreation Division.

Events

- | | |
|-----------------------------------|---------------------------------------|
| - Central Park Concert Series | - Skate Park Annual Skate Competition |
| - Classic Rock Concert | - Family Carnival |
| - Blues & BBQ Festival | - Play it Safe Family Safety Day |
| - Country Music Concert | - Fall Family Fun |
| - Kids Fishing Derby | - Christmas Countdown |
| - Northern Indiana Lakes Festival | - Family Movie Night |
| - Skate Park Big Trick Contest | - Light Up the Night |

Programs

- Paint in the Park
- Daddy's Little Sweetheart Dance
- Brushes & Bunnies
- Yoga Workshops
- Lego Mania
- Swim Lessons
- Move It, Move It!
- Game of Skate
- Skate Park Late Skates
- Free Community Canoeing
- Free Community Paddleboards
- Paddleboard Clinics
- Fly Fishing Workshop
- Hire Park BMX
- Disc Golf
- Swim Beaches
- Public Campground
- Christmas Light Display
- Stuff and Fluff
- Cooking Up Fun
- Dino Dig
- Safe Sitter
- Gingerbread Workshop
- Scavenger Hunter
- All-inclusive Easter Egg Hunt
- Zoo Bash
- Beach Bash
- Kids' Mini Art Camp
- Kids' Mini Science Camp
- Kids' Corner
- Library Stories in the Park
- Young Tiger Football & Cheer
- Junior Golf Tour
- Walking Program
- Tennis Program

The Recreation Division's programs and events typically serve more than 20,000 people annually. Each year, over twenty programs and events are offered free of cost to citizens, including concerts featuring national headline artists. The ability to provide such a substantial amount of cost-free, barrier-free recreational opportunities is attributed, in part, to the annual support of more than fifteen corporate and



organizational monetary sponsors. Free events such as the Summer Concert Series and Family Carnival are supported by grant funding. Community and corporate volunteers also regularly participate in programs and events, providing an essential element to successful execution of events.

The Recreation Division also operates Mantis Skate Park, as well as Center and Pike Lake public beaches. Mantis Skate Park is operated and supervised annually from May to September. The skate park provides free skateboarding and rollerblading opportunities for all ages and skill levels. Mantis Skate Park is one of few family-friendly, fully supervised skate parks in Indiana. Center and Pike Lake beaches are operated annually from Memorial Day to Labor Day.

Programming Performance Measures & Improvement

Communication and keeping in contact with participants and users are critical. Participation surveys and in-house staff evaluations are completed for each program. The department regularly takes post-program and event surveys to gain feedback and improve projects.

Recreational Opportunities

With a variety of ongoing services or programs in a community, it is important that organizations coordinate to avoid overlap and work together to meet the needs in the community. The department coordinates their recreational opportunities and services with those that are offered by other agencies (YMCA, schools, etc.), to improve their quality and enhance the recreation opportunities in the community.

There are opportunities in Recreational Programs for drop-in activities for youth, teens, and seniors that could utilize space in the Pete Thorn Center. Additional specialty camp and adult dance programs could also be considered. Personal Development opportunities for youth fitness, such as Move It Move It! and gardening programs can expand. In addition, with the growth of pickleball within the community, the department could partner with this growing user group to offer lessons and workshops to learn the game. Staff is also eager to extend partnerships with existing partners such as the library to extend reading programs and all the parks with educational opportunities.

More space will be available when the administrative staff moves to the new office building in the Pete Thorn Center, there will be opportunities to expand other successful programs. With the growth of the eSports industry, there is an opportunity to attract youth by offering eSport activities and camps. Potential grants to provide gaming equipment and furniture are available, as well as partnership with local business and corporate sponsors. The department could team with the schools to take reach out to students for a survey to gauge interest in eSports and competitive gaming. The department continues to partner with the community to develop year-round active and passive opportunities. The pandemic has limited some of these options, but with more room, the department will have more available space to spread out and facilitate programming. Virtual programming and take-home kits will continue and is anticipated to expand. The department has developed and adopted recreation programming guidelines over the years to assist them as they consider recreation opportunities. These



Guidelines for Recreational Programming

Today people have many choices for recreational activities with malls, school activities, entertainment centers, outdoor recreation, etc. and the opportunities are increasing. Warsaw Park and Recreation Department compete directly for recreation dollars with other service

providers and private businesses (health clubs, country clubs, etc.), amusement parks, hobby clubs, and travel and tourism. It is important to identify who is providing services to which age group, in hopes to encourage cooperation and avoid duplication.

Recreation and leisure time is changing. People have less unstructured time, so length of programs and sessions may be reduced. Activities are leaning to move towards unstructured, individual, and drop-in programs, rather than large groups. There is an increase for family-oriented programs and more programming for women and girls. Health, wellness, and fitness are seen as a lifestyle that emphasizes the integration of physical, mental, and spiritual well-being. Today Park and Recreation Departments are forming strategic alliances with health, social services, and educational agencies to offer more comprehensive health and wellness assistance. At last, people are selecting quality over quantity - a first class experience in the form of excellent customer service, programs, and facilities.

Promotion and marketing of park and recreation facilities and programs will require more attention. Warsaw Park and Recreation Department does an outstanding job of getting the word out on its programs. However, to increase participation an increase effort in marketing will be required.

The Warsaw Parks and Recreation Department continually improves to meet the recreational and leisure needs of individuals, families, and groups. The following guidelines help direct the Recreation/Activities Division:

- ♦ Every park user has the right and equal opportunity to pursue recreation and leisure in a manner that relates to their individual needs to fulfill a leisure lifestyle.
- ♦ The Parks and Recreation Department should understand the wants, needs, desires and expectations that the park user has in relation to the recreation and leisure experience.
- ♦ The Parks and Recreation Department should provide programs that appeal to a full spectrum of potential park users at affordable costs.
- ♦ Sports, recreation, and leisure programs should afford every park user a quality environment that is safe, accessible, affordable, and pleasing.
- ♦ Every park user has the right to be treated in a dignified manner, with full respect for his or her heritage, age, sex, religion, condition of life and ability.

Recreation Programming Targets

The identification of goals and objectives for the Recreation/Activities Division will help direct the Parks Department to become more effective. As objectives are accomplished, it will move one step closer reaching goals. The primary goal of the Recreation/Activities Division is to provide quality sports, recreational, cultural, and educational programs and services which meet the needs of all age groups; and promotes a healthy lifestyle in the community.

1. To determine target markets and community needs:
 - a. Conduct consistent program evaluations at every program to offer the opportunity for suggestions and feedback
 - b. Annually assess community recreation offerings to determine voids and duplicated services
2. To improve marketing consistency and full utilization of resources:

- a. Develop marketing plan for use specific to programs, events, and other communication
 - b. Assess effectiveness of marketing methods for each program based on evaluation and verbal feedback
 - c. Explore new methods of outreach and marketing that will reach target groups.
 - d. Increase utilization of free marketing tools - social media, city website, community calendars, festival guides, etc.
3. To develop improved, more convenient program registration process:
 - a. Investigate and implement online registration and payment process through website
 4. To improve program efficiency and effectiveness:
 - a. Complete program staff report following the close of every program.
 - b. Provide program evaluations for patron feedback at all programs.
 - c. Re-locate or re-schedule programs, as necessary, to provide better access to general population.
 - d. Re-evaluate programs annually for participation rates, effectiveness, interest levels, appropriate fees, etc.
 5. To build and maintain community partnerships:
 - a. Establish communication with organizations, such as Kosciusko County Senior Services, to ensure special interest group needs are being met within the community.
 - b. Build partnerships with recreational organizations and business to offer new and increased recreational opportunities.
 - c. Partner with local businesses and organizations to involve their services in program plans.
 - d. Develop more relevant and interesting sponsorship opportunities/packages, including encouraging active participation of organizations in events.
 - e. Develop more affordable sponsorship opportunities for small businesses and organizations with limited budgets and resources.
 6. To increase non-reverting program registration revenue:
 - a. Utilize "total cost recovery" approach for all program fees.
 - b. Increase utilization of pricing incentives (i.e., BOGO (Buy One Get One) or discounted pricing for advanced registration).
 - c. Utilize excess program supplies to implement additional revenue-generating programs at little or no additional cost to the division.
 7. To seek new grant opportunities to improve and increase services:
 - a. Apply for grant funding for established programs to ensure stability or to expand program elements.
 - b. Apply for grant funding to establish new programs or services that eliminate deficiencies.
 8. To develop effective volunteer program to supplement staffing levels.
 9. To participate in continued learning and networking in order to provide more effective services:
 - a. Increase participation in professional organizations (i.e., Indiana Parks and Recreation Association - IPRA)
 - b. Communicate with area recreational organizations to coordinate programming and services
 - c. Participate in university internship programs

Section 2: Community Profile

COMMUNITY PROFILE

Natural Features

Geography

Warsaw is located in central Kosciusko County and occupies the area between Pike Lake, Center Lake, Hidden Lake (to the north) and Winona Lake (to the southeast). The Tippecanoe River passes through the west portion of Warsaw. The city is known as the “Lake City”.

According to the Kosciusko County website, the city has a total area of 14.6 square miles (which increased from the annexation of the airport), of which, 13.5 square miles is land and 1.1 square miles (2.8 km²) of it (6.8%) is water.

The present physical features of the Warsaw area are primarily the result of glacial activity. The last major ice advance, known as the Wisconsin Glaciation, deposited most of the sediment upon which present soils were formed and created present day lakes to their form. The area is composed of flat to rolling upland fields and gradual to steep slopes of oak-hickory woodlands and wetlands along and adjacent to the lakes.



KOSCIUSKO COUNTY TOWNSHIP MAP

Hydrology

Kosciusko County has over 100 lakes within its boundaries. Both the largest and the deepest lake in Indiana are located within the county. Lake Wawasee, near Syracuse, is the largest lake over 3,000 acres. The deepest lake, Tippecanoe Lake, located north of Warsaw, has been measured at 122 feet deep. The City of Warsaw has three lakes within city limits for public use and recreation. These lakes are a part of the Tippecanoe River watershed and Deeds Creek watershed. These watersheds supply drinking water and provide recreation activities such as boating, fishing, and swimming, as well as support the local economy. Eight of the fifteen parks in Warsaw are adjacent to one of these three lakes.

The Tippecanoe River watershed is over 236 square mile area which spans many parts of Kosciusko, Noble and Whitley counties eventually flowing down the river out of the watershed near Center Lake, which then flows into the Wabash River to the Ohio River to the Mississippi River ultimately emptying into the Gulf of Mexico. Because of this, The Nature Conservancy considers the Tippecanoe River one of the top ten rivers in America to preserve. There are many groups, nonprofits and governmental agencies that are partnering to implement various water quality improvement projects along with educational programs to promote the health and preservation of this important natural resource.

The wetland areas are important for migratory waterfowl, shorebirds, and fish and as a natural filtration system.

The multiple lakes provide unprecedented public access to water recreational activities and leisure opportunities for residents and visitors alike. The total economic impact of lakes in Kosciusko County is more than \$313 million annually according to a 2016 economic impact study completed by The Lilly Center for Lakes & Streams.

Pike Lake

230 acres with a max depth of 35 feet. Water inlets from Beyer Ditch and Deeds Creek. Water outlets to Little Pike Lake and via underground tile to Center Lake. Pike Lake is in the Deeds Creek Watershed.

Center Lake

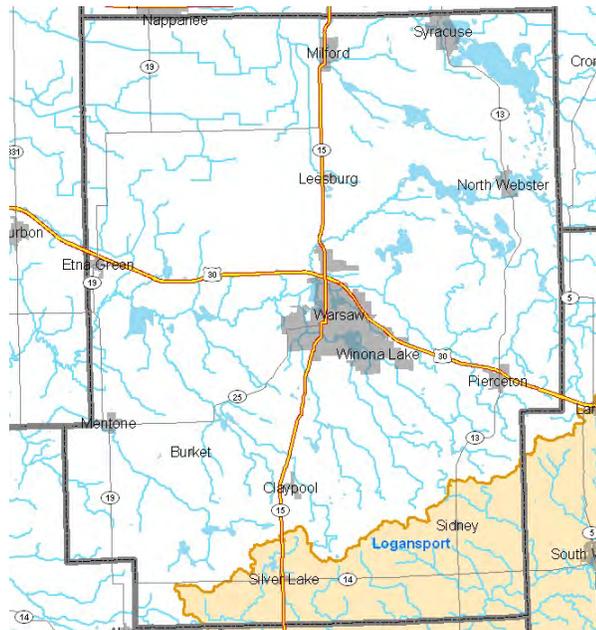
120 acres with a max depth of 42 feet. Water inlets from an underground tile from Pike Lake and is also spring fed. Water outlets via a tributary to Walnut Creek and Lones Ditch. Center Lake is in the Tippecanoe River Watershed.

Little Pike Lake

25 acres with a max depth of 14 feet. Water inlets from Pike Lake. Water outlets to Deeds Creek north to the Tippecanoe River. Little Pike Lake is in the Deeds Creek Watershed.

Winona Lake

(Partially in the City): 562 acres with a maximum depth of 75 feet. Water inlets from Wyland Ditch, Keefer-Evans Ditch, and Peterson Ditch. Water outlets to Eagle Creek. Winona Lake is in the Eagle Creek Watershed.



KOSCIUSKO COUNTY HYDROLOGY MAP
(Map Credit: Purdue University)

The department works in tandem with health department, other governmental agencies, and nonprofits to monitor lake quality and invasive species such as zebra mussels. The various lake associations work with IDNR Fish and Wildlife Division for lake enhancements and control of invasive species. The department has been proactive in implementing maintenance practices and monitoring to eliminate beach closures from e-coli and green algae which were issues in the past. One example of these maintenance practices includes utilizing the beach groomer to clean litter and animal droppings on the beach. Shoreline restoration and improvement projects have been a priority of the department and they continue to partner with the city stormwater division to routinely enhance these areas. Parks have not had flooding issues related to increase rain events in recent years. As opportunities allow, parks has incorporated flood mitigation features such as bio-swales, and wetlands as water quality measures.

Trees and vegetation

The landscape of natural areas is critical to the health of any ecosystem whether it is as a food source shelter or soil quality. However, in a landscape with extensive shorelines the roots of plants act as a natural filter from surface water and structural stabilizer for stream and lake shorelines. Native vegetation conserves waters and works overtime to help keep the lakes clean, health and safe. Native trees are typical of Oak-Hickory woodlands.

The department continues to monitor park trees on a routine basis for invasive insects such as the emerald ash borer and invasive plants such as Japanese barberry and honeysuckle. The city does not have an urban forester. However, the city has an annual a contract with a local tree service company to provide arborist services and assist with identifying tree canopy issues along city streets, storm damage, removal of dead trees and limbs. This is a vital partnership for the parks department who works closely with the contractor to monitor existing trees and plan for future tree plantings within the city. Citywide tree planning is overseen by the planning department who works in tandem with parks.

Manmade Features

Warsaw is the county seat of Kosciusko County. The transportation corridors to Warsaw connect it nationally to both rail and state highway. Warsaw is located at the crossroads of US 30 and SR 15. US 30 is a major highway stretching across the United States from Portland, Oregon to Atlantic City, New Jersey. For Warsaw residents and businesses, US 30 is the primary route to Fort Wayne, I-69, South Bend and Chicago.

SR 15 runs north from Marion, Indiana to the state line with Michigan near Bristol, Indiana. SRF 15 is the primary connection to Wabash to the south and Goshen to the North. It is also the direct route to I-80/I-90.

Major Railroads

The Norfolk Southern Railroad operates a rail line running north/south through Warsaw which is adjacent to SR 15. This line runs from Elkhart to Anderson and connects to communities of Wabash, Marion, and Alexandria.

CSX operates a line running east/west through Warsaw. This line is commonly thought to connect Chicago to Columbus, Ohio and connect other communities such as Valparaiso, Plymouth, Fort Wayne, Lima, OH.

The existing road infrastructure has created challenges for bicycle and pedestrian traffic. An upcoming study by the Indiana Department of Transportation of US 30 will include how to provide a safe bicycle and pedestrian connection at the intersection of US 30 and SR 15. Other challenges have included the active rail lines which bisect the community in both directions. The city continues to work with the railroads and INDOT to improve safety at railroad crossing for vehicles and bicycles. The city has an issue with traffic backups along SR 15 and on Center Street. The costs are prohibitive to build underpasses for vehicles to create grade separation along the Norfolk Southern Line for east/west traffic. INDOT has recently installed newer traffic signals which are synchronized to help alleviate congestion after a train comes through. The

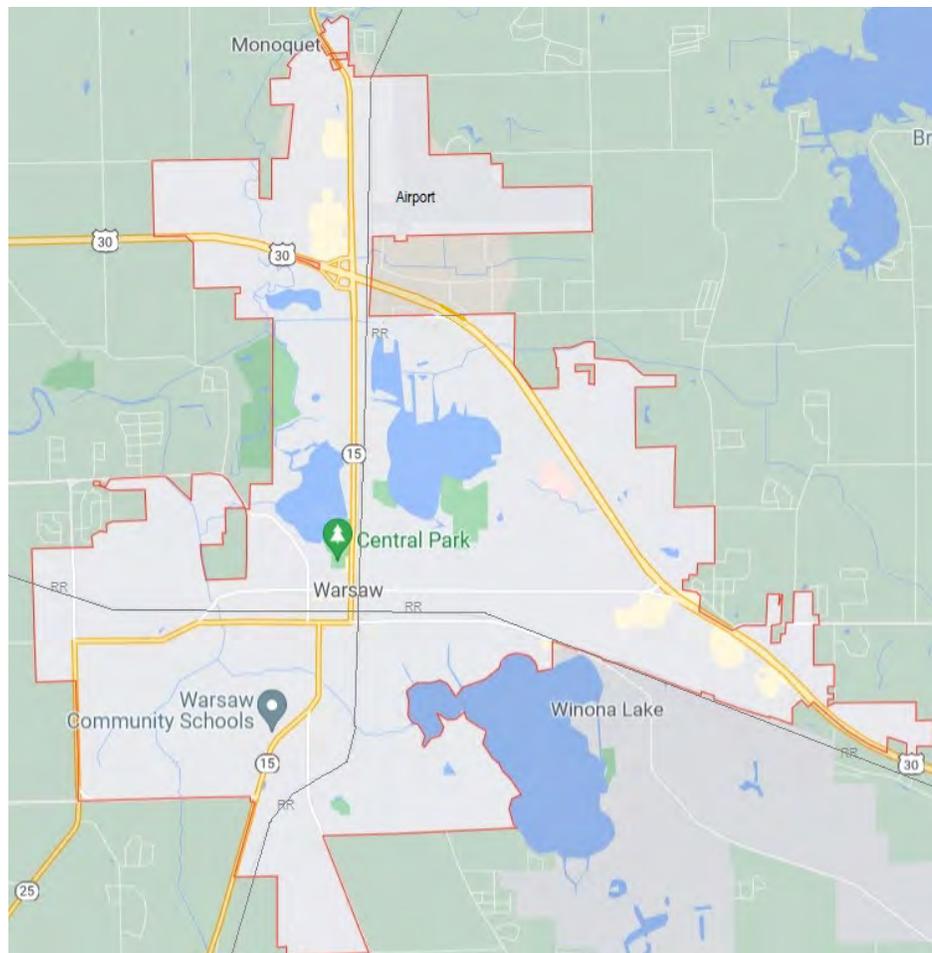
city has developed a bikeway and greenways plan that includes sidewalks, bike lanes and off-road paths and trails. Community assets such as schools, the library, and parks are connected by sidewalks. The city continues to install and replace sidewalks to fill in gaps within the proposed pedestrian path network. In the more rural areas of the city, the transportation plan has identified bike routes and bike lanes to facilitate trail connections to other trails and community amenities.

As the city grows to the northeast and northwest, the planning department has earmarked conservation areas along creeks and tributaries. Future growth along the US 30 corridor and near the airport is anticipated to be industrial and support industries. Lower density residential growth to the east and west is anticipated. The annexation planning map identified in the 2014 Comprehensive Plan is included in the appendix.

Airport

The Warsaw Municipal Airport is a public general aviation airport located on north side of the city. The airport has two one-mile-long runways and has forty hangars.

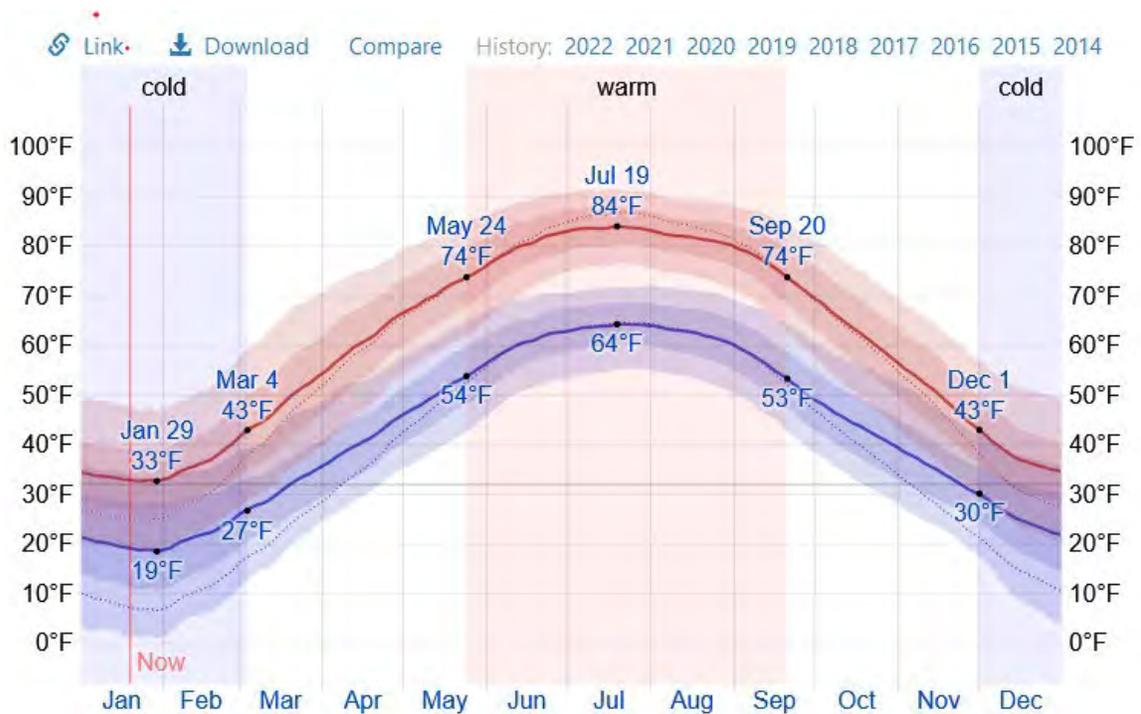
Warsaw City Map



Climate

Severe cold is experienced rarely in the winter, with the mean temperature during the winter months only a few degrees below the freezing point. Summer time temperatures average have increased about four degrees and are near 75°F, although there are brief humid periods.

AVERAGE HIGH AND LOW TEMPERATURE
(Weatherspark.com)

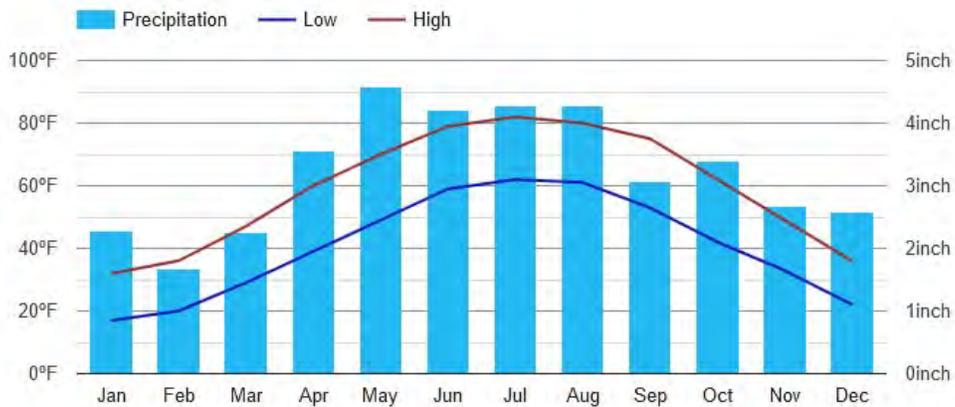


The daily average high (red line) and low (blue line) temperature, with 25th to 75th and 10th to 90th percentile bands. The thin dotted lines are the corresponding average perceived temperatures.

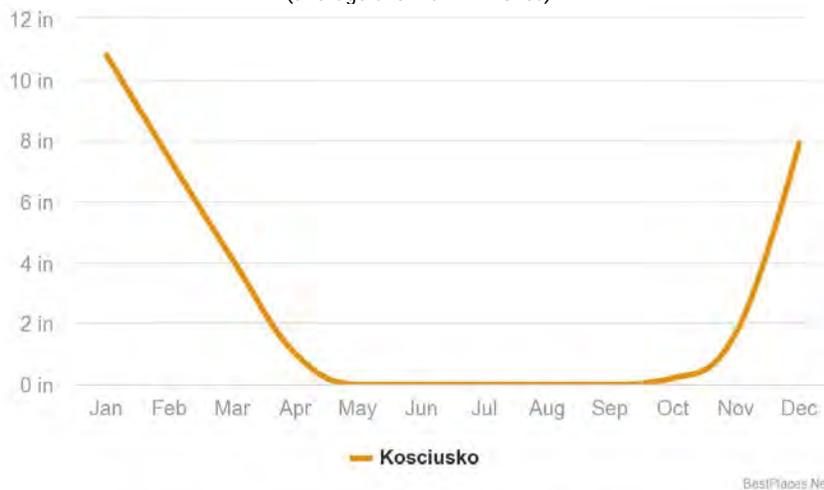
Average	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
High	33°F	37°F	48°F	61°F	72°F	80°F	84°F	82°F	75°F	63°F	49°F	37°F
Temp.	26°F	29°F	38°F	50°F	61°F	70°F	74°F	72°F	65°F	53°F	42°F	30°F
Low	20°F	22°F	31°F	41°F	52°F	61°F	64°F	62°F	55°F	44°F	34°F	25°F

Precipitation is fairly evenly distributed with the greatest amount generally occurring during the growing season. Occasional droughts are encountered at times. The predominate snow season is from November through March with lighter amounts possible in October and April.

ANNUAL PRECIPITATION



SNOWFALL
(average snowfall in inches)



December through March there is moderate to heavy snowfall, with temperatures ranging 10°F to 30° F. Annual average snowfall is 33 inches. April and May have moderate to heavy rainfall, with temperatures from 40°F to 70°F. Normally brisk wind is found in early spring. June through September the temperatures range from 70°F to 90°F, with moderate rainfall. October and November the temperatures are in the 30°F to 60°F range. Light rains and/or snows are experienced.

Effects of Natural and Manmade Features and Warsaw Parks

Due to the changing seasons -sunny, cloudy, rainy, and snowy conditions, Warsaw can experience all four seasons which is typical for the Midwest. The Warsaw Parks strives to provide both open outdoor and indoor opportunities to

best serve the public during times of weather which demands such facilities. Parks served as the great escape during the pandemic. The pandemic pushed the majority of programs outside and other programs online. The department desires to continue to build on the momentum in developing new opportunities as more citizens have discovered the park facilities in the last two years.

As average temperatures slowly start to raise, shade structures and natural resources will be critical in providing cooling and places to escape from the heat.

With miles of shoreline, parks along the lakes offer outstanding views at every turn, making it as much of a visual delight as it is a great choice for lake-based recreation. Seasonal opportunities include boating, sailing, canoeing, kayaking, fishing, swimming, tubing and paddle boarding.

The land acquisition strategy for Warsaw Parks includes the acquiring of natural areas to preserve open space. Key areas are those along the lakes, wetlands, and woodlands within or abutting city limits. In addition, opportunities for flat open areas are critical for the development of future parks that offer multipurpose recreation fields.

Trails and pathway connections continue to be a priority for the city. Providing connections to natural amenities and to other community assets. The City continues to work in partnership with INDOT and the railroad companies to find ways to improve safety and congestion at railroad crossings for vehicles, bicyclists and pedestrians.

History & Culture

Early Warsaw contained traders, trappers, and merchants supplying manufactured goods to area farmers. Because of the central location in the lake region, tourists soon began visiting Warsaw and eventually made permanent residences in the city, with industry soon following. The first plat of Warsaw was filed in 1836 by W.H. Knott, proprietor, and became the county seat in 1837. John B. Chapman named Kosciusko County in honor of Thaddeus Kosciuszko, a Polish national hero and aide-de-camp to General George Washington during the American Revolution. Warsaw was named for the capital of Poland.



In March 1854, Warsaw became a town, and the initial census on February 2, 1854, showed a total of 752 residents in the town limits. The Pennsylvania Railroad (then known as the Pittsburgh, Fort Wayne, and Chicago Railroad) reached Warsaw in November 1854. The Big 4 Railroad (Cleveland, Cincinnati, Chicago, and St Louis) arrived in Warsaw in August 1870.

Gas lights were installed in August 1880.

Telephone lines were strung in 1882, with Dr. Eggleston having the first phone. The waterworks were constructed in 1885. Gas was supplemented with electricity in 1897, however, gas was still used in many homes until 1915.

In 1895, Revra DePuy founded DePuy Manufacturing in Warsaw to make wire mesh and wooden splints, becoming the world's first manufacturer of orthopedic appliances. DePuy died in 1921. His wife, Winifred, ran the business until her death in 1949. In 1905, DePuy hired Justin Zimmer as a splint salesman. Zimmer broke away from DePuy in 1927 to start his own orthopedic company. In 1977, four men with orthopedic backgrounds would form another company called Biomet. Zimmer and Biomet would merge in 2015. These three companies were in the world's top seven orthopedic companies in terms of sales. Zimmer and Biomet would merge in 2015 and still remained headquartered in Warsaw. Warsaw is still known today as the "orthopedic capital of the world." These corporate giants are significant partners with the city in various programs, events, philanthropy and influence the quality of life within the community.

Culture

The Warsaw community has a rich architectural history. The current courthouse, completed in 1884 was restored and is still utilized for current county government. Other historic buildings include the Saemann building at the northeast corner of Center and Buffalo Streets, the Kosciusko County Jail Museum built in 1870, the old post office, and former Eagles building. The Warsaw Community Library was a Carnegie Library, built in in 1926, and continues to be a thriving community resource. The downtown is home to many specialty shops, restaurants, and service businesses as well as Zimmer-Biomet's International Headquarters.

The Wagon Wheel Center for the Arts has a sixty plus year history of providing theatrical experiences in Warsaw. According to their website, Major Herbert Petrie attended performance at Penthouse theatre in Fort Lawton, Washington during World War II. The Penthouse Theatre was the country's first theatre-in-the round. Upon returning to Warsaw, Major Petrie wanted to share this theatrical experience in his hometown. The first facility in



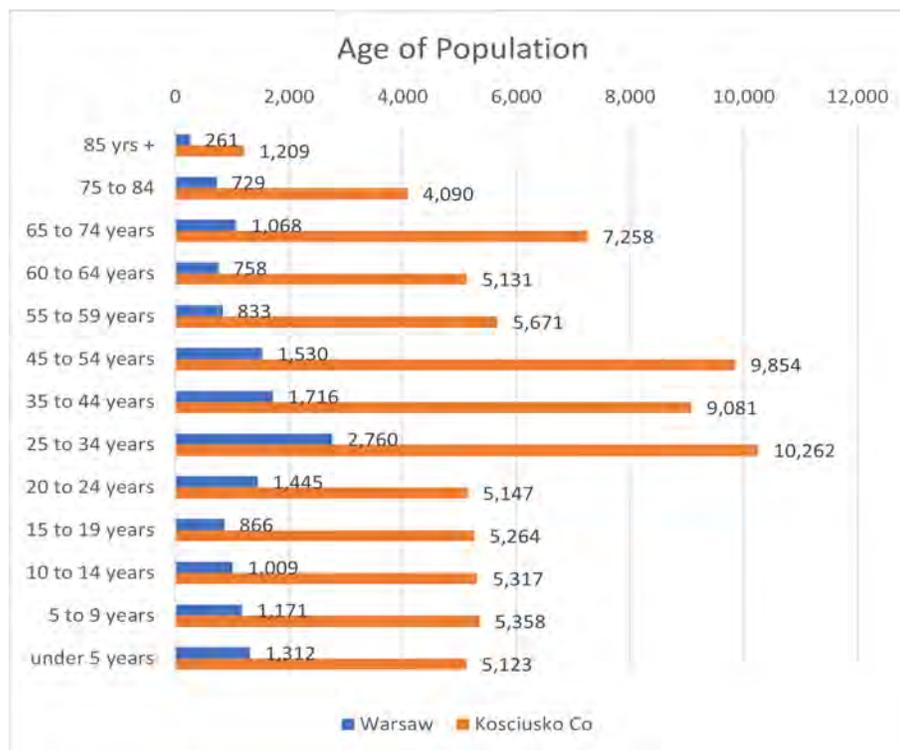
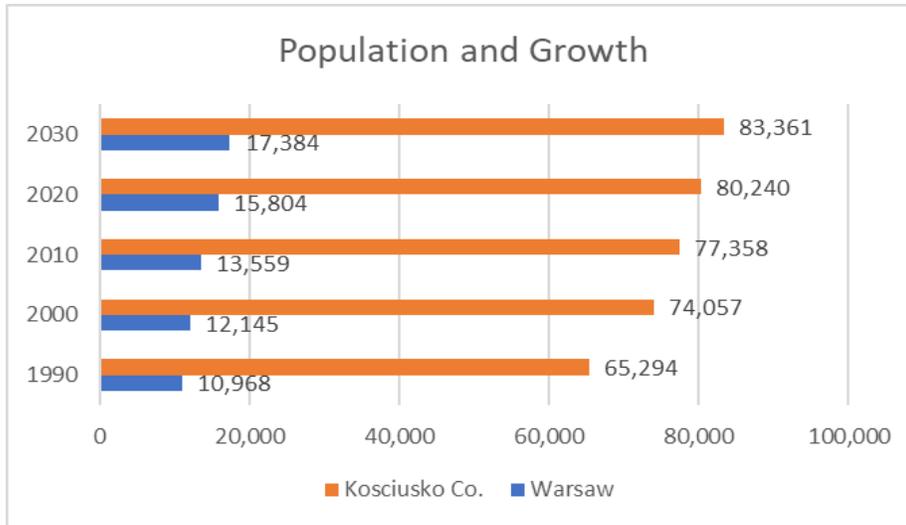
1955 was a tent with a gravel floor. In the early sixties a theatre building was building on the same property located at 2515 Center Street. The theater experience in- the-round allowed attendees to be close to the action and fill a part of the show. The Center is the premier location for professional theatre, arts education, and community involvement.

The Center produces Broadway quality shows. It is home to the Wagon Wheel Professional Theatre, Wagon Wheel Community Theatre, Wagon Wheel Symphony of the Lakes, Wagon Wheel Jr., Wagon Wheel Conservatory and Wagon Wheel Concert Series. The Center provides a wide variety of events and workshops along with scholarships to provide ongoing opportunities for education, training, and enjoyment of the performing arts. The Center,

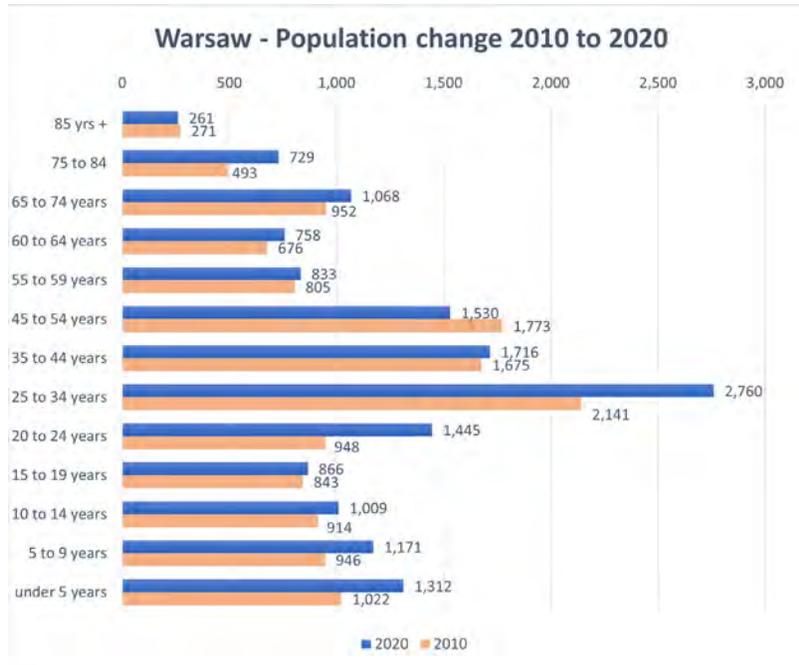
Historical Society and the department partner together to provide cultural opportunities and historical events.

Demographics & Economic Factors

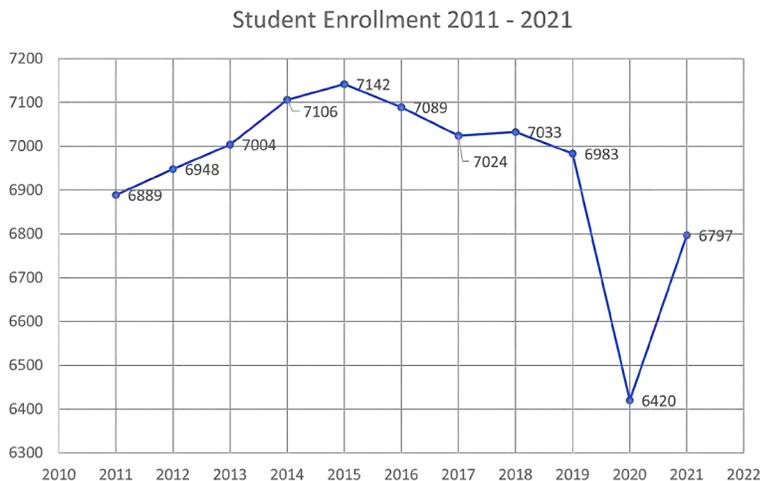
Warsaw grew 4.2 percent since 2010 and continues a 75-year trend of population growth. The department monitors this growth and potential impact on its parks on regular basis. Warsaw's population makes up almost twenty percent of Kosciusko County. The following charts indicate current population data from 2020 United States Census.



The greatest growth in age demographic in Warsaw was 20 to 24 years and 25 to 34 years since 2010. Average family size living in a household within the city is 2.4 people with a total of 6,148 households present. The following chart compares Warsaw’s 2010 age demographics to 2020 age. Over half of Warsaw citizens live in owner-occupied housing. demographics.



Youth programming is an important service the department provides to the community. Hence, the department tracks the Warsaw Community School Corporation’s enrollment statistic which are available on a yearly basis from the Indiana Department of Education (IDE). Because this data is collected annually, it provides quick access to foresee potential declines or growth that needs to be addressed. There has been a gradual decline in school enrollment over the last several years. A portion of this decline can be attributed to the increase in home-schooling. Overall, enrollment bounced back from the pandemic and the department will continue to monitor. IDE reports indicate minority enrollment is 27% of the study body (majority Hispanic), which is less than the Indiana public school average of 32% (majority Black and Hispanic).



Warsaw Community Schools Student Enrollment by Grade

Year	Pre-K	K	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9	Grade 10	Grade 11	Grade 12	Adult	TOTAL
2021	13	536	493	530	505	500	510	515	561	567	555	516	528	460	8	6797
2020	15	477	453	448	444	449	446	487	574	567	517	545	499	490	9	6420
2019	22	535	531	512	528	511	567	566	576	520	548	511	518	526	12	6983
2018	21	546	495	528	521	560	571	565	537	569	505	524	564	510	17	7033
2017	14	475	513	521	577	567	556	531	585	509	540	579	536	521	0	7024
2016	21	528	523	573	565	561	527	582	516	542	573	559	514	505	0	7089
2015	60	526	586	560	574	514	579	507	550	573	556	522	508	527	0	7142
2014	0	573	558	561	522	565	503	550	579	562	522	540	498	573	0	7106
2013	0	553	546	515	562	505	546	566	563	510	531	539	534	534	0	7004
2012	0	534	509	547	518	533	566	543	523	537	560	558	529	491	0	6948
2011	0	505	556	505	534	566	554	502	544	546	568	535	500	474	0	6889

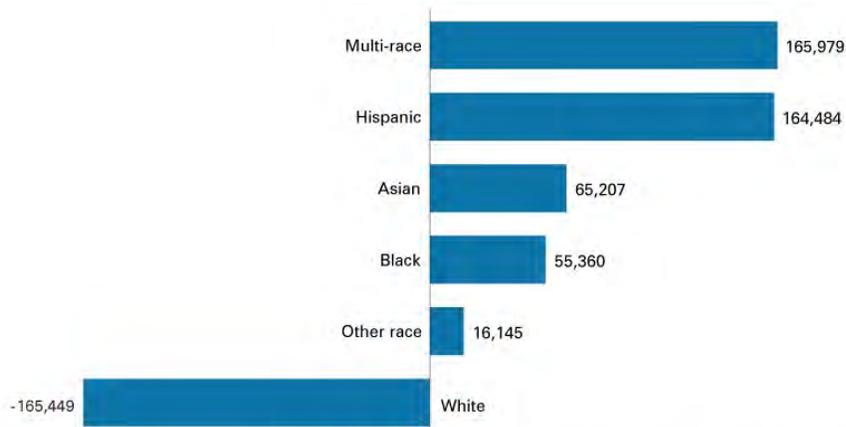
Race and Ethnicity

The community ethnicity remains consistent with previous years. Minimal growth did occur within the Asian and Hispanic communities. In 2020, the Hispanic demographic grew to 12.4 percent of the Warsaw community. Statewide, Indiana continues to become more diverse, the 2020 Census confirmed that 25 percent of Hoosiers identified as a part of a minority race ethnic group in 2020, up from nearly 19 percent in 2010. and is expected to continue this growth in the coming decade. The department continues to develop and provide programming that embraces and reflects the cultural diversity within the community.

Race & Ethnicity

	Warsaw	Kosciusko County
White	85.5%	95.2%
Black (African American)	2.3%	1.1%
Asian	4.7%	1.7%
Two or more races	3.3%	1.4%
American Indian	1.7%	0.4%
Some other race	0.0%	0.1%

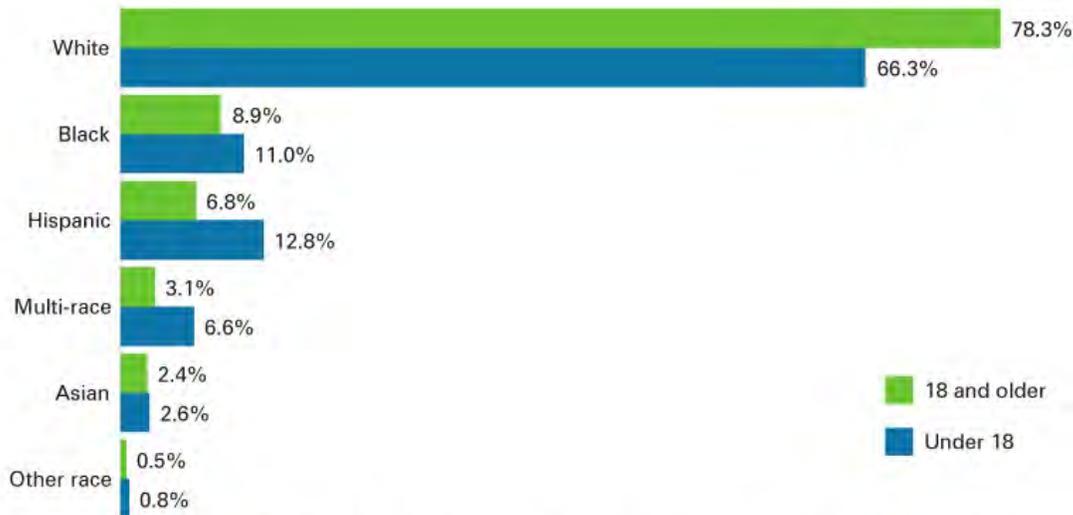
Difference in Indiana Population by Race and Ethnic Group, 2010-2020



Note: Hispanic refers to an ethnicity, not a race. Hispanic residents can be of any race. All race categories refer to non-Hispanic residents of those races.

The Indiana Business Research Center has also noted that there is a greater diversity among younger Hoosiers. More than one-third of the state’s population under the age of 18 identified as part of a minority group in 2020. It is important to note that direct comparisons to previous census data are not directly comparable since the U.S. Census Bureau made significant changes to the way they collected and processed responses on racial and ethnic identity.

Share of Indiana Population by Race, Ethnicity and Age Group



Note: Hispanic refers to an ethnicity, not a race. Hispanic residents can be of any race. All race categories refer to non-Hispanic residents of those races.

Source: U.S. Census Bureau

Income by Percentage of Population

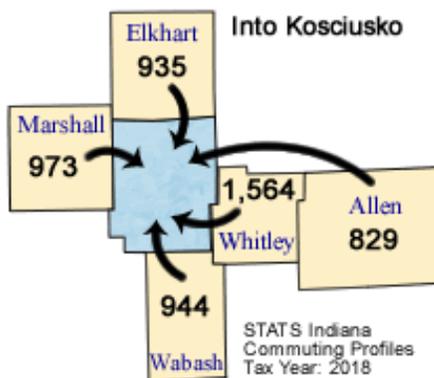
	Warsaw	Kosciusko Co.
\$200,000 plus	1.9	3.5
\$100,000 - \$199,000	16.2	19.5
\$50,000-\$99,000	37.6	36.6
less than \$50,000	44.4	40.4
Median household Income	\$55,982	\$61,366
Poverty rate	12.4%	9.8

Since almost forty-five percent of the population annually makes less than \$50,000, the department provides programs which are free or at minimal cost to city/county residents. Several programs are underwritten by community and corporate sponsors in order to provide recreation opportunities for everyone regardless of their ability to pay. Partnerships with the other government agencies and nonprofits such as the health department, library and schools help to offset program materials and costs. The department’s ability to meet these needs is in part due to the city’s excellent financial standing. This financial stability allows the City Council to support needed city and park infrastructure maintenance needs and growth through general obligation bonds and appropriations as needed.

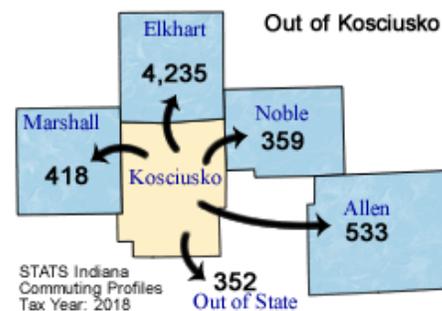
Business and Industry

Warsaw is centrally located and the county seat of Kosciusko County. It provides an environment where business and industry can thrive with an outstanding quality of life. A wide diversity of natural resources, unique real estate properties and an affordable and dependable work force supports the best in business development and family living. The total labor force within Warsaw area is 68.3% or 10,794 people while in the county it is 66.6% or 52,959 people. Almost 40 percent of Kosciusko County workers are employed in manufacturing. In August 2021, the unemployment rate within the County was 3.7%. Indiana was 4.1% while the national rate was 5.2%. Warsaw citizens commute an average of thirteen minutes to work for workers 16 years and older versus the County commute average of nineteen minutes. It is estimated by the city planning that roughly 5500 people commute into Warsaw daily. It is believed that most of those individuals come from the northeast section of the county. County commuting data is based on Indiana IT-40 from 2018 Tax returns.

Commuting into Kosciusko County



Commuting out of Kosciusko County



Warsaw and Kosciusko County Major Employers - 2021

List provided by Kosciusko County Chamber of Commerce

- | | |
|---------------------------|-----------------------------------|
| - Biomet Manufacturing | - Kosciusko Community Hospital |
| - Bowen Center | - Kosciusko County |
| - Carinal Services Inc. | - Lake City Bank |
| - Chore-Time Equipment | - Lake City Financial Corp. |
| - CTB Inc. | - LSC Communications |
| - Da-lite Screen Co. Inc. | - Meijer |
| - Dalton Corporation | - Newspaper – the Papers |
| - Depuy Joint | - Paragon Medical Inc. |
| - Eggpress LLC | - Penguin Point Franchise Systems |
| - Walmart Supercenter | - Walmart Supercenter |
| - Explore Van Co. | - Warsaw Gray Iron Foundry |
| - Indiana Auto & Rv | - Zimmer Biomet Holdings Inc. |

The city continues to be fortunate to have a strong business and industry base providing employment for its residents which continues to grow. The business and industry sector have been very supportive of the parks and their programs through sponsorships, donations, and

providing volunteers. The department continues to seek new opportunities to further develop community partners to best serve the community.

Section 3: Accessibility

ACCESSIBILITY

Universal Design and Accessibility

The Warsaw Parks and Recreation Department is committed to providing park and recreation facilities and its programs to people of all ages and abilities. Significant accessibility improvements continue to be made such as extending sidewalks to existing features, access to interactive play spaces such as splash pads and water features; removing and creating new play areas accessible surfaces to site furniture and site amenities.

Accessible Improvements from the Last Five Years

The following improvements have been made in the last five years for accessibility:

2017

- Replaced boards on Beyer Farm trail.
- Replace restroom building at Richardson-Dubois Park

2018

- Renovated restrooms at Pike Lake Campground
- Constructed a hexagon shelter at Rotary Park
- Extended accessible route by adding sidewalk connecting Bixler Shelter to new parking lot.
- New picnic tables at Central Park East and West shelters

2019

- Installed new playground at Kelly Park
- Install ADA ramps for cabins in Lucerne Park
- Renovation at Lucene Park Amphitheater

2020

- Center Lake Plaza repaired pavers and concrete.

2021

- Ker Park: new accessible playground, site furniture and drinking fountain
- Kelly Park: bench install
- Remodeled all restroom facilities at senior center
- Buffalo Street Plaza – new plaza that includes Castaldi interactive fountain, new concrete, benches, gazebo, and artwork.

Future Planned Improvements

The following list of improvements are included in the action plan related to accessibility:

2022

- Kelly Park: accessible route by adding new sidewalk around building
- Pike Lake Park: accessible route by adding new sidewalk around building and from parking lot to pier
- Renovate Rarick Park with new walking path, shelter, and drainage improvements
- Relocate Mantis Skate Park to Richardson Dubois Park and incorporate accessible viewing areas.

2023

- Kelly Park: install new sidewalk and accessible grills to new shelter
- Madison Grove Park: new playground and gazebo
- Municipal Park: new board walk from Buffalo Street Plaza to Bixler public access point

2024

- Hire Park: new restrooms
- Kelly Park: re-surface parking lot on Baker Street side
- Madison Grove Park: new benches and new play area
- Municipal Park: create new patio area with tables/benches at pump house

2025

- Municipal Park: renovation of Center Lake Pavilion
- Central Park: New greenhouse and sidewalks around center circle
- Kelly Park: connecting sidewalk from accessible grills to existing grills; add roadside parking for shelter
- Kiddieland: replace Galaxy playground

2026

- Madison Grove: sidewalks
- Pike Lake Park: Firemen's Building update restroom countertops, sinks and partitions

2027

- Old skate park location: future playground or pickleball courts

Maintenance staff endeavors to incorporate accessibility as they provide regular maintenance on all park facilities. For example: extending concrete pads next to benches to allow for wheelchair access next to a bench and accessible picnic tables. Programming staff continues to incorporate programs that are all inclusive such as the Easter Egg Hunt, family movie night, and camps for kids for not only the participants but also for family members.

Future opportunities to be developed include a new accessible and inclusive play area.

ADA Notice: Information on Facilities and Programs

The department provides detailed information on their website, at their office and in the program guide on accessible park facilities, services and programs. The department also shares other a list of other resources from other agencies, community partners who also provide accessible programs and services.

ADA Coordinator and Grievance Procedures

In 2016, the city updated their Americans with Disabilities Act (ADA) grievance procedures. This information is also available in printed form at the Park Department office and on the city's website. The following pages include the City's ADA grievance procedures and ADA coordinator contact information.



NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

In accordance with the requirements of title II of the Americans with Disabilities Act of 1990 ("ADA"), The City of Warsaw will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Employment: The City of Warsaw does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under title I of the ADA. Questions concerning employment should be directed to the Human Resources Director.

Effective Communication: The City of Warsaw will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the City of Warsaw programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: The City of Warsaw will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with certified service animals are welcomed in The City of Warsaw offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of the City of Warsaw, should contact the office of the accessibility **ADA Coordinator, Justin Taylor, Planning Director, located at 102 S. Buffalo Street, Warsaw, IN 46580, (574) 372-9548** as soon as possible but no later than 48 hours before the scheduled event.

The ADA does not require the City of Warsaw to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of the City of Warsaw is not accessible to persons with disabilities should be directed to the accessibility **ADA Coordinator, Justin Taylor, Planning Director, located at 102 S. Buffalo Street, Warsaw, IN 46580, (574) 372-9548**

The City of Warsaw will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.

City of Warsaw
Grievance Procedure
under
The Americans with Disabilities Act

This Grievance Procedure is established to meet the requirements of the Americans with Disabilities Act of 1990 ("ADA"). It may be used by anyone who wishes to file a complaint alleging discrimination on the basis of disability in the provision of services, activities, programs, or benefits by the City of Warsaw. The City's Personnel Policy governs employment-related complaints of disability discrimination and should be directed to the Human Resources Director.

The complaint should be in writing and contain information about the alleged discrimination such as name, address, phone number of complainant and location, date, and description of the problem. Alternative means of filing complaints, such as personal interviews or a tape recording of the complaint, will be made available for persons with disabilities upon request.

The complaint should be submitted by the grievant or designee as soon as possible but no later than 60 calendar days after the alleged accessibility ADA violation to:

ADA Coordinator
Justin Taylor, Planning Director
102 S. Buffalo Street
Warsaw, IN 46580
(574) 372-9548

Within 15 calendar days after receipt of the complaint, the ADA Coordinator or designee will meet with the complainant to discuss the complaint and the possible resolutions. Within 15 calendar days of the meeting, ADA Coordinator or designee will respond in writing, and where appropriate, in a format accessible to the complainant, such as large print, Braille, or audio tape. The response will explain the position of the City of Warsaw and offer options for substantive resolution of the complaint.

If the response by the ADA Coordinator or designee does not satisfactorily resolve the issue, the complainant and/or designee may appeal the decision within 15 calendar days after receipt of the response to the Title VI Coordinator.

Within 15 calendar days after receipt of the appeal, the Title VI Coordinator or designee, will meet with the complainant to discuss the complaint and possible resolutions. Within 15 calendar days after the meeting, the Title VI Coordinator or designee will respond in writing, and, where appropriate, in a format accessible to the complainant, with a final resolution of the complaint.

All written complaints received by the ADA Coordinator or designee, appeals to the Title VI Coordinator or designee, and responses from these two offices will be retained by the City of Warsaw for at least three years.

WARSAW PARK AND RECREATION BOARD
117 E. Canal Street, Warsaw, Indiana 46580

**ASSURANCE OF ACCESSIBILITY COMPLIANCE WITH:
ARCHITECTURAL BARRIERS ACT of 1968 (As Amended);
SECTION 504 OF THE REHABILITATION ACT OF 1973 (As Amended);
AND TITLE II OF THE AMERICANS WITH DISABILITIES ACT OF 1990 (As Amended)**

The Warsaw Park & Recreation Board (Applicant) has read the guidelines for compliance with the Architectural Barriers Act of 1968 (As Amended); Section 504 of the Rehabilitation Act of 1973 (As Amended); and Title II of the Americans with Disabilities Act of 1990 (As Amended) and will comply with the applicable requirements of these Acts.

SIGNATURE 
Steve Haines, President

SIGNATURE 
Larry Plummer, Park Superintendent

Section 4: Public Participation

PUBLIC PARTICIPATION

Community input is an invaluable aspect of the planning process and provides insight into the community that may otherwise go unrealized. It also fosters a sense of ownership and buy-in from the public as they see their input being incorporated. The Department has provided a variety of opportunities and formats for the community to participate.

During the development of the plan two methods were utilized to facilitate input: public meetings and questionnaires. Meetings were held with staff, park board, and the public. Questionnaires were provided to the general public and focused stakeholder groups.

Throughout all the public process, it was evident that the community is highly supportive of the Department as a whole and the critical role that parks plays in the quality of life that Warsaw citizens enjoy. The pandemic raised the public awareness of the quality of parks and services that are provided by the city. More people than ever utilized outdoor spaces and parks to escape from their homes to socialize, exercise and relax. For some residents, they discovered different parks within the community for the first time and for others visiting their favorite park was a part of their daily routine.

All public meetings were advertised in variety of local media outlets including the following: Ink Free News, Times-Union Newspaper, Lake City Saver, Peach Jar, Park Department's social media feeds and website, Radio Stations: WRSW 107.3, Willie 103.5, WIOE Oldies 101, and WLQZ 93.9. Warsaw Community Schools also provided information on meetings in their weekly updates to parents.

Consistent themes heard throughout the process includes:

- Great staff and community partners
- Diverse facilities and parks
- Appreciative of ongoing upgrades to park facilities and playgrounds
- Fiscally responsible
- Multi-generational activities and programs, need more
- Love our trails – keep connecting
- Update/replace skate park
- New greenhouse/nature center
- Additional park facilities/amenities such as: additional nine-hole disc golf, pickleball courts, fishing piers, remodel the Center Lake Pavilion, update restrooms, access to lakes; connector sidewalks, splash pad
- Future parks on west and south side of city

The master plan draft was available for public comment from September 1 through November 30 at the park department offices and City Hall.

All public input and park board meetings were held in the Warsaw City Council Chambers. Meetings were available to attend both in person and virtually and started at 5:15 pm. The dates below indicate opportunities for public input.

- Tuesday, March 16, 2021 – Park Board meeting
- Tuesday, April 20, 2021 – Park Board meeting
- Tuesday, May 18, 2021 – Park Board & Public Input meeting
- Tuesday, June 15, 2021 – Park Board meeting
- Tuesday, August 17, 2021 – Public Input & Park Board meeting
- Tuesday, September 21, 2021 – Park Board meeting
- Tuesday, October 19, 2021 – Park Board & Public Input meeting
- Tuesday, November 16, 2021 – Park Board & Public Input meeting
- Tuesday, January 18, 2022 – Park Board & Public Input Meeting

Park Board Meeting – March 16, 2021

Deb Schmucker provided an overview of the master plan process and answered questions from the Board. An online questionnaire would be ready for distribution within the next month. Three people from the general public attended.

Park Board Meeting – April 20, 2021

Cornerstone reviewed the community growth and demographics, the current State Comprehensive Outdoor Recreation Plan, and recreation opportunities which are a part of the five-year plan. Park Board members and two members of public shared thoughts on the community growth. Stakeholders and staff have provided input and other community leaders have also been provided with opportunity for input. The questionnaire is active and available via the web link or printed version available at park office.

Park Board & Public Input Meeting – May 18, 2021

Cornerstone reviewed components of a Five-Year Master Plan and provided specific insights on Warsaw and Kosciusko County amenities and demographics. A brief overview of the Indiana State Comprehensive Outdoor Recreation Plan as it relates to Warsaw and insights into recreation and parks within the region, and existing park features. Four people from the general public were in attendance. Those in attendance along with park board members provided input on the strengths, areas of improvement and future opportunities for the department. These were the same questions that had been discussed with park staff and other stakeholders. Summary of this discussion:

1. What are our strengths as a Parks & Recreation Department?
 - Great staff and facilities
 - Amazing number of facilities and programs
 - Diverse parks and types with various uses and opportunities
 - Beautiful and well-maintained parks
 - Parks are very welcoming and maintained!

- Variety of programs for all ages and socio/economic backgrounds
 - Parks are highly activated and used
2. What areas do we need to improve on as a Parks & Recreation Department?
- Increased opportunities for all-year activities
 - May need additional staff as programs and facilities are added.
 - Need park property on west/southwest side
3. What are the opportunities we have for the future and next five years?
- Light the basketball courts
 - Activities for teenagers and areas that are well-lighted to encourage participation
 - Year around programming with more staff both enrichment, quality-of-life, educational programs. May need new facilities to accommodate different program needs.
 - Increase staff to keep up with growth
 - Events during the winter

Park Board Meeting June 15, 2021

Cornerstone reviewed the questionnaire results in detail and comments with the Park Board. A brief discussion related to how this information will then inform the action plan included updating costs related to possible future projects. There were two members of the general public in attendance.

General public comments included:

- Parks are very welcoming and a great asset for community
- Special events and programming are amazing.
- Natural resources and the lakes are fantastic amenity and are a huge draw not only for citizens but for visitors.
- Wide variety of options and things to do at parks
- Pocket parks in the neighborhoods are really special and unique.

Park Board & Public Input Meeting August 21, 2021

Cornerstone presented the draft of the master plan and discussed the various sections including the community profile and demographics, existing park facilities and programs, maintenance needs, questionnaire results related to the action plan, park trends nationally and regionally. The priority action plan was described for the next five years along with future improvements. Park Board input and questions were discussed with those in attendance. The 2021 US Census data was recently released and was reviewed in detail with the Board. There were two members of the general public in attendance. All of this information is being written into the overall draft which will be pulled together in print form for further review of the public and the Board.

- School age children decrease in school enrollment in Warsaw Community Schools. This may be direct result of home-schooling during pandemic for 2020-2021.

- Warsaw has experienced same trends as other communities regionally and nationally. Increased use of facilities and more virtual programming opportunities. Trails also heavily impacted and continue to be highly used.
- Enhanced community appreciation for programming efforts and variety of events that are provided.
- Many restroom facility upgrades happened in the last year which has enhanced ease of cleaning and durability.
- Lots of excitement regarding the proposed improvements and ideas such as Center Lake Pavilion restoration, Kayak kiosk rental, pickleball courts, Krebs Trailhead, and improvements at Ker Park, and planned updates for the relocated skate park.
- Respected partner within the community
- Amazing facilities that are beautiful and are great asset for everyone!

Park Board Meeting September 21, 2021

Park Director Larry Plummer indicated that the department was still seeking public comments from the master plan presentation in August. Public comments that had been received were being incorporated by Cornerstone. Comments may be sent by email or phone to the department office. No additional comments were provided during the meeting. Four people attended the meeting.

Park Board & Public Input Meeting October 19, 2021

Cornerstone presented the master plan and reviewed additional input received since the August presentation and reviewed the revised priority and action plan. The Park Board indicated they had individually reviewed the master plan and had no additional comments. No new public input was made during the meeting. The draft of the master plan will be submitted to IDNR for review and comments. There were three members of the general public in attendance.

Three different groups contacted the department and indicated that they were interested in more multipurpose green space that could be used for a variety of sports such as cricket, rugby and kickball. An individual, representing 90-120 cricket players from a local traveling team who regularly travel to Chicago and Indianapolis for games, met with department staff to discuss potential field locations for the future. The department also had requests from two other groups related to areas for rugby and kickball.

Park Board & Public Input Meeting November 16, 2021

Cornerstone provided a review and update of current comments to date which have been incorporated into the master plan. The master plan is still available for public comment. Comments may be made through December 17. The public may email or call the department office with any comments or input. There were two people in attendance at the meeting.

Park Board & Public Input Meeting January 18, 2022

Cornerstone presented the final master plan. These minor additions were made after the October and November meetings and have been available for the public to review since November 16 for any final comments. The Action plan was updated for 2022 to reflect the K21 grant for the refurbishment of courts in Bixler Park. There have been no other additional comments. There were four people in attendance at the meeting.

The Park Board expressed their appreciation for all the efforts to garner public input. There were no additional questions from the Park Board or the general public. The Park Board approved the Five-Year Master Plan and passed a resolution officially adopting it.

QUESTIONNAIRES

Community Questionnaire

The Department created a community questionnaire for the Five-Year Park System master plan to gain public input. It was distributed online, and printed copies were available at City Hall, park department office, library and park programs and events. Questionnaires were available from April 20 through June 6, 2021. The questionnaire was also available in Spanish. The questionnaire was promoted through public and the following activities.

- Warsaw Community Schools forwarded the questionnaire and the online link to all students and parents through their notification system.
- Information was posted on City and Department's websites.
- An email announcement for the questionnaire was distributed to Department's email list.
- City and Department social media channels
- Printed copies of questionnaires and post cards with the web link were available at City Hall, Park Department office, library, and at various park programs and events.

The community questionnaire had 433 respondents. 378 respondents responded electronically while 55 respondents completed paper questionnaires. Although the questionnaire was translated in Spanish, no responses were received.

The results and insights provided through the questionnaire were consistent with input the department has received throughout the year and in post-event/program surveys. Overall, the results confirmed the community is very pleased with the park system and programs. The community made positive comments about the levels of maintenance and helpfulness of staff. Respondents were highly in favor of adding new additional recreation opportunities such as kayak and paddleboat rentals, building the new greenhouse, adding outdoor exercise equipment, and adding more pickleball courts.

Respondents confirmed they were supportive of continuing to improve existing facilities such as the swimming beach, picnic shelters, basketball courts, tennis courts, disc golf additional holes and upgrading the skate park. Over 60% of the respondents were willing to

pay for these improvements depending on the level of investment with their highest priority being to renovate existing facilities and the support of new programs as a close second. Open comments indicated interests in wide variety of activities including recreation sports courts, dog parks, splash pads, indoor recreation opportunities, pickleball, hockey.

The community continues to support programming focused on school aged children and families while also providing special events and concerts that are of interest for all. This was also confirmed when asked what programs and activities are of the most interest with walking trails and special events/festivals and small concerts were the top three while playgrounds and shelters rounding out the top five. In pop-up park visitor interviews many people commented that multi-generational activities are important whether they are programmed or not to allow everyone to come together especially after the pandemic. All survey data for this questionnaire may be found in the appendix.

Rarick Park Questionnaire

Recognizing that Rarick Park needed to be reimagined, a separate questionnaire was sent to 83 citizens who lived adjacent to the park to solicit their input on park improvements. Ten were returned. The results are found below.

1. What improvements would you like to see at the park?

- Parking, fix drainage, update basketball court surface, open grass area instead of baseball diamond for disc golf, miniature golf, tennis courts, volleyball, walking path, fitness stations
- Stall doors in bathroom
- More picnic tables.
- More classes and summer programs for our kids
- Fix flooding issues
- Fix drainage
- Update playground equipment and picnic shelter with grills

2. Check the following items you would like to see in the park (# of responses to each)

- | | |
|--------------------------|--------------------------|
| 9 - Benches (stationary) | 5 - Playground equipment |
| 9 - Swing benches | 5 - Landscaping |
| 7 - Picnic shelter | 4 - Fitness equipment |
| 6 - Walking path | 3 - Swings |

3. How often do you visit the park?

- Never: 3
- Twice/year: 4
- 3-4 times: 1
- 5-10 times: 1
- All the time: 1

4. If the park were updated, would you visit the park more often?

- | | | | |
|--------|-------|----------|----------------|
| Yes: 5 | No: 0 | Maybe: 1 | No Response: 2 |
|--------|-------|----------|----------------|

Pike Lake Campground Questionnaire

A campground questionnaire was made available to campers from April through June 2021. There were 19 respondents. Overall, respondents were pleased with the campground and amenities. They appreciated staff's quick responses when needed. Many stated how beautiful, peaceful, and clean the campground is with a great friendly environment. Pike Lake offers a wide variety of activities that are for everyone. They appreciated access to the water, fishing, boating, hiking and all the utility hook-ups. Several respondents were from outside Kosciusko County, and many stated they drive over 16 miles to camp. 17 respondents camp over 11 times per year. Some users suggested extending season camping by six weeks. The department will continue to solicit input from campground users and utilize responses to prioritize improvements within the campground and park system.

What is your age?

	Responses	
20-30 years	0	0%
30-40 years	3	15%
40-50 years	2	10%
50+ years	14	75%

What best describes your camper type?

	Responses	
RV/Motorhome	3	15%
Pop-Up	0	0%
5th Wheel	7	36%
Tent	0	0%
Pull Behind	9	47%
No Answer	0	0%

Do you live in Kosciusko County?

	Responses	
Yes	4	22%
No	6	72%

Elkhart Co. - 1	Michigan - 1
Lake Co. - 2	Florida - 1
Madison Co - 1	
Grant Co. - 2	
Fulton Co. - 1	
Wabash Co. - 1	
Whitely Co - 1	

Please rate the importance of the following items in your decision to choose a campground

	Responses	
1 Sewer Hookups	18	94%
Water Hookups	18	94%
2 Electrical Hookups	15	79%
3 Fishing Access	12	63%
4 Boat/canoe/kayak access	10	52%
5 Cost	9	47%
6 Hiking	8	42%
Shower house	8	42%
7 Firewood Availability	7	36%
Pets	7	36%
Hard Surface Camping Pads	6	31%
Regular Patrol by Park Office	6	31%
9 Bike trails	5	26%
Flush Toilets	5	25%
10 Playground	4	21%
On-Site Dump Station	4	21%
11 Ball Fields	1	5%

Do you generally camp with

children?	Responses	
Yes	6	35%
How many	2 kids average	
No	11	65%

How far do you travel to camp?

	Responses	
0-5 miles	0	0%
6-10 miles	2	10%
11-15 miles	1	5%
16+ miles	16	85%

How many times do you camp

each year?	Responses	
1-5 times	1	5%
6-10 times	1	5%
10+ times	17	90%

What activities do you pursue while camping?

		Responses	
1	Fishing	16	89%
2	Boating	13	72%
3	Hiking	9	50%
4	Canoeing/kayaking	8	44%
5	Biking	7	38%
	Bean Bags	7	39%
6	Bingo	3	25%
7	Inner tubing	2	11%
	Golf	2	11%
	Other: Karaoke / cards	2	11%
8	Frisbee	1	5%
	Ladder Ball	1	5%
9	Cornhole	0	0%
	Horseshoes	0	0%
	Hunting	0	0%
	Horseshoes	0	0%

What are your favorite features of the campground?

- Nice and clean, trash pick-up, well kept
- Full hookup, beautiful and quiet location; close to town
- Nice clean peaceful campground!
- Friendly atmosphere: Smaller park that kids can play safely in. Close trails; dog friendly; great management
- Location and seasonal price
- Clean, close to the lake and beach
- Clean, safe for kids, I like seeing more kids in the park. Park managers are great!
- Lake access, quiet
- Friendliness, beach, and lake access
- Friendliness of everyone; beautiful views
- On the lake
- Lake view, trails, close to town, boat launch, beach playground, fishing, cleanliness, trash pickup, pet friendly
- Lake access Full hook-up Seasonal availability
- The lake, swings, canoes
- People
- The people, relaxing environment, allowing pets
- Nice lake, well-kept grounds

Please list any areas in which our service could be improved.

- Shade trees (multiple comments about adding trees)

-
- Camp store
 - Extend season to at least mid-October
 - Wi-Fi could be improved. Group activities like a fish fry, family movie night or bingo.
 - Seasonal dates extended from 5.5 months to 6 or 7 months. The mid-month or half month messes up scheduling of winter monthly sites for full-timers. Easily could extend summer season to Mid-October. Laundry facilities. Improve water hookups (leaky faucets)
 - More dock spaces
 - Pike lake is for everyone including kids not just for retired people with IRA and they make the kids feel welcomed. this is a major improvement from the last manager. longer pier with more parking, trees, laundry, kids' scavenger hunt, more activities for kids; More signs to remind people kids are here and to slow down. My wife and I have been coming her for 12 years. Our kids enjoy it and so do our grandkids. Grandkids love it. Thank you parks for all you do!
 - Playground for kids, more boat parking, laundry, small game room, trees for shade
 - Plant trees for shade
 - Sewer hookups in B section
 - Trees on pull thru sites. Camp store; additional usable docks spaces; ice; concrete pad; fewer door to door site set ups; laundry facility
 - More camp sites for friends and relatives to visit. Open until end of October
 - Laundry services pool
 - Sewer and water hookups. More boat docks. One standard clothes washer/dryer. Trim shrubs off of bike path in boardwalk. Stock lake with fish Miniature golf

Please share any other additional comments

- Add a dog park somewhere in town. the service from the park department mowing, trash, etc. is really good. Overall, you folks do a great job and provide great service for a reasonable value!
- Live in RV year-round. I stayed here last year for a few weeks. My family lives near here so this is very convenient for me. The staff here are super people. They are very accommodating and always willing to help which I like. I was very surprised that the rates had gone up this year with little improvements. My sewer hook in B section is not up to the stand it should be. At the north end of C section there is a big hole and not enough room to get an RV around that corner safely. Same hole was there last year when I was here.
- Park management has been quite helpful and friendly!

KEY STAKEHOLDER INPUT

In the spring, the Department reached out to staff and various stakeholder groups within the community to gain their insights and thoughts.

Staff

Meetings were held with all staff members to gain their insights during the planning process. Meeting summary notes are combined from the three meetings. All groups were asked the same questions.

1. What do we do well?

- Great at routine maintenance like lawn mowing
- In-house talent in construction and building things.
- Programming well done
- Get lots of compliments from public.
- Department is top notch.
- Overall equipment and tools are provided.
- Sponsorships for programs
- Continue to grow and building successful events and programs
- Great problem solvers, team players and flexibility
- Ability for programming to be flexible with all the impacts of pandemic: programming with take home kits and videos/virtual.
- Improved efficiency

2. What are our challenges?

- Hourly wage scale for new and seasonal versus experienced
- Concerns related to motivation and transportation costs to come back for late evening or Sunday evening cleanup. Costs them more to drive back and then they make in wages for the trip due to length of their personal travel time of 20 to 30 minutes.
- Mantis Skateboard Park needs to be updated or replaced in different location.
- Rarick Park: fix drainage issues. Vandalism is higher at this location.
- Greenway trail boardwalk slippery when wet. Concerned about ramp and slip resistant.
- Central Park:
 - o Stage is separating from wall.
 - o Removing pier at lake
 - o Fountain: maintenance issues due to tree litter and it is old. Needs to be replaced.
 - o Trees near flag poles are overgrown and need to be removed and or trimmed to open up visibility to see them.

3. Future ideas:

- Upgrade and redesign Rarick Park – vandalism, floods, sewage.
- Add additional 9 holes to disc golf course.
- Equipment: Mini excavator and equipment trailer
- Smaller dump trucks that do not require commercial driver's license.
- Remove and replace dead trees with the right tree for the right location.

- Sharing equipment with other city departments like Street department concrete mixer
- Communication at leadership level between other city departments.
- Add AED (defibrillator) in two mobile units in maintenance trucks.
- Opportunities for existing staff to use equipment instead of always experienced staff using the equipment. Difference between knowing how to use it versus actually using it in a project.
- Trails as transportation not just recreation: trail network
- Document and systemize passing along institutional knowledge.
- Opportunities to move programs around and in different parks
- Incorporate popular events like Slip 'n slide more than once during a season
- Create more programs for teenagers
- Increase participation in existing programs
- Partner with other groups to bring in programs and activities for all ages.
- Nature and wildlife programs
- Trail maintenance costs shared by all jurisdictions
- Continue to grow and building successful events and programs
- Mentor/Teenager program to learn new sport like pickleball or skate boarding/BMX

4. Concerns for Future:

- As park system grows, need to increase staff to maintain and program it.
- Better wages to get and retain more experienced/skilled workers.
- Trail maintenance endowment when developed as part of startup costs

Community Leaders

In May, the Department reached out to community and business leaders to gain their insights. They were provided with a questionnaire to garner their response.

- K21 Foundation
- Kosciusko County Community Foundation
- Kosciusko Convention and Visitors Bureau
- Kosciusko Chamber of Commerce
- OrthoWorx
- Warsaw Public Library
- Center Lake Ass/Redevelopment
- Warsaw Community Schools
- Zimmer-Biomet
- DePuy Synthes
- Pike Lake Association
- Wayne Township Trustee
- Warsaw Park Board
- City Council Members

This group provided the following insights and comments:

1. What are some of the opportunities the Warsaw Parks and Recreation Department should capitalize on in the next five years?

-
- Offering staffed equipment rental to give non-lake residents more access to lakes Joining with other parks in county to create a county-wide parks system.
 - Check into grants funding. Everyone is working from home, you may have opportunity to provide more virtual events/classes, etc.
 - People learned to enjoy and value nature being outdoors during the pandemic. We need to keep that momentum going. Partnerships with DNR, The Watershed Foundation, Lilly Center for Lakes and streams and local schools could result in education fun events hosted in our parks that would accomplish this.
 - Destination/place development: grow disc golf; create a third garden; pickleball courts.
2. The City of Warsaw has made a commitment to trails and greenways to make Warsaw a more livable, healthy community. Are you supportive of continued efforts for trail development and connections?
- Yes, but I would like to see more emphasis put on walkable trails that showcase our natural beauty and go along waterways than bike trails or connecting trails that require a great distance. We need more than just the Beyer Brady option for families with young children and older adults to enjoy.
 - Absolutely with clear trail head signage, benches along the way, branding w/MACOG's trail branding.
 - Yes (2)
3. What are your thoughts about remodeling the Center Lake Pavilion? How important is the facility to the community?
- More rental venues, pavilion is important. Bigger indoor restrooms for pavilion guests are a must. Better technology i.e., sound system, presentation screens
 - Never a bad idea to remodel. Not sure how much the Pavilion is used.
 - We definitely need to remodel the pavilion to capitalize on its beautiful setting. It needs to be digitally connected so it can be used by the community for meetings, conferences, etc. It is a popular venue and could be an even better asset to our community if it was modernized and more inviting.
 - Every space is critical. Enhanced unique indoor/outdoor conversion/option would be nice as small meeting space.
4. For major improvements in the parks, should funding come from City sources or a general obligation bond assuming grant opportunities are explored first?
- Seek grants first.
 - All - City should have some investment in parks.
 - Prioritize in this order: grants, local/private partnerships, fees, and fundraising events, establish a legacy option, bond.
5. Where and how could Warsaw Parks and Recreation Department expand or advance its programs, services, and activities?
- Staffed equipment rental kiosks through the summer: canoes, kayaks, paddle boards Pike and Center lakes
 - Pandemic has created many challenges for seniors and children. I see opportunities to provide healthy lifestyle classes including mental health that might help both demographics. IE mediation/breathing, yoga, arts/music, book clubs, healthy cooking, depression/anxiety information and resources, etc. Partner with other organizations with city as an outreach opportunity for them as well.
 - More cold month activities including sledding events at Kelly Park, snow shoe, cross

- country skiing lessons, ice fishing demos and events, snow building contests, cold weather running and biking events.
- Community education events: flower arranging, cooking, cake decorating, second language learning, arts and crafts, woodworking, gardening etc. Offer several classes happening monthly Nov-April.
 - Land acquisition in the northern part of the city to develop parks in the newly developed areas.
 - Develop dog park areas near downtown development off of boardwalk, in north and south areas.
 - More programming and equipment to utilize lake- paddle boat/canoe/kayak rental on each of the three lakes. Fishing piers added to Center and Pike Lakes along newly renovated shorelines. Boat safety classes by DNR hosted on our lakes and in our facilities.
 - More Park concerts
 - Invest in more public additional family programs.
6. Do you have any other suggestions or comments you would like share with us that were not covered in the previous questions?
- More policing at beaches and at Central Park. It can be a rough place for young children and families.
 - New greenhouse/nature center established at Center Lake which would showcase our native plants, animals, and geology. If we could have a park ranger/instructor at least part-time that conducted educational programs, interpretative hikes, bird walks water sampling etc.that would be ideal. It would make these activities more accessible to the community and encourage environmental and conservation practices to sustain our natural resources.
 - Our city parks are amazing! Keep up the stellar work to make the attractive and engaging. Always work to improve and grow. Thank you!

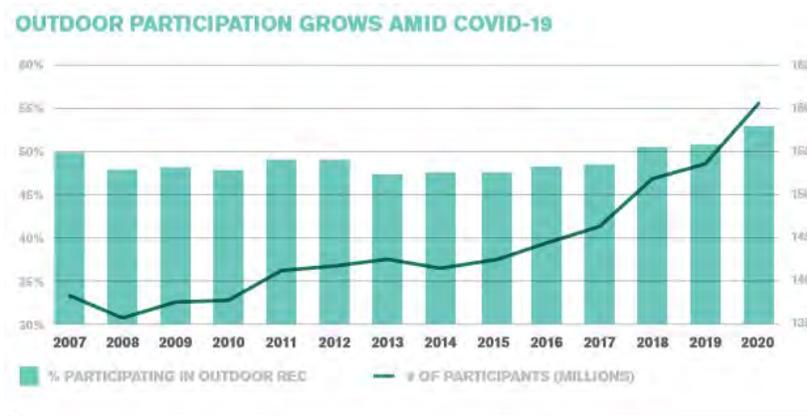
Section 5: Trends in Parks & Recreation

TRENDS IN PARKS AND RECREATION

National

Current trends throughout the United States continue to focus on activities that can incorporate all members of the family, such as growth in fitness walking trails and individual sports, and there is still major emphasis on health and wellness programs. These have been increasing over the last twenty years and have been amplified by the COVID 19 pandemic.

In 2020, citizens sought outdoor space in unparalleled numbers to exercise and escape their homes. In some instances, communities saw 150 percent increases in park users on trails and open space according to a recent study from the Trust for Public Land. In some urban communities, park use was doubled. In the 2021 Outdoor Participation Trends Report by The Outdoor Foundation (TOF), they noted that the pandemic drove 7.1 million more participants to pursue outdoor activity than in 2019. This was the largest one-year increase they had ever recorded. The report noted that the frequency of participating in an outdoor activity continues to decline overall in spite of the pandemic. Casual participants, those participating less than once a month, grew to 33 percent of all participants up from 28 percent in 2010. Core participants, those participating more than once a week, fell from 40 percent of all participants in 2010 to just 33 percent in 2020.



MOST POPULAR OUTDOOR ACTIVITIES BY PARTICIPATION RATE

1 RUNNING, JOGGING AND TRAIL RUNNING	21.0% of Americans	63.8 million participants
2 HIKING	19.0% of Americans	57.8 million participants
3 FRESHWATER, SALTWATER AND FLY FISHING	18.0% of Americans	54.7 million participants
4 ROAD BIKING, MOUNTAIN BIKING AND BMX	17.3% of Americans	52.7 million participants
5 CAR, BACKYARD, BACKPACKING AND RV CAMPING	15.8% of Americans	47.9 million participants

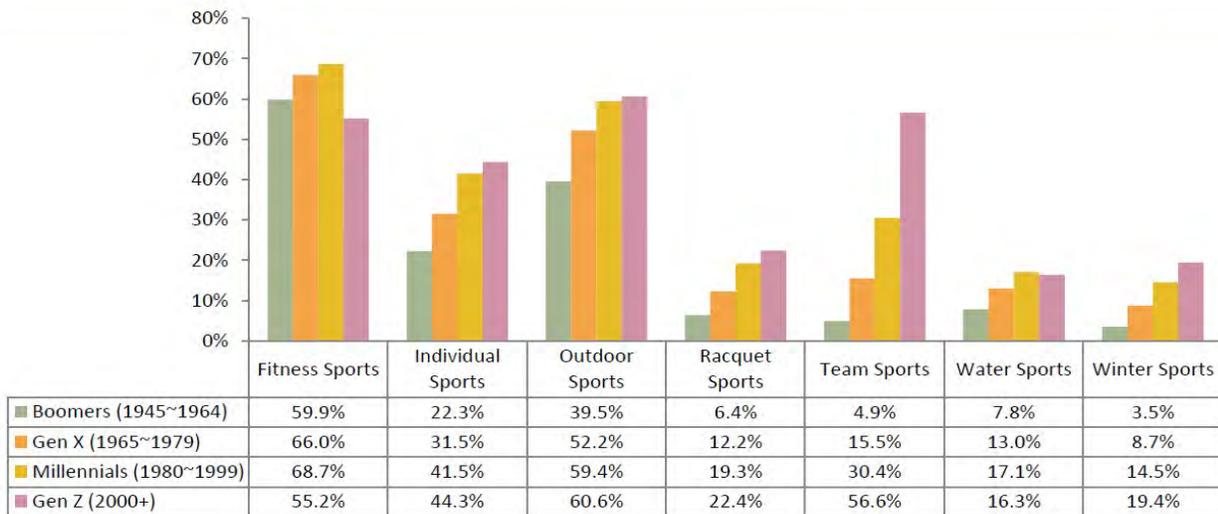
Indoor fitness and recreation centers were shutdown to limit the exposure to the virus and outdoor spaces were one plan that allowed for social distancing and interacting with others.

The impacts of the pandemic on revenue generation were catastrophic on some departments who lost over 90 percent of their revenue due cancellation of classes, programs, festivals, tournaments, and concerts, etc. Outdoor programming for fitness classes along with virtual programming helped fill the void created by indoor spaces being closed but did not replace critical revenue. The pandemic also created a greater focus on mental health. Being able to connect with others both virtually and outdoors became lifelines for many people.

In recent years, communities have focused on all aspects of wellness. This is evidenced by the fact that more people are walking, swimming, and exercising today more than ever before. This is also evidenced by the fact that schools, businesses, and hospitals are instituting wellness programs for all ages to encourage life-long fitness and to reduce health insurance costs.

Walking continues to be the most popular recreation activity enjoyed by approximately 109 million Americans according to the Sports Fitness & Industry Association (SFIA). Other top activities included running/jogging, swimming, pickleball triathlon (non-traditional/off-road), triathlon (traditional/road), kayak fishing, paddle boarding. Trail-related recreation activities according to the 2018 Outdoor Participation Report indicates a positive three-year trend for trail running, running/jogging/hiking, mountain biking, and BMX biking. Running/jogging/hiking was their most popular activity with 55.9 million participants.

2020 Participation by Generation



The trend of fitness continues to be confirmed by the Physical Activity Council’s (PAC) - 2020 Participation Report which showed a consistent six-year trend of fitness sports participation around 67 percent. Other sport activity groups include the following

- Outdoor sports 50.7 %

- Individual sports 45.0 %
- Team Sports 23.4 %
- Water sports 13.6 %
- Racquet sports 13.0 %
- Winter sports 8.2 %

Racquet sports like pickleball, continue to experience unprecedented growth. According to the USA Pickleball Association, pickleball grew by 42% from 2019 to 2020 and 620% over the last six years. While pickleball is still growing fast, its 4.1 million players are still a fraction of the 21.5 million who play tennis. Another new growing court sport is pop tennis, which is played in a cage. It is estimated by SFIA, that there are over 68 million Generation Z in America (people born between 1997 and 2015) and they've been driving growth in all racquet sports. An impressive 22.4% of Gen Z played some form of racquet sports in 2020. Gen Z is one of the fastest growing age groups within Warsaw. Many departments have converted underused tennis courts to pickleball courts. A critical consideration when determining locations for pickleball courts is the proximity of residences to the courts. Pickleball has a harder plastic ball that makes a distinctive sound which is much louder than a felt tennis ball. Racquet sports attract participants of all ages.



Kelly Park Pickleball Courts Ribbon Cutting 2019

Esports

One trend that is here to stay is the esports. Egaming is a generic term to describe amusement or recreation using a standalone video game, desktop computer or the intent with one or more players. The Esportz Network (a global esports/gaming news, and entertainment media company) reported in August 2021, that the global esports economy growth has been underestimated and will exceed \$2.5 billion in 2022. The major gap in projections was the underestimation of growth in the mobile competitive play market.



Below is a snapshot of Esports participants data according to Entertainment Software Association in 2018.

- There are 2.5 billion gamers worldwide
- Over 166 million adults within the U.S. consider themselves gamers
- 64 % of U.S. households own a gaming device (PC or gaming console)
- There's an average of approximately two gamers per household in U.S.
- 56% of regular gamer play multiplayer titles
- 65% of games often play with another person, both in-person and online
- Over 84% of teens have access to a gaming console within their home
- 45% of gamers are females

The National Alliance for Youth Sports Poll indicated that 70 percent of kids stop participant in traditional sports by the age of 13. And 90 percent of 12–17-year-olds participate in playing video games. Gaming is one hobby that sticks with youth throughout their life.

The opportunity for park agencies is to provide recreational esports programming to capture children who are unable to participate in other sports. By providing places for gamers to gather and compete, it builds community and can be a multi-generational experience. Many parks' agencies have utilized esports, to reach youth. Should they excel, there are esports leagues at the collegiate level which also provide scholarships. Due to this growth, Ball State University announced in August 2021, it is partnering with Harena Data and the Indiana Sports Corporation to establish the Esports Combine. This event will be a virtual showcase where esports candidates from across the world can demonstrate their talents in front of the nation's top recruiters, potentially earning college scholarships for their sports.

Ball State is a major player began its varsity esports program as a part of its College of Communication, Information and Media in January 2021. They are a founding member of the Esports Collegiate Conference.



State Trends

From a regional or state perspective, the Indiana Department of Natural Resources (IDNR) Statewide Comprehensive Outdoor Recreation Plan (SCORP) 2021-2025 reflected many of the same popular national trends. The SCORP was completed prior to the pandemic. Top participation activities included walking, hiking, or jogging as the most popular with camping, hiking, fishing, boating/water skiing/sailing/wakeboarding rounding out the top five. Survey respondents also indicated that they participated in the following top five activities weekly: walking/hiking/jogging, bicycling, fishing, gardening, and swimming. Walking/running/jogging have been the top activity in Indiana for over twenty-five years and nationally since 1990. These trends are also consistent with citizens in Warsaw.

Activity Trends State of Indiana

	1989	1995	2000	2005	2010	2015	2020
1	Picnicking	Hiking, Walking Jogging	Hiking, Walking Jogging	Hiking, Walking Jogging	Hiking, Walking Jogging	Hiking, Walking Jogging	Walking, Running, Jogging
2	Pleasure Driving	Picnicking	Fairs, Festivals	Fairs, Festivals	Camping	Camping	Camping RV Camping
3	Walking	Swimming	Fishing	Swimming SCUBA Snorkeling	Picnicking	Fishing	Hiking Backpacking
4	Swimming	Camping	Camping	Nature Observation, Photography	Fishing	Swimming	Fishing
5	Fishing	Fishing Hunting	Picnicking	Camping	Swimming	Canoeing Kayaking Paddle Sports	Boating Wakeboarding Water Skiing Sailing
6	Bicycling	Bicycling	Swimming SCUBA Snorkeling	Fishing	Boating, Water Skiing, Personal Watercraft	Bicycling	Picnicking, Barbecue/ Cookouts
7	Camping	Boating	Nature Observation, Photography	Picnicking	Golf	Hunting	Gardening Landscaping Yard Work
8	Nature Observation	Nature Observation	Playground Use	Bicycling	Bicycling	Fairs/Festivals Outdoor Concerts	Swimming Snorkeling Diving
9	Motor Boating	Playground Use	Bicycling	Off-road Motorized Vehicle Use	Hunting	Boating Water Skiing Sailing	Bicycling
10	Golf	Off-road Motorized Vehicle Use	Boating, Water Skiing, Personal Watercraft	Boating, Water Skiing, Personal Watercraft	Horseback Riding	Off-road Motorized Use	Golf

Indiana Department of Natural Resources SCORP 2021-25 Table 2.3

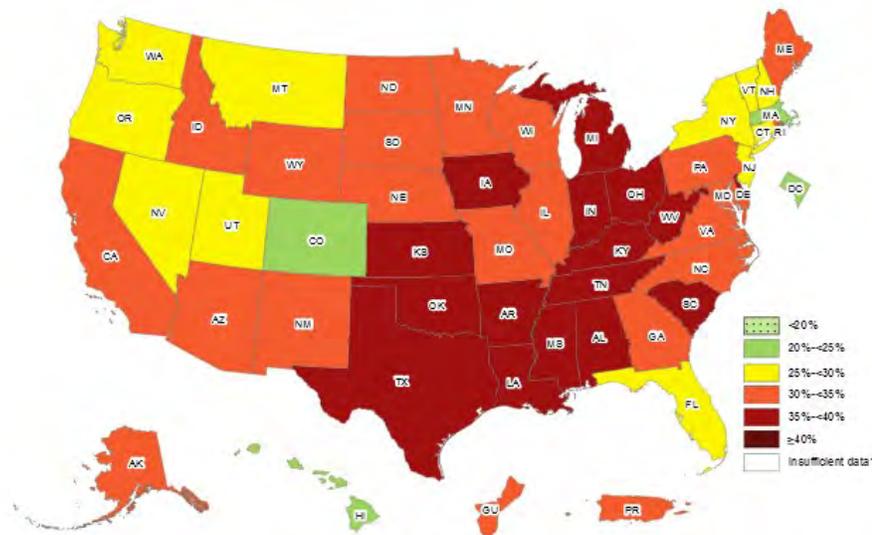
Swimming continues to be in the top ten activities in recreation. Over 27 million Americans over the age of 6 swam for fitness in 2018. This is up from 27.14 million in 2017. Aging pools are often replaced by aquatic centers that offer more than the traditional pool and diving well.

Aquatic trends in the parks and recreation industry include zero-depth pool entry, lazy river, water slides, natural lighting for indoor facilities, splash pads, large water structures, and larger pool areas that can allow for water polo, water fitness, and synchronized swimming. Splash pads also may be incorporated into the newer aquatic centers, or as amenity within community as an alternative to the larger aquatic center facility or pool. Splash pads are usually free to park users versus as a part of an aquatic center which has a user fee. In the last ten years, over 65% of respondents have added at least one splash pad within their park system. Warsaw is unique in having freshwater lakes within their park system to be utilized for swimming and other water recreation activities.

The Effects of Recreation on Wellness

Recreational opportunities and facilities have a profound effect on the health and wellness of a community. Ideally, through careful planning of green space, parks, facilities and programs, a community creates an environment that offers multiple opportunities and choices for healthy lifestyles – opportunities which easily incorporate physical activity into the daily lives of its citizens.

**Prevalence of Self-Reported Obesity among U.S. Adults
By State and Territory, BRFSS, 2020**



Statistics released by the Surgeon General indicate that 60 percent of the U.S. population is inactive or under active; conditions which have fueled the growing epidemic of obesity, diabetes, and related disorders. A growing body of evidence indicates that community design plays in fostering, or inhibiting, an active lifestyle. A few of the elements that have been identified as creating healthy, ‘walkable communities’ include:

- Safe and accessible sidewalks, crosswalks, and bike paths.
- Transportation alternatives with pedestrian access to buses and transit systems.
- Safe, attractive, and convenient parks and recreation facilities.
- Shopping and services that can be accessed without automobiles.

Availability and accessibility of attractive bike paths, walking paths, exercise facilities and the overall aesthetics of an environment play a role in citizens determining the type and amount of physical activity in which they will engage.

The 2020 Annual Report by the Centers for Disease Control and Prevention (CDC) confirms that inactivity increases with age and is more common among women than men, and among those with lower income and less education than among those with higher income or education. Physical activity also declines dramatically with age during adolescence.

Supporting statistics:

- 60 percent of American adults are sedentary in 2020.
- Only 25 percent of adults and 27 percent of youth (grades 9-12) engage in recommended levels of physical activity.
- Children born today have a lower life expectancy than their parents.
- Indiana is ranked 40th in the nation by United Health Foundation in its 2020 *State Health Rankings* report due to the obesity levels of children and adults.

Any age, gender, and economic or cultural group can achieve greater health benefits by increasing physical activity. This public health challenge exists for every community in America. The Robert Wood Johnson Foundation (RWJF) and the University of Wisconsin Population of Health Institute (UWPHI) collaborated to create the County Health Rankings & Roadmaps program. This program is intended to help communities identify and implement solutions that make it easier for people to be healthier in their schools, work places, and homes. The program ranks almost every county in America. In 2021, Kosciusko County ranks 20th out of 92 counties in Indiana based on the overall health of the county. It has improved five positions in the last 10 years. The study also notes that the 65% of the county has access to exercise opportunities which is a critical factor to improve health and quality of life.

Resources:

- CDC - National Center for Chronic Disease Prevention and Health Promotion, *Overweight and Obesity*
- Esportz Network, August 13, 2021, “Esports Industry Growth Underestimated, Will Exceed \$2.5 Billion in 2022”
- The Outdoor Foundation, *2021 Outdoor Participation Trends Report*
- Physical Activity Council, *2020 Physical Activity Council’s Overview Report on U.S. Participation*
- Recreation Management Magazine, June 2020, Emily Tipping, “2020 State of the Managed Recreation Industry”
- Trust for the Public Land, 2020, *Trust for the Public Land Special Report: Parks and the Pandemic*
- United Health Foundation 2020 State Health Rankings
- United States Department of Health and Human Services – Surgeon General’s Call to Action to Prevent and Decrease Overweight and Obesity

Section 6: Park Facilities & Recreation Supply

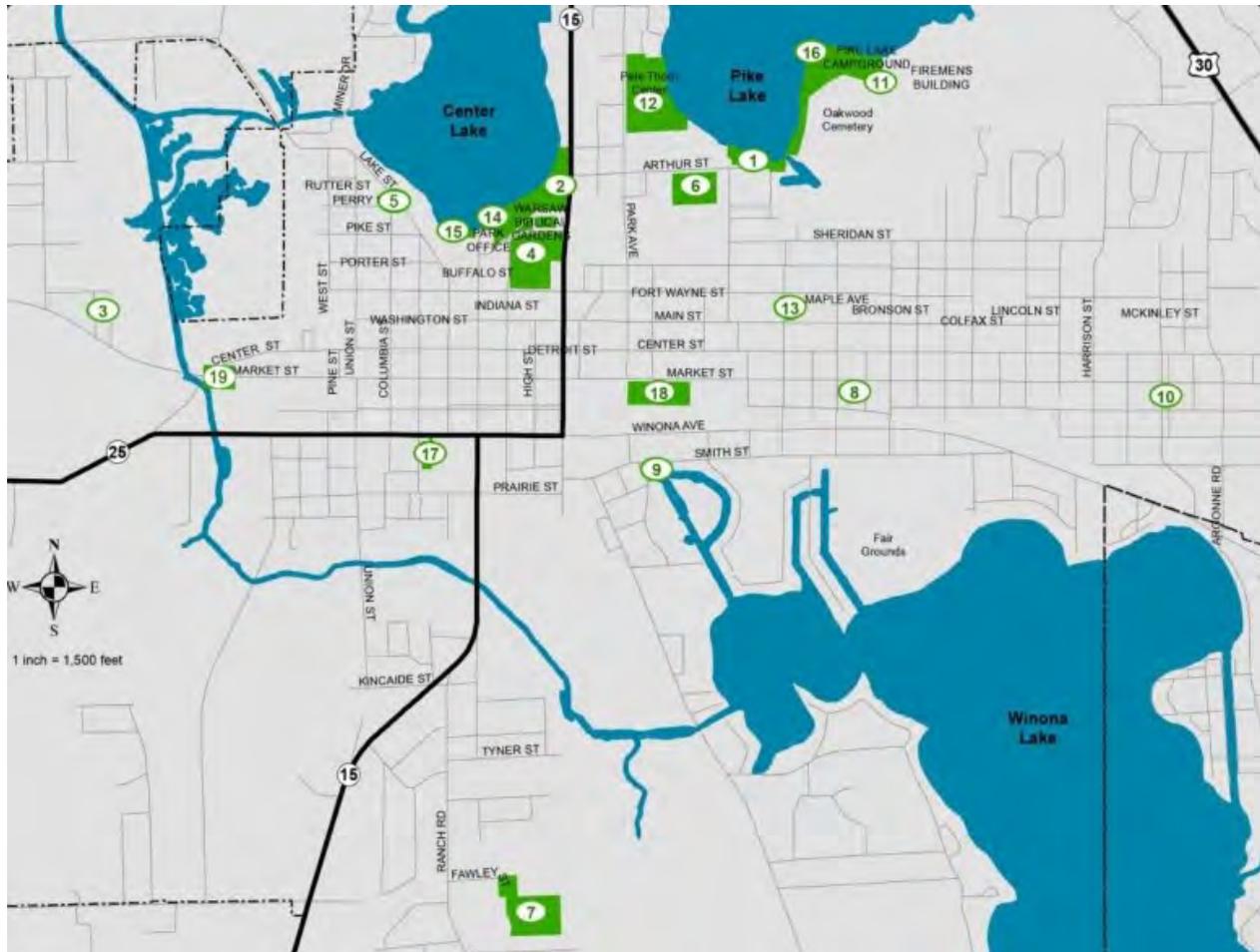
Park Facilities & Recreation Supply

Existing Park Facilities

One of the first steps in the planning process is to inventory the existing park facilities and recreation areas that are currently serving the community. The Warsaw Parks and recreation Department is comprised of eighteen (18) park sites, activities building, skatepark/basketball complex and a campground. The current park system represents a total of 168 acres. The following chart shows the Warsaw Parks amenities and park map.

	1 Beyer Park	2 Bixler Park	3 Boggs Campus	4 Central Park	5 Funk Park	6 Hire Park	7 Kelly Park	8 Ker Park	9 Kivaniis Park	10 Krebs Trailhead Park	11 Lake City Greenway	12 Lucerne Park	13 McKinley Park	14 Municipal Park	15 Nye Park	16 Pike Lake Beach	17 Raitck Park	18 Richardson-DuBois Park	19 Rotary Park		
Available Amenities	Arthur St. & N. Cook St.		N. Detroit St.	420 Little League Dr.	Indiana St. & Canal St.	N. Lake St. & Perry St.	Arthur St.	End of Fawley St.	Market St. & Court St.	E. Smith St. & Hillside	S. McKinley & Market	Beyer Farm Trailhead	N. Park Ave.	E. Ft. Wayne St. & Scott	End of N. Indiana St.	End of N. Buffalo St.	End of Arthur St.	S. Washington St.	E. Market St. & Park	W. Market St.	
Amphitheater																					
Basketball Court			●	●				●											●	●	
Beach (Public)															●			●			
BMX Track							●														
Boat Launch			●							●									●		
Camping (*fee)																		●			
Gardens			●		●																
Gazebo			●												●						
Lake Access	●	●								●			●		●	●	●				
Open Space					●			●	●		●								●	●	
Pickleball Court								●													
Picnic Tables	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●		●	●	●
Playground	●	●						●	●				●	●				●	●	●	●
Rental Facility													●		●	●					
Restrooms	●				●			●			●		●		●			●		●	●
Shelter(s)	●	●			●			●		●	●		●						●	●	●
Skate Park				●																	
Sledding Hill								●													
Tennis Court			●					●													
Trail(s)											●	●	●								
Vending	●			●	●											●		●			

EXISTING PARK FACILITY MAP



Legend

- | | |
|--|---------------------------|
| 1 Beyer Park | 11 Lake City Greenway |
| 2 Bixler Park | 12 Lucerne Park |
| 3 Boggs Campus including Mantis Skate Park | 13 McKinley Park |
| 4 Central Park | 14 Municipal Park |
| 5 Funk Park | 15 Nye Park |
| 6 Hire Park | 16 Pike Lake Park |
| 7 Kelly Park | 17 Rarick Park |
| 8 Ker Park | 18 Richardson-DuBois Park |
| 9 Kiwanis Park | 19 Rotary Park |
| 10 Krebs Trailhead | |

Bixler Park - 503 N. Detroit Street (3.4 acres)

Located at North Detroit Street on Center Lake. This site provides opportunities for swimming, boating and fishing on Center lake. The park provides three tennis courts, horseshoe pit and rental picnic shelter. The courts are scheduled to be refurbished to include four pickleball courts and two tennis courts with new fencing depending on available grant funding.

Municipal Park - 503 N. Detroit Street (4.0 acres)

End of North Indiana Street on Center Lake - An ideal location for picnics and reunions. It has a beach with pier and a diving board for swimming. Boating and fishing are available on Center Lake with a public access boat launch. Center Lake Pavilion is located within this park. Buffalo Street Plaza is the newest addition on the western edge of the park. A boardwalk along the shoreline connects the plaza with the rest of the park. The plaza was made possible by a generous gift from the Castaldi Family and a \$3.5 million Indiana Regional Cities grant. The plaza includes accessible interactive fountain, plaza benches and gazebo. A sculpture named "Radiance", created by the international artist Osman Akan, is also a feature of this new public space. The plaza is located at the terminus point of Buffalo Street and Center Lake west of the old pump house.

Kiddieland Park - 301 E. Canal Street (1.2 acres)

Playground located just east of the Center Lake Pavilion. The Warsaw Biblical Gardens; a unique garden of Biblical plants is located adjacent to this park.

Central Park - Corner of Indiana and Canal Street (11.90 acres)

Corner of Indiana and Canal Street - complete with plaza, shelters, walkways, restrooms and performance areas. This is also the site of the Gardens of Central Park, a perennial garden with over 160 flowers, shrubs and grasses. East and West Shelters are available for rent.

Nye Park - 357 N. Buffalo Street (0.94 acres)

The park is the site of the Ramsey Shelter and the Nye Youth Cabin which can be rented.

Boggs Campus Park - 420 Little League (1.5 acres)

This park facility is located in Boggs Industrial Park and currently includes Mantis Skate Park which is 0.47 acres in size. Parking and two full sized basketball courts in addition to the skate park are included in this west side location. It is anticipated that the skate park area will be redeveloped into a new play area with other park site amenities.

Mantis Skate Park - 400 Little League Drive (acreage included in Boggs Campus Park total)

This facility located in Boggs Industrial Park off of Center Street, is open April through September. Parents must sign a waiver in order for their child to participate. Helmets are required at this supervised park. The skate park features need to be replaced due to heavy use over the last several years. The skate park is scheduled to be rebuilt in Richard Dubois Park.

Rotary Park - 794 W. Market Street (0.2 acres)

This new trailhead park is located at the intersection of West Market and West Center Streets includes a boulder playground, sculpture, picnic shelter, bicycle repair station, bike and vehicular parking and is a rest stop along the trail.

Funk Park - 605 N. Lake Street (0.10 acres)

This pocket park provides picnic tables at this rest area in one of Warsaw's older neighborhoods.

Rarick Park - 413 S. Washington Street (1.2 acres)

This neighborhood park has a play area and large open lawn space with ballfield fence backstop. The Department plans to redevelop the park to fix drainage and flooding issues and provide updated and new site amenities.

Kreb's Trailhead Park - McKinley Street and E. Jefferson Street (1.0 acres)

This linear park provides open space along the main trail route. Trailhead features include a shelter with restrooms, drinking fountain, bike racks, and bicycle workstation. It is a trailhead for the Lake City Greenway.

Kelly Park - 130 Fawley Street (6.79 acres)

Provides a soccer field, two tennis courts, two pickleball courts, basketball court, renovated playground equipment, picnic tables and a shelter. Picnic shelter is available for rent.

Kiwanis Park - 700 E. Smith Street (1.0 acre)

This park provides public boat launch onto Winona Lake, picnic tables and a shelter are also available.

McKinley Park - 1030 E. Main Street (0.75 acre)

East Fort Wayne Street at Scott Street - A gazebo, playground equipment, and picnic tables are located at this 0.75-acre neighborhood park.

Richard Dubois Park - 701 E. Market Street (8.0 acres)

This park is the home of Fribley Football Field and includes a basketball court, picnic tables, rental shelter and playground equipment. The skate park will be relocated to this park once funding is obtained in order to be more centrally located for access.

Hire Park - 550 E. Arthur Street (4.0 acres developed)

Hire Park is the site of the bicycle motocross (BMX) race track with picnic tables. The track is run by a volunteer group Hire Park BMX. The BMX track is sanctioned by and operates under the rules and guidelines of American Bicycle Association BMX (USABMX). The track is one of only seven in Indiana that are sanctioned. This park has 13.2 acres that is undeveloped to the south which is included in the overall park acreage total in the chart in Section 8.

Beyer Park - 811 E. Arthur Street (3.0 acres)

The park is home of Fribley Football Field, a basketball court, picnic tables, shelter and playground equipment.

Ker Park - 1220 E. Market Street (0.75 acres)

This neighborhood park located at Market Street and Court Streets went through a significant renovation in 2021. A new playground with site furniture amenities, drinking fountain and improved sidewalks were included in the renovation.

Lucerne Park - 800 N. Park Avenue (12.0 acres)

This scenic park located on the shores of Pike Lake currently hosts the parks department offices. Other site amenities include a nine-hole disc golf course, amphitheater, rental shelters. An amphitheater and playground equipment on the grounds. It is also the site of The Pete Thorn Center.

Parks & Recreation Department Office - 800 N. Park Avenue

The department offices are currently located in the Pete Thorn Center. A new park office is being built downtown next to the maintenance building and will be centrally located. Administrative and recreation offices will move to the new building which is scheduled to commence construction in late 2021.

Pete Thorn Center - 800 N. Park Avenue

The Recreation Division Office, which handles programs, events, and registration. The facility is shared with Kosciusko County Senior Services and the Senior Activity Center. Amenities include a lakeshore, Lucerne Park, gymnasium, and activity room. A variety of programs, including those for children and seniors, are held at the Pete Thorn Center.

Pike Lake Park - 1009 E. Arthur Street (3.0 acres)

Arthur Street on Pike Lake - Beach with concrete pier, diving board, and lifeguards are on duty Memorial Day weekend through Labor Day weekend. Boating is available with a public access boat launch. Vending machines, kayak rental kiosks, 14' x 80' cold storage lean-to and playground equipment.

Pike Lake Campground - 1011 E. Arthur Street (3.8 acres)

Arthur Street on Pike Lake. Campground open April 15 through October 1. There is a rental charge paid at the Campground Office to use the full hookup and hot showers on the grounds. The Fireman's Building is located at the end of Arthur Street.

Lake City Greenway

The Lake City Greenway is a multi-use trail in and around the City of Warsaw and the Town of Winona Lake. With three completed portions the Greenway provides access to recreation opportunities at the City-County Athletic Complex and Pike Lake Park. The following trails are a part of the Lake City Greenway and is approximately 45 acres.

- **Beyer Farm Trail (1.2 miles)**

The Beyer Farm Trail consists of a boardwalk built across the wetlands on the south shore of Pike Lake, with a paved section of trail at each end. The trail connects Kosciusko Community Hospital complex with Lucerne Park and Pike Lake Park and beach. Interpretive signage adds an element of education and shares the story of the critical role of natural wetlands and their preservation.

- **Chinworth Bridge Trail (1.9 miles)**

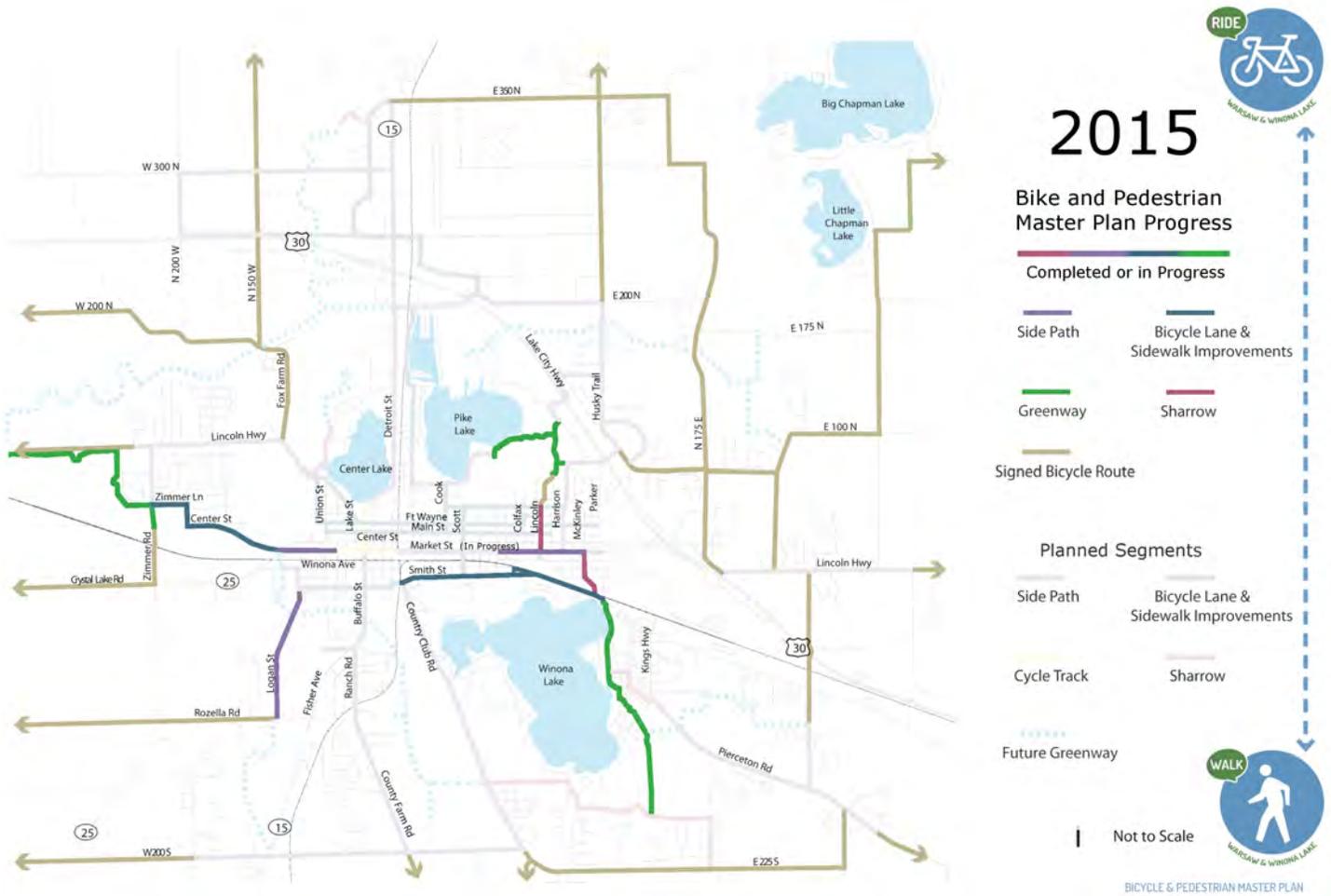
The Chinworth Bridge Trail begins at the trailhead park on Old US 30 crossing over the Tippecanoe River. This historic iron bridge dates back to 1897. The trail continues to Zimmer Road. This portion of trail was the foundation for the trail system as it connects the City/County Athletic Complex (CCAC) to the City of Warsaw. The Chinworth Bridge Trailhead provides a picnic shelter and public access to the Tippecanoe River via a canoe launch.



- **Bikeshare System**

An important addition to the trails system was the creation of a bikeshare system. In partnership with Winona Lake and sponsorship from Zimmer Biomet, the City of Warsaw acquired a bike share system. Stations are located in downtown Warsaw, Boggs Industrial Park, Grace College and the Village in Winona Lake

The Bike and Pedestrian Master Plan Map shows connections within the community was developed in tandem with Winona Lake. A Run Walk Advisory Committee was established in 2012 to support bicycle and pedestrian facilities within Warsaw, Winona Lake and Kosciusko County communities. Members of the committee are government representatives, local agencies, and community advocates. This group continues to promote and encourage trail use and further develop trail connections for the betterment of the communities. This map is included for reference on the following page.



Other Recreation Providers and Partners

The Park Department has developed strategic partnerships with many community providers such as the Warsaw Community School Corporation, private business, Kosciusko County YMCA, churches, healthcare providers and businesses. The community works together to provide their citizens with a wide variety of recreational opportunities and benefits.

Many of these facilities are within a thirty-minute drive of the majority of citizens living within the city limits. They include some of the following:

City/County Athletic Complex (CCAC)

This 65-acre private not-for-profit sports facility located just west of Warsaw, Indiana on Old US 30 with 8 lighted softball/baseball diamonds, 1 lighted regulation size soccer field, one non-lighted regulation soccer field and 13 various sized soccer fields. There are two regulation sand volleyball courts, a 60' by 80' multi-sport building which will hold Fitness Classes, leagues for Corn Hole, Men's 5 on 5 Basketball, Coed Volleyball, and Indoor Soccer.

Tri-County State Fish and Game Area

Located within a thirty-minute drive from downtown Warsaw, Tri-County Fish and Wildlife Area is dedicated to providing quality hunting and fishing opportunities while maintaining 3,546 acres of land, with 650 acres of lakes and impoundments. This area is composed of flat to rolling upland fields and gradual to steep slopes of oak-hickory woodlands, falling off to depressions of wetlands. Tri-County includes 10 natural lakes with water depths of 75 feet.

Tri-County Fish and Wildlife Area was established in 1951. By 1953, formal management of the property was underway. In 1963, a dam was constructed at the outlet of six natural lakes, creating Flatbelly Marsh. This wetland is an important area for migratory waterfowl, furbearers, shorebirds and fish. Most revenues used in land acquisition, development, operation and maintenance of Tri-County Fish and Wildlife Area are derived from the sale of hunting, fishing and trapping licenses. Funds are also received from the federal Pittman-Robertson and Dingell-Johnson programs to aid fish and wildlife restoration. These funds are derived from taxes levied on sport hunting and fishing equipment.

Town of Winona Lake Parks Department

The Town of Winona Lake is a strategic partner with the City of Warsaw in creating greenways system to link their communities. Winona Lake Park is located at 1590 Park Avenue with tennis courts, a splash pad, a playground, beach area, pavilions and tables for picnics, and lots of beautiful trees and grassy areas. The Park Department offers a variety of programs throughout the summer.

Kosciusko County Fairgrounds - Warsaw

The fairgrounds are located on shores of Winona Lake and are comprised of 69 acres and 1,300 feet of water front and home of the annual county fair. Available facilities at the fairgrounds includes campground, boat ramp, rental facilities and winter storage.

Kosciusko Community YMCA

The Kosciusko Community YMCA was founded in 1962, in response to a community survey conducted by the local Jaycees. To make the community an increasingly better place in which to live, work and play these many community individuals made significant contributions to the first capital campaign. They knew that support of the YMCA meant stronger character, stronger bodies, better minds, and better citizens for the years ahead. The original facility was dedicated on October 10, 1965.

For over 55 years, the association has been a valuable and vital community asset for the residents of Warsaw and Kosciusko County. There are two locations Parkview YMCA in Warsaw and one in North Webster. The Parkview YMCA location offers 70,000 square foot facility which includes two recreation courts, indoor aquatics: warm water pool and lap pool, fitness/exercise equipment and programming rooms. The YMCA provides recreational programming and wellness training that meets a critical need in the health and wellness of all county residents.

Other local fitness and exercise providers include Anytime Fitness, Get Fit 24, Workout Anytime, and Giverny Fitness Studio.

Warsaw Community School Corporation (WCSC)

Warsaw Community Schools are a strong partner of the department. Schools often fill the gaps in recreational needs required by a community. Facilities and recreation fields can be shared rather than duplicated, thus a cost savings to all especially in smaller communities. Warsaw Parks and Recreation Department and WCS have a great relationship and have partnered on programs and events for many years. The parks share facilities for tennis programs, basketball programs, concert events and school programming with the use of individual agreements with the schools. The high school pool is also available for open swim. Harrison Elementary has a disc golf course utilized by citizens. Warsaw is a community of people helping people and the park/school relationship is a good example. The partners are always seeking to enhance their opportunities to provide citizens with expanded and creative programs and learning opportunities.

Warsaw Community Schools within the city limits are

- Warsaw Community High School (grades 9-12) - 1 Tiger Lane
- Edgewood Middle School (grades 7-8) - 900 S. Union Street
- Lakeview Middle School (grades 7-8) - 848 E. smith Street

Elementary Schools (Kindergarten – 6th grade)

- Eisenhower - 1900 S. County Farm Road
- Harrison - 1300 Husky Trail
- Jefferson - 1 Jefferson Drive (Pre-kindergarten – 6)
- Lincoln - 203 N. Lincoln Street
- Madison - 1436 W 300 N
- Washington - 423 West Kincaide Street

Other Warsaw Community Schools outside the city limits:

- Claypool Elementary School – 2024 W 700 S., Claypool, IN
- Leesburg Elementary School – 6250 N. Old SR 15, Leesburg, IN

Golf Courses

There are eight golf courses in Kosciusko County and the Warsaw area provides a diverse opportunity for golfers and are located within one hour drive.

- Rozella Ford Golf Club – Warsaw, 18 holes over 6,305 yards, par 70 (Public)
- Stonehenge Golf Club - Winona Lake, 18 holes over 6,821 yards, par 71 (Private)
- Tippecanoe Lake Country Club - Leesburg, 18 holes over 5,860 yards, par 70 (Private)
- Maxwellton Golf Club - Syracuse, 18 holes over 6,490 yards, par 72 (semi-private)
- Wawasee Golf Club - Syracuse, 9 holes over 2,994 yards, par 34 (Resort)

- McCormick Creek Municipal Golf Course - Nappanee, 18 holes over 6,345 yards, par 72 (Public)
- Parmore Golf Course - New Paris, 9 holes over 1,312 yards, par 28 (Public)
- Sycamore Golf Club - North Manchester, 18 holes over 6,242 yards, par 72 (Public)

Future Park Lands and Acquisition

The Warsaw Park and Recreation Board is committed to the preservation of open space and will pursue all opportunities as they develop. They continue to be specifically interested in the following area: natural sites, access to lakes, cultural and historical sites, trail corridors, surplus and abandoned lands and property adjacent to existing parks.

Land Acquisition Strategy

To protect natural resources and secure park land for future growth and recreational needs for the residents of Warsaw.

As residential development continues and the population grows, additional parks and open space lands will be required to meet the recreation needs of the public. Even though new residential developments can provide smaller neighborhood parks, it is important to also consider the need for larger-scale community parks that provide significant opportunities for active and passive recreation, park programming and natural resource protection areas. Land that can protect natural resources, provide additional access to water or provide important linear linkages for bicycle and pedestrian trails, and large parcels suitable for development of major recreation facilities are important to the vitality of the community.

This acquisition strategy focuses on the following basic premises:

- Purchase fee simple.
- Land trades and exchanges.
- Purchase fee simple or preserve through conservation easement and lease back.
- Cooperative agreements with public and private partners, and interagency coordination.
- Purchase development rights.
- Conservation easements (conservation areas only, not parks).
- Recreational use easement. Good for trail corridors.
- Revolving fund for park acquisition.
- Transfer of development rights. This mechanism allows for the preservation of lands by transferring the development rights to another property, increasing the density on the receiving lands while preserving parks or conservation lands on the area from which the rights are being transferred.
- Donation estate plans.
- Gifts

New Facilities Location Map

Due to sensitivity of land acquisition and development of new facilities, a map of specific acquisition sites has not been prepared. In general, the key priorities for the Warsaw Parks and Recreation Department are:

- Land adjacent to existing park sites.
- Future park site(s) north of US 30 Highway
- Future park site(s) southwest side of Warsaw
- Future park site(s) east side of Warsaw
- Land along Pike Lake and Center Lake.
- Trail and greenway corridors.
- Natural resource sites (woods, wetlands, prairies, etc.)

The maps on the following pages further define the Park Service Areas and Park Land Deficiency areas of Warsaw.

Park Standards / Service Areas

Mini Park / Tot Lot



Size: 10,000 sq.ft to 1 acre
 Service Area: 0.1 acre per 1,000 population
 Location: less than ¼ mile
 Sites: Funk Park
 Ker Park
 McKinley Park
 Rotary Park

Neighborhood Park



Size: 3-5 acres in low density neighborhoods
 5-10 acres in med-high density neighborhoods
 Service Area: 2 acres per 1,000 population
 Location: ¼ to ½ mile
 Sites: Beyer Park
 Bixler Park
 Kelly Park
 Lucerne Park
 Rarick Park
 Richardson-DuBois Park

Community Park



Size: 5-20 acres
 Service Area: 4 acres per 1,000 population
 Location: less than ¼ mile
 Sites: Central Park / Municipal Park

Specialty Areas



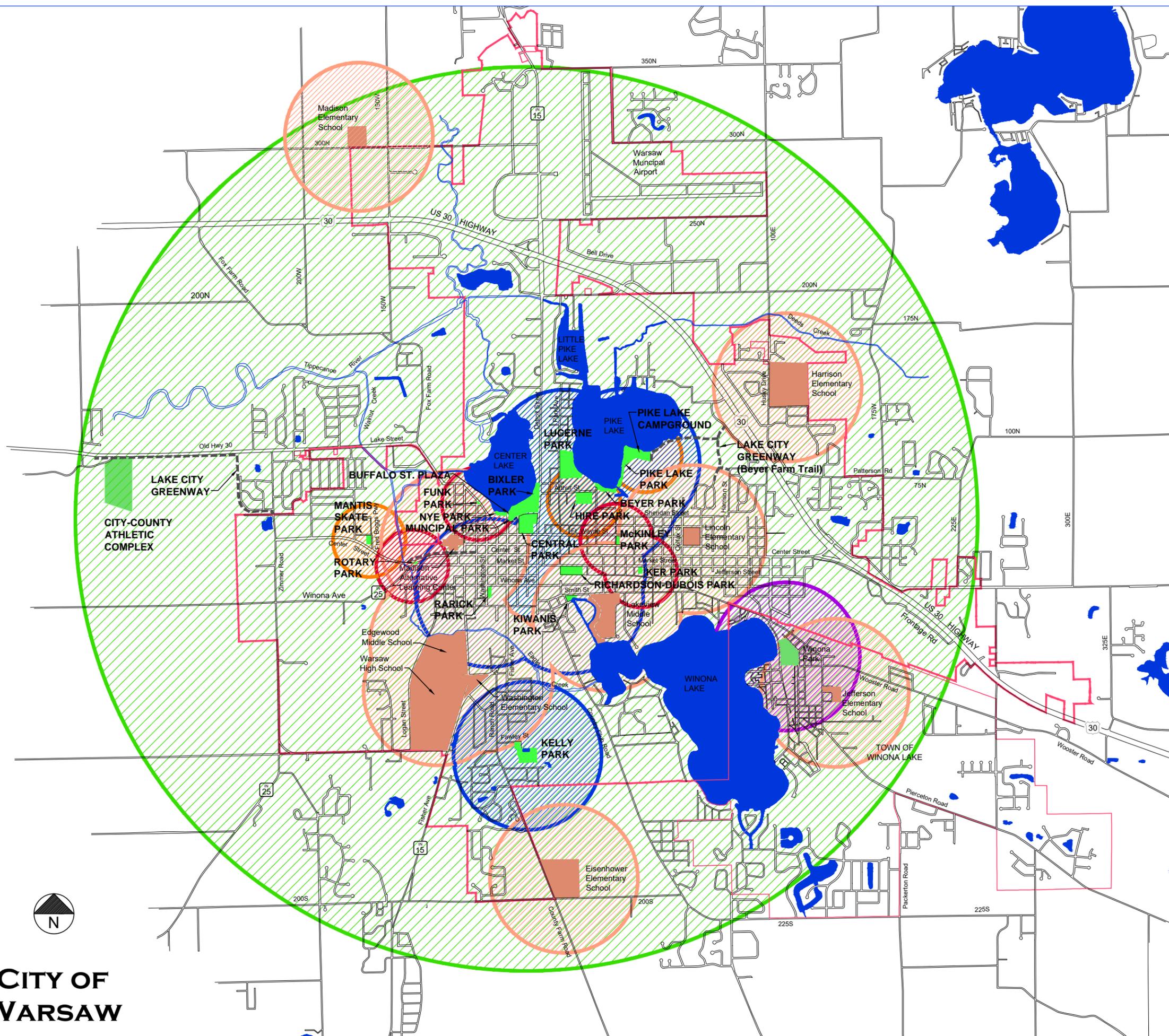
Size: varies
 Service Area: various
 Location: various
 Sites: Pike Lake Campground
 Mantis Skate Park
 Hire Park: BMX Track

Schools



Lincoln Elementary School
 Eisenhower Elementary School
 Madison Elementary School
 Washington Elementary School
 Harrison Elementary School
 Jefferson Elementary School
 Lakeview Middle School
 Edgewood Middle School
 Warsaw High School

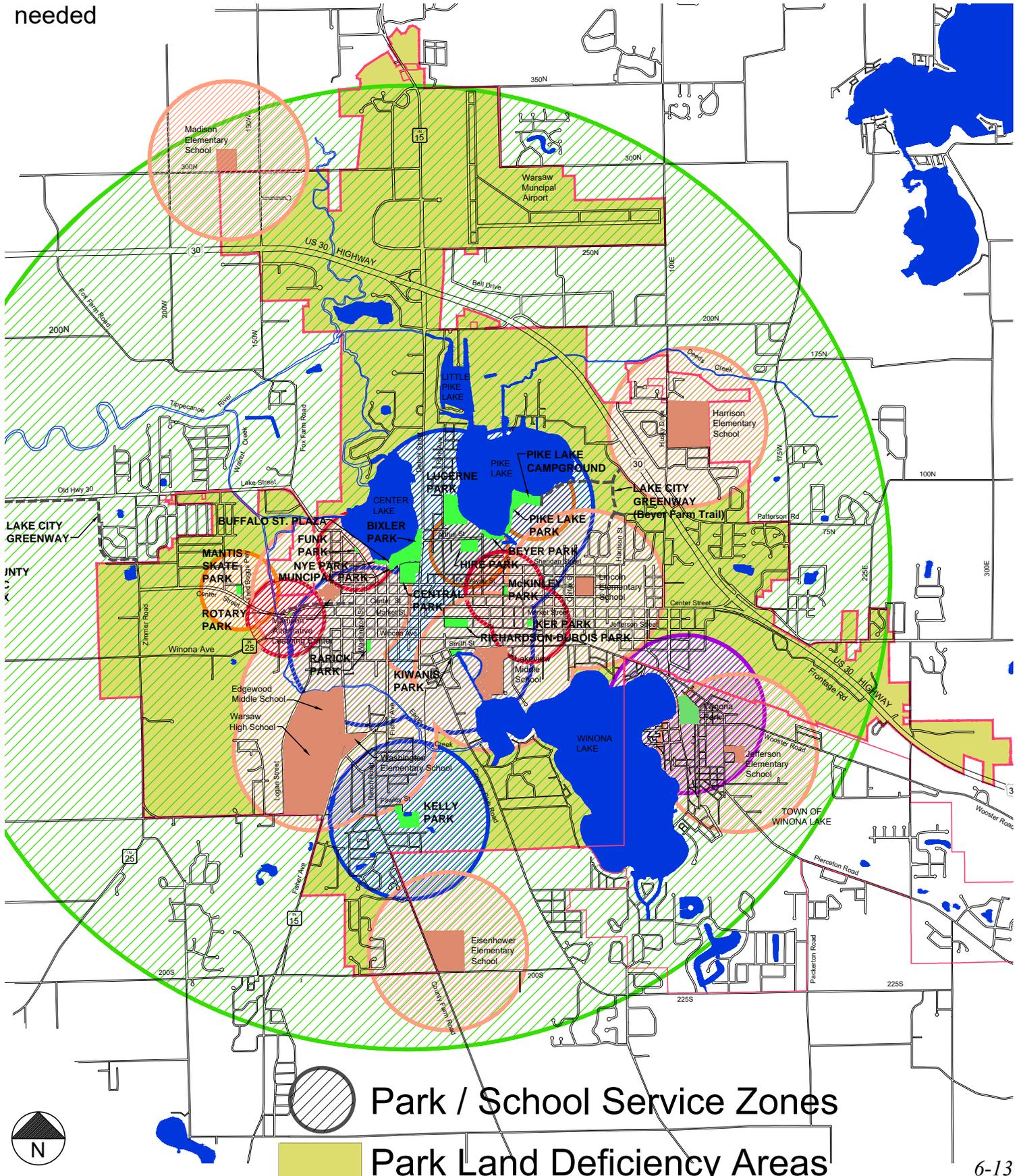
Winona Park (Town of Winona)



Park Land Deficiency Areas



Shading indicate areas within city limits and outside recreation zones of parks and schools where additional recreational space may be needed



 Park / School Service Zones
 Park Land Deficiency Areas

Section 7: Needs Analysis

NEEDS ANALYSIS

Determination of Recreational Needs

The needs assessment is a critical component of a parks and recreation master plan. A review of the current condition of the Warsaw Park system, recreational opportunities, cultural, arts and history is vital so that the needs and deficiencies can be identified, and an action plan can be prepared to address those needs. It is equally important to look at future opportunities to address recreational trends, the changing needs of residents of Warsaw and to incorporate these needs into the action plan.

The National Recreation and Park Association (NRPA) former standards were based on 10 acres per 1,000 people and is generally recognized as outdated in today's recreation and open space planning. NRPA suggests an alternative approach, which allows each community to define its own recreation needs based on its own unique blend of social and economic characteristics. The NRPA system approach looks at three important social changes:

- 1) the need to accommodate different cultures.
- 2) the need to include citizen opinion in the process
- 3) the identification of the wellness movement.

These new guidelines from NRPA specially looks at:

- Environmental Trends: pollution reduction, disappearing resources such as wetlands and forests and the greenhouse effect.
- Social Trends: the importance of wellness activities and desire to maintain diverse cultural heritage.
- Economic Trends: reductions in per capita leisure spending and the increasing cost of maintaining public facilities.
- Demographics Trends: marriage/divorce rates and growth of urban minorities.

Each community must review the guidelines individually in order to determine the most appropriate range, quantity and quality of recreational facilities and opportunities within their fiscal limits.

Assessment of Recreational Needs

In Warsaw, three methods were used to evaluate the current, and future park along with the recreational needs. Standard-based needs depict what is needed based on a population number. Demand-based needs can be summarized as "what residents want" and represent what is most desired by the residents living in Warsaw. Resource-based needs depict what opportunities are available.

Standards Based: This approach uses the standards developed by NRPA in the mid-1990's, which are based on park acreage per 1,000 residents and specific number of recreation amenities per number of residents. These standards are then adjusted to determine a target

Level of Service (LOS) for the City of Warsaw and used to assess the surplus or deficit of park acreage.

Demand Based: This approach uses public surveys, public input meetings, participation rates and usages to determine how the residents of Warsaw use and desire certain types of recreation facilities, park amenities and activities. Information is also used to help determine which land needs to be acquired, what facility provisions are needed and what programming needs to be provided.

Resource Based: This approach is based on the available resources to provide recreation opportunities, such as lakes, creeks, wetlands, open space, reuse of abandoned facilities, etc.

Park Definitions and Development Standards

Warsaw Parks and Recreation Department has chosen to utilize the NRPA standards to develop its own park development and location criteria. NRPA standards used are drawn from the NRPA's Park, Recreation, Open Space and Greenway Guidelines. Characteristics specific to Warsaw that were considered include: geography, water resources, proximity to parklands managed by others, schools and current park sites and facilities.

The following is a summary of each park type, location criteria, size, service area, population benchmarks and typical facilities.

Mini Parks/Tot Lots

Purpose:

- Address limited recreation and or aesthetic needs.
- Serve as a recreational and/or beautification space where acquisition of larger parkland is not possible.

Location Criteria:

- NRPA Standard: less than a 1/4-mile service radius
- WPRD Standard: less than 1/4-mile service radius, linked to community sidewalks and/or trails.

Size Criteria:

- NRPA Standard: 2,500 sq. ft. to 1 acre
- WPRD Standard: 10,000 sq. ft. to 1 acre.

Service Area and Population:

- NRPA Standard: former standard was 0.1 - 0.3 park acres per 1,000 population
- Warsaw Standard: 0.1 acre per 1,000 population

Facilities and Features:

- Play area for young children
- Benches and small picnic facilities
- Beautification/landscape highlights
- Utilize historic/cultural sites where available

Facilities and Features not included:

- Off-street parking
- Restrooms

Representative Sites:

- Funk Park
- Ker Park
- McKinley Park
- Kiwanis Park
- Rotary Park

Comments: Because of their limited recreation value and associated operational/maintenance issues, mini parks/tot lots should be developed only as low maintenance beautification areas or small playgrounds for residents when no other space is reasonably available to a neighborhood park.

Neighborhood Parks

Purpose:

- Serve as the basic unit of the Warsaw park system and serve as the recreational and social focus of the neighborhood.
- Unique site characteristics and features will help create a sense of place.

Location Criteria:

- NRPA Standard: 1/4-to-1/2-mile service radius
- WPRD Standard: 1/4-to-1/2-mile service radius, linked to community sidewalks and/or trails; within walking/bicycling distance; high visibility from surrounding streets for public safety

Size Criteria:

- NRPA Standard: 5 acres minimum, 5-10 acres optimal
- WPRD Standard: 3-5 acres in low density neighborhoods and 5-10 acres in medium to high density neighborhoods

Service Area and Population:

- NRPA Standard: former standard was 2 park acres per 1,000 population
- Warsaw Standard: 2 park acres per 1,000 population

Facilities and Features:

- Children's playground
- Hard surface play court
- Open lawn play areas
- Picnic / sitting areas
- Security lighting
- Beautification/landscape highlights
- Utilize historic/cultural sites where available

Facilities and Features not included:

- Programmed active recreational activities that would overuse the park
- Permanent restrooms

Representative Sites:

- Beyer Park
- Bixler Park
- Kelly Park
- Lucerne Park
- Rarick Park
- Richardson-DuBois Park

Comments: Neighborhood parks are the backbone of the Warsaw park system. Ker Park and Kiwanis Park are a small park sites that should be considered to be upgraded with additional facilities to allow it to serve as neighborhood parks.

Community Parks

Purpose:

- Serves a broader purpose than neighborhood parks. The focus is on meeting community-based recreation and gathering needs.

Location Criteria:

- NRPA Standard: serves two or more neighborhood parks, 1/2-to-3-mile service radius
- WPRD Standard: 1/2-to-3-mile service radius. Consider schools & facilities when looking at community park locations.

Size Criteria:

- NRPA Standard: 5 acres minimum, 30-50 acres optimal
- WPRD Standard: 5-20 acres, but ideally at least one park of 20-50 acres.

Service Area and Population:

- NRPA Standard: former standard was 5-8 park acres per 1,000 population
- Warsaw Standard: 4 park acres per 1,000 population plus one 20-acre park

Facilities and Features:

- Large play structure
- Hard surface play courts
- Informal ball fields
- Open lawn play areas
- Picnic / sitting areas, both individual and reservable
- Water play (swimming pool, wading pool splash pad)
- Low impact activities - horseshoes, etc.
- Walking trails
- Security lighting
- Parking
- Beautification/landscape highlights
- Facilities for outdoor concerts, plays, farmer's market, weddings, etc.
- Utilize historic/cultural sites where available

Facilities and Features not Included:

- Extensive programmed adult athletic use

Representative Sites:

- Central Park
- Municipal Park

Comments: The combined area of Central and Municipal Parks with Kiddieland Park serves as a community park. Pike Lake Park has potential to expand into the campground area and become a community park depending on the future of the campground. Kelly Park is being developed into a small community park due to its location on the south side to further serve residents on the south side of town.

Natural Resource Areas

Purpose:

- Lands set aside for preservation of significant natural resources, open space, and visual aesthetics

Location Criteria:

- NRPA Standard: none

- WPRD Standard: property that exhibits resource quality, diversity and balance of natural areas, and natural areas that contain multiple ecosystems

Size Criteria:

- NRPA Standard: variable
- WPRD Standard: sufficient size to protect resources

Service Area and Population:

- NRPA Standard: former standard was 0.75 -1 acres per 1,000 population
- Warsaw Standard: 7 acres per 1,000 population

Facilities and Features:

- Functioning ecosystem
- Wetlands
- Forests/woodlands
- Geologic features
- Protection of rare, threatened, or endangered species
- Wildlife habitat
- Interpretive exhibits
- Trails
- Utilize historic/cultural sites where available

Representative Sites:

- Lake City Greenway - Beyer Farm Trail (44.87 acres)

Comments: As natural resource areas become available, the Warsaw Parks and Recreation Department should investigate the potential of acquisition.

Specialty Areas

Purpose:

- Park land or facility with a specialized use or purpose

Location Criteria:

- NRPA Standard: none
- WPRD Standard: park site or facility that is unique to its purpose

Size Criteria:

- NRPA Standard: none
- WPRD Standard: sufficient size to accommodate use

Service Area and Population:

- NRPA Standard: none
- Warsaw Standard: city wide service area

Facilities and Features:

- Unique or specialized facilities or features to serve purpose

Representative Sites:

- Pike Lake Campground
- Mantis Skate Park
- Hire Park / BMX Track

- *Comments: Specialty areas typically have specialized maintenance and operation requirements. A community ice rink, non-leash facility (dog park) or skate park are examples of a specialty area. It is suggested that these areas are developed in partnership with local groups or organizations.*

Park Acreage Needs

The following chart identifies the park acreage needs based on Warsaw Park's Level of Service (LOS) standards and guidelines.

PARK SITES	RECOMMENDED ACREAGE	EXISTING ACREAGE	GUIDELINES FOR 2021 POPULATION (15,804 pop.)	RECOMMENDED ACREAGE TO FILL GAP - PROJECTED 2027 POPULATION (16,594 est.)
<u>Mini Park / Tot Lot</u> Funk Park Ker Park McKinley Park Rotary	0.1 acre per 1,000 population	5.2 acres	1.5 acres	0 acres
<u>Neighborhood Park</u> Beyer Park Bixler Park Kelly Park Lucerne Park Rarick Park Richardson-DuBois Park	2 acres per 1,000 population	55 acres	31 acres	0 acres
<u>Community Park</u> Central Park w/ Municipal Park	4 acres per 1,000 population	26 acres	63 acres	40 acres
<u>Natural Resource Areas</u> Lake City Greenway - Beyer Farm Trail	7 acres per 1,000 population	44.87 acres	94.91 acres	Minimum 50 acres
<u>Specialty Areas</u> Pike Lake Campground Mantis Skate Park Hire Park / BMX Track	varies	39	n/a	n/a

Comments:

The above matrix indicates a shortage of acreage for community parks and natural resource areas. Central Park and Municipal Park are heavily utilized; thus, identifying potential future sites a new community park should be investigated.

Warsaw Parks should also be proactive in identifying mini parks/tot lots or neighborhood parks in residential areas lacking recreational space. As land may become available, the department should seek to fill underserved areas of the community and expand existing park sites where possible.

Recreational Needs

The following chart can help identify the recreational needs for Warsaw based on standards and guidelines. These are suggested standards and guidelines and not all may fit a particular community. Each deficiency is to be reviewed to see if appropriate for the community and if it will fit specific needs. Current recreational needs are being met in the community through facilities at Warsaw Parks, Warsaw Community Schools, YMCA, and other local organizations.

ACTIVITY/ FACILITY	RECOMMENDED FACILITIES PER POPULATION	EXISTING FACILITIES IN WARSAW AREA	RECOMMENDED FACILITIES FOR 2027 POPULATION (16,594 est.)	FACILITIES NEEDED
Badminton	1 per 5000	0	3	3
Basketball	1 per 5000	8	3	0
Handball	1 per 20,000	1	1	0
Tennis	1 court per 2000	4 (Parks) 10 (Schools)	8	0
Volleyball	1 per 5000	3	3	0
Baseball	1 per 5000 Lighted 1 per 30,000	4 0	3 non-lighted 1- lighted	0
Field Hockey	1 per 20,000	0	1	1
Football	1 per 20,000	1	1	0
Soccer	1 per 10,000	1	1	0
Golf-driving Range	1 per 50,000	0	---	---
Running Track	1 per 20,000	3	1	0
Softball	1 per 5,000	4	3	0
Multiple Recreation Court (basketball, volleyball, tennis)	1 per 10,000	0	1	1
Trails	1 system per region	1	1	0
Swimming Pools	1 per 20,000	2	1	0
Beach Areas	N/A	3	N/A	N/A

Pickleball: Currently, the park system has two courts and plans to accommodate four more at Bixler Park with grant funding. Parkview YMCA hosts pickleball in their indoor gyms. Similar sized communities within the Midwest range from four to six courts provided by a parks department.

Park Site Visits

Site visits were conducted at all park sites to review present conditions and potential improvements. This is important to help coordinate priorities with the actual parks.

Present: Larry Plummer, Shaun Gardner, and Deb Schmucker
Conducted: April 26, 2021

Municipal Park

- Pier removal
- Renovation of Center Lake Pavilion
- Old pump house: make patio with tables or benches

Bixler Park

- New globes on ornamental lights
- Remove horseshoe is and replace with concrete tennis table, concrete cornhole and concrete chess sets

Central Park

- Gas station property: new greenhouse
- New sidewalks around center circle
- New metal roof and gutters on glover
- East shelter parking lot asphalt and curbs
- Signage update
- Banners Central Park (light poles)

Hire Park

- Restrooms: grant funding/budget

Lucerne Park

- Additional nine holes disc golf to south
- Concrete tee boxes for disc golf
- Cabin #1 concrete to gravel sidewalk
- Metal roofs on all four cabins
- New stone on trail or asphalt
- Update benches along shoreline

Beyer Park

- Repaint and new roof existing shelter or purchase new one
- Replace light globes Beyer/Beyer extended and Pike Lake (20 globes)

Krebs Trailhead

- Possible zip line or exercise on south parcel of land

Pike Lake Park at beach

- Asphalt parking lot (utilizing Street Department)
- Metal roof on restroom building and new partitions for restrooms
- New sidewalk around building
- New sidewalk from parking lot to pier
- Replace existing swing with new swings

Pike Lake Campground

- Managers row crown, sewer, drives
- Metal roofs on restrooms and office
- Permanent fire rings

Fireman's Building

- New gutters/gutter guards
- Restroom countertops and sinks
- Paint partitions

Ker Park

- Replace/update play equipment - separate play areas for tots and 5-12 yrs.
- Construct shelter?
- Install drinking fountain.

Rarick Park

- Drainage issues need to be investigated and implemented.
- Park experiences vandalism.
- Remove backstop.
- Survey surrounding neighbors for new features such as walking path, gazebo, new playground equipment

Richardson-Dubois Park

- Land acquisition on east end for parking.
- Relocate skate park to east end (grants)
- Stormwater wetland revitalization project

Rotary Park

- Install coated round picnic tables at shelter

Kelly Park

- Pond revitalization with piers and sidewalk
- Install shelter by Fawley St. entrance with sidewalk
- Additional split rail fence
- Develop accessible picnic sites and walkways
- Resurface basketball court/stripe/backboards.
- Pave parking lot Baker Street side
- Repair or replace shelter
- Accessible grills by new shelter and connect sidewalk
- New sidewalk along building

Kiwanis Park

- Shoreline stabilization
- Add swing benches by water
- Plant additional trees

Mantis Skate Park

- Possible playground and pickleball court location which is contingent on skate park moving

Boggs Basketball Courts

- Resurface courts, seal, stripe (possibly add pickleball)
- Fence replacement

Madison Grove

- New land provided by developer: possible pocket park on west side

Summary of Key Issues

Identification of issues is the key to any park and recreation master plan. If the issues facing a park and recreation department can be defined, then they can be prioritized in an orderly manner. The process used in the development of Warsaw's Park and Recreation Master Plan attempted to reach as many residents as possible to identify and reach a consensus on the issues. Many of the recommendations from the previous master plan are still relevant. The community is extremely supportive of the renovation and upgrades to the park system.

As discussed previously in this plan, the pandemic has created challenges and opportunities for the department. Many events and programs have been restructured to allow for participation and safety in different ways. New strategies for cleaning and maintaining park facilities have been created and implemented. Events and programming will continue to evolve and utilize technology to provide the public a variety of options for recreation and the enjoyment of park facilities. The department will continue to monitor best practices and find creative solutions for the health and safety of its patrons.

The key issues identified in the planning process were:

- ♦ Renovation, improvements, and maintenance of existing park facilities.
- ♦ Development of new parks and facilities to meet growing needs.
- ♦ Trail connections
- ♦ Create recreational programming and activities for teenagers and families
- ♦ Promote healthy and positive lifestyles.

1. Budget

The department continues to monitor operations and expenses to maximize their budget. They are actively pursuing partnerships, sponsorships, and donations to augment and leverage their budget.

The following recommendations are suggested:

1. Monitor recreational programs and strive to have them be self-supporting as much as feasible.
2. Evaluate rental/usage fee schedule annually.
3. Strengthen partnerships with local organizations, businesses, and foundation on special projects.
4. Maintain and update 10-year preventative maintenance program

2. Existing Parks and Facilities

Preserve, protect, and maintain existing parks and facilities were all key issues identified. Continue to maintain and improve existing facilities.

3. Park Facilities

Additional and new park facilities were identified by the public as a need. The challenge to the Parks and Recreation Department is to identify funding opportunities for development.

The following recommendations are suggested:

1. Continuing to maintain and update existing facilities
2. Expanding disc golf at Lucerne Park
3. Updating playgrounds
4. Updating or renovating skate park.
5. Add pickleball courts
6. Renovate Lake Center Pavilion

4. Trails

Continue to partner with the Planning Department and other communities to further connections to Lake City Greenway

When possible, secure funding and grants for implementation of the trails. One of the biggest challenges includes trail connections to areas north of US 30 Highway. The Indiana Department of Transportation is scheduled to begin its study next year of U.S. 30 Highway. The Planning and Environmental Linkage (PEL) Study will determine whether US 30 should be upgraded to a limited access freeway. Trail connections along US 30 will be a consideration of this planning process.

The following recommendations are suggested:

1. The Park Department continue their partnership with the City Planning Department on development and implementation of trails within Warsaw.
2. The Park Department should monitor the Forward Kosciusko County Comprehensive Plan which is currently being drafted which may also provide new opportunities for trail connections, parks, and funding.
3. Assist in the search funding opportunities for trails and greenway development.
4. Work on opportunities to connect trails and sidewalks to city park sites.

5. Recreational Programs

Additional recreational programs for teenagers and youth were identified by the public as a need. In addition, the growth of the 18-34 years of age is a group that should be monitored to determine if this has an impact on current programming participation.

The following recommendations are suggested:

1. Expand private/public partnerships to enhance recreational programs.
2. Continue outdoor concerts, special events and festivals.
3. Continue virtual programming and take-home kit activities
4. Expand accessible programs.
5. Expand family programming.
6. Promote programs for healthy lifestyles.
7. Investigate esports/egaming opportunities and community partners

6. Land Acquisition

There are several key areas for land acquisition to help address the deficiency of park land in Warsaw. In addition, land adjacent to existing parks should also be a priority for acquisition as opportunities arise.

The following recommendations are suggested:

1. Acquire or donated 20 acres minimum, for a new community park.
2. Acquire and develop neighborhood parks on north, southwest and east sides of town.
3. Acquire trail and greenway corridors as they become available.
4. Continue to acquire recreation space through donations and new housing developments as they meet deficiency locations within the city.

Section 8: Action Plan

ACTION PLAN

The action plans on the following pages demonstrates a road map for the next five years. The action plan is meant to be flexible in order to maximize the Board's ability to take advantage of funding opportunities in the future as they become available.

Two separate action plans have been prepared based on priorities. An action plan for park improvements identifies new and expanded facilities and capital improvements. A separate park maintenance action plan is based on the 10-year preventative maintenance program. This action plan identifies annual routine and preventative maintenance measures to keep the parks, facilities, and equipment in the best condition efficiently.

The city is actively planning and implementing trail connections throughout the community. The Planning Department leads trail development in partnership with the Parks Department. Thus, trail development costs are not included in the parks budget and action plan.

2022 - 2027 Action Plan - Park Improvements

The following pages reflect the proposed action plan matrix for each individual year of the Master Plan. The action schedule outlines the proposed plan of action, site or facility, the estimated costs and possible funding sources.

Proposed Plan of Action	Identifies the proposed implementation element established from the priority list.
Site or Facility	Identifies location for the proposed implementation element.
Estimated Costs	Indicates what estimated costs anticipated for the action item. (All estimates are strictly preliminary to be used as budgeting tools. Supply chain disruption due to the pandemic is expected to continue.
Funding Source(s)	Unless otherwise noted funding is from park budget.

Some improvements require detailed investigation in order to determine a preliminary budget. These costs are denoted by the acronym TBD which means to be determined.

2022 Park Improvements

Location	Cost	Description
Bixler	\$53,000	Refurbish courts- 4 pickleball and picnic shelter rental (K21 grant)
Central	\$40,000	East shelter lot: asphalt paving and curb work
Kelly	\$200,000	Pond revitalization with piers and sidewalks (stormwater funds)
Kelly	\$5,000	Additional split rail fence
Kelly	\$5,000	New sidewalk around building
Lucerne	\$2,000	Concrete T-boxes for disc golf course 9 holes
Lucerne	\$1,000	Cabin #1 concrete to gravel sidewalk
Lucerne	\$6,000	New stone on trail
Municipal	\$15,000	Kayak Kiosk (grant funding)
Pike Lk Camp	\$10,000	Manager's row crown, sewer, drives
Pike Lake Pk	\$100,000	Asphalt parking lot (Street Dept. Crew)
Pike Lake Pk	\$5,000	New sidewalk around building
Pike Lake Pk	\$3,000	New sidewalk from parking lot to pier
Pike Lake Pk	\$15,000	Kayak Kiosk (grant funding)
Rarick	\$0	Remove backstop
Rarick	\$20,000	New benches and picnic tables
Rarick	\$20,000	New shelter or gazebo
Rarick	\$10,000	New walking path
Rarick	TBD	Address flooding issues
Richardson Du Administration	\$500,000	Relocation of skate park on east end: DNR grant/foundation grant/budget
	\$2,500,000	Move into new office building (Council appropriation)
Total	\$3,510,000	

2023 Park Improvements

Location	Cost	Description
Beyer	\$10,000	Repaint and new roof for existing shelter or buy new shelter
Bixler	\$10,000	Remove horseshoe pits and replace with concrete tennis table, cornhole, and chess sets
Kelly	\$15,000	Install shelter in grass area by park entrance
Kelly	\$7,000	Install sidewalk to new shelter at park entrance
Kelly	\$1,000	Accessible grills by new shelter
Lucerne	\$20,000	Additional nine (9) holes of disc golf (grant funding)
Madison Grove	\$90,000	Playground: ages 5 - 12 yr. old and gazebo
Municipal	\$60,000	New Board walk from Buffalo to Bixler public access (donation)
Pike Lake Pk	\$5,000	Fireman's Building: New gutters
Richardson Du	TBD	Land acquisition on east end for parking
Rotary	\$6,000	Install new coated round picnic tables under shelter
Admin	\$42,000	Recreation Staff Member
Total	\$266,000	

2024 Park Improvements

Location	Cost	Description
Beyer	\$6,000	Globe replacement (lights) Beyer/Beyer extended and Pike Lake (20 globes)
Boggs	\$80,000	Resurface basketball courts/seal/stripe
Boggs	\$10,000	Fence replacement
Central	\$50,000	New metal roof and gutters on glover
Hire	\$100,000	Restrooms: grant funding/budget
Kelly	\$15,000	Repair or replace shelter
Kelly	\$50,000	Asphalt parking lot on Baker Street side
Madison Grove	\$15,000	Benches
Madison Grove	\$30,000	Playground 5-12 yr. old
Municipal	\$60,000	Pier removal
Municipal	\$20,000	Pump house: create patio with tables or benches
Pike Lake Pk	\$20,000	Metal roof on restroom building
Admin	\$44,000	Maintenance Staff member
Total	\$500,000	

2025 Park Improvements

Location	Cost	Description
Beyer	\$6,000	Globe replacement (lights) Beyer/Beyer extended and Pike Lake (20 globes)
Bixler	\$3,000	New globes on ornamental lighting
Central	\$1,000,000	New greenhouse on gas station property (donations/grants)
Central	\$25,000	New sidewalks around center circle
Central	\$10,000	Central Park banners on light poles
Kelly	\$20,000	roadside parking for new shelter
Kelly	\$50,000	Conceptual design for amphitheater/stage (performance node)
Kelly	\$8,000	Connecting sidewalk from accessible grills to existing grills
Kiddieland	\$60,000	Replace Galaxy playground
Mantis Skate	\$100,000	Possible pickleball courts after skate park moves (grants)
Pike Lake Camp	\$20,000	Metal roofs on restrooms and office
Total	\$1,302,000	

2026 Park Improvements

Location	Cost	Description
Kiwanis	\$80,000	Shoreline stabilization (stormwater funds)
Kiwanis	\$10,000	Swing benches by the water
Kiwanis	\$500	Plant additional trees
Lucerne	\$10,000	Update benches along shoreline
Madison Grove	\$20,000	Sidewalks
Municipal	\$2,000,000	Renovation of Center Lake Pavilion (donation/budget)
Pike Lake Camp	\$10,000	Permanent fire rings
Pike Lake Pk	\$8,000	New partitions to restrooms
Pike Lake Pk	\$10,000	Replace swings with new swings
Pike Lake Pk	\$6,000	Fireman's Bldg.: Restroom countertops and sinks
Pike Lake Pk	\$500	Fireman's Bldg.: Paint partitions
Rarick	\$15,000	Fitness stations
Richardson-D	TBD	Stormwater wetland revitalization project
Total	\$2,170,000	

2027 Park Improvements

Location	Cost	Description
Central	\$20,000	Signage update
Krebs	\$100,000	Zip line or exercise equipment on south parcel of land
Kelly	\$50,000	Grading and sloping of sledding hill/amphitheater
Lucerne	\$80,000	Metal roofs on all four cabins
Old Skate Park	TBD	Future Playground/Pickleball courts
Admin	\$30,000	Five Year Master Plan
Total	\$280,000	

2022 - 2027 Trail Planning & Development (Planning Department)

Current Trail Planning projects are as follows:

2022 Proposed connector walkway along the south and east side of Center Lake to connect all of Municipal Park, Bixler Park with the downtown.

2023 Conceptual planning for a walking trail behind the Warsaw Police Department and connectivity to the Beyer Farm Trail.

2024 Ride/Walk Committee/Planning studying multi-modal trail along Market Street

2025 Incorporating Country Club Road for trails and walkways

2022 - 2027 Action Plan - Park Improvements (details by Park Site)

The chart below provides a summary of total costs of park improvements by park included in this plan. Detailed improvements for each park summarized by year by park follows.

<i>Park</i>	<i>Total</i>
Beyer	\$16,000
Bixler	\$66,000
Boggs	\$90,000
Central	\$1,114,000
Funk	\$0
Hire	\$100,000
Kelly	\$376,000
Ker	\$0
Kiddieland	\$60,000
Kiwanis	\$90,500
Krebs	\$100,000
Lucerne	\$119,000
Madison Grove	\$65,000
Mantis	\$100,000
McKinley	\$0
Municipal	\$2,080,000
Nye	\$0
Pike Lake Campground	\$40,000
Pike Lake Park	\$166,000
Pike Lake Park: Firemen Building	\$11,500
Rarick	\$65,000
Richardson-Dubois	\$500,000
Rotary	\$6,000
Park Administration - Office	\$2,500,000

Itemized improvements by park for each year are indicated below.

Beyer Park			
2023	Repaint and new roof for existing shelter or buy new shelter	\$10,000	Budget
2024	Globe replacement (lights) Beyer/Beyer extended and Pike Lake (20 globes)	\$6,000	Budget
Total		\$16,000	
Bixler Park			
2022	Refurbish existing courts: create 4 pickleball courts; picnic shelter rental	\$53,000	Grant
2023	Remove horseshoe pits and replace with concrete tennis table, cornhole, and chess sets	\$10,000	Budget
2025	New globes on ornamental lighting	\$3,000	Budget
Total		\$66,000	
Boggs Basketball Courts			
2024	Resurface courts/seal/stripe: possible pickle ball courts and basketball courts	\$80,000	Budget
2024	Fence replacement	\$10,000	Budget
Total		\$90,000	
Central Park			
2022	East shelter lot: asphalt paving and curb work	\$44,000	Budget
2024	New metal roof and gutters on glover	\$50,000	Budget
2025	New greenhouse on gas station property	\$1,000,000	Donations/Grants
2025	Central Park banners on light poles	\$10,000	Budget
2025	New sidewalks around center circle	\$10,000	Budget
Total		\$1,020,000	
Hire Park			
2024	Restrooms	\$100,000	Grant/Budget
Total		\$100,000	
Kelly Park			
2022	Pond revitalization with piers and sidewalks	\$200,000	Budget
2022	Additional split rail fence	\$5,000	Budget
2022	New sidewalk around building	\$5,000	Budget
2023	Install shelter in grass area by park entrance	\$15,000	Budget
2023	Install sidewalk to new shelter at park entrance	\$7,000	Budget
2023	Accessible grills by new shelter	\$1,000	Budget
2024	Repair or replace shelter	\$15,000	Budget
2024	Asphalt parking lot on Baker Street side	\$50,000	Budget
2025	Conceptual design for amphitheater/stage	\$50,000	Budget
2025	Connecting sidewalk from accessible grills to existing grills	\$8,000	Budget
2025	Roadside parking for new shelter	\$20,000	Budget
Total		\$376,000	

Kiddieland Park			
2025	Replace Galaxy playground	\$60,000	Budget
		Total	\$60,000

Kiwanis Park			
2026	Shoreline stabilization	\$80,000	Budget
2026	Swing benches by the water	\$10,000	Budget
2026	Plant additional trees	\$500	Budget
		Total	\$90,500

Krebs Trailhead Park			
2027	Zip line or exercise equipment on south parcel of land	\$100,000	Budget
		Total	\$100,000

Lucerne Park			
2022	New stone on trail	\$6,000	Budget
2022	Concrete T-boxes for disc golf course 18 holes	\$2,000	Budget
2022	Cabin #1 concrete to gravel sidewalk	\$1,000	Budget
2023	Additional nine (9) holes of disc golf	\$20,000	Budget
2026	Update benches along shoreline	\$10,000	Budget
2027	Metal roofs on all four cabins	\$80,000	Budget
		Total	\$119,000

Madison Grove Park			
2024	Benches	\$15,000	Budget
2024	Playground 5 -12 yr. old	\$30,000	Budget
2026	Sidewalks	\$20,000	Budget
		Total	\$65,000

Mantis Skate Park			
2022	Move skate park - See Richard Dubois Park List		
2025	Possible pickleball courts after skate park moves	\$100,000	Donations/Budget
2027	Possible playground after skate park moves	TBD	Grants/Budget
		Total	\$100,000

Municipal Park			
2022	Kayak Kiosk (grant funding)	\$15,000	Budget
2023	New Board walk from Buffalo to Bixler public access	\$60,000	Budget
2024	Pier removal	\$60,000	Budget
2024	Pump house: create patio with tables or benches	\$20,000	Budget
2026	Renovation of Center Lake Pavilion	\$2,000,000	TBD
		Total	\$2,080,000

Pike Lake Campground			
2022	Manager's row crown, sewer, drives	\$10,000	Budget
2025	Metal roofs on restrooms and office	\$20,000	Budget
2026	Permanent fire rings	\$10,000	Budget
Total		\$40,000	

Pike Lake Park			
2022	Asphalt parking lot (Street Dept. Crew)	\$100,000	Budget
2022	New sidewalk around building	\$5,000	Budget
2022	New sidewalk from parking lot to pier	\$3,000	Budget
2022	Kayak Kiosk	\$15,000	Grant
2023	Firemen's Building: New gutters	\$5,000	Budget
2024	Metal roof on restroom building	\$20,000	Budget
2026	New partitions to restrooms	\$8,000	Budget
2026	Replace swings with new swings	\$10,000	Budget
Total		\$166,000	

Pike Lake Park - Firemen's Building			
2023	New gutters and gutter guards	\$5,000	Budget
2026	Restroom countertops and sinks	\$6,000	Budget
2026	Paint partitions	\$500	Budget
Total		\$11,500	

Rarick Park			
2022	Address flooding issues	TBD	
2022	New benches and picnic tables and remove backstop	\$20,000	Budget
2022	New shelter or gazebo	\$20,000	Budget
2022	New walking path	\$10,000	Budget
2026	Fitness stations	\$15,000	Budget
Total		\$65,000	

Richardson-Dubois Park			
2022	Relocation of skate park on east end: IDNR grant/foundation grant/budget	\$500,000	DNR & Foundation Grants/Budget
2023	Land acquisition on east end for parking	TBD	TBD
2026	Stormwater wetland revitalization project	TBD	TBD
Total		\$500,000	

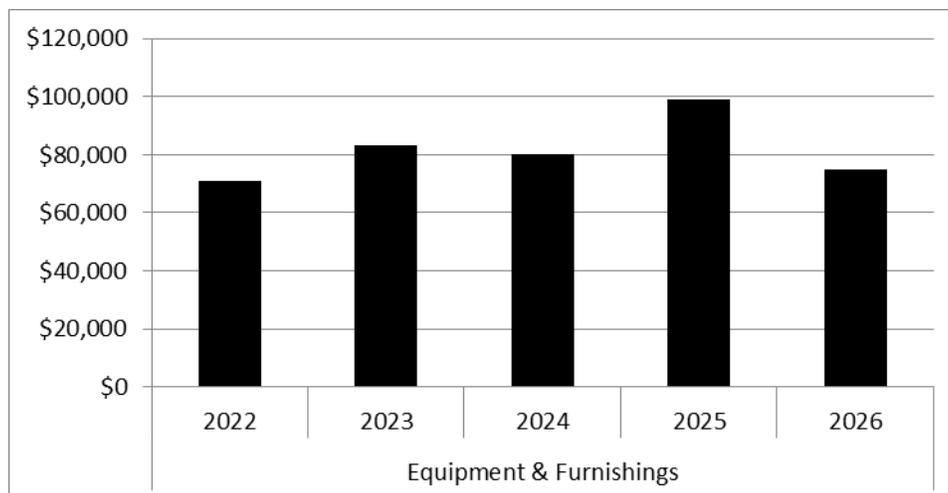
Rotary Park			
2023	Install new coated round picnic tables under shelter	\$6,000	Budget
Total		\$6,000	

Park Administration			
2022	Move into new office building	\$2,500,000	TBD
Total		\$2,500,000	

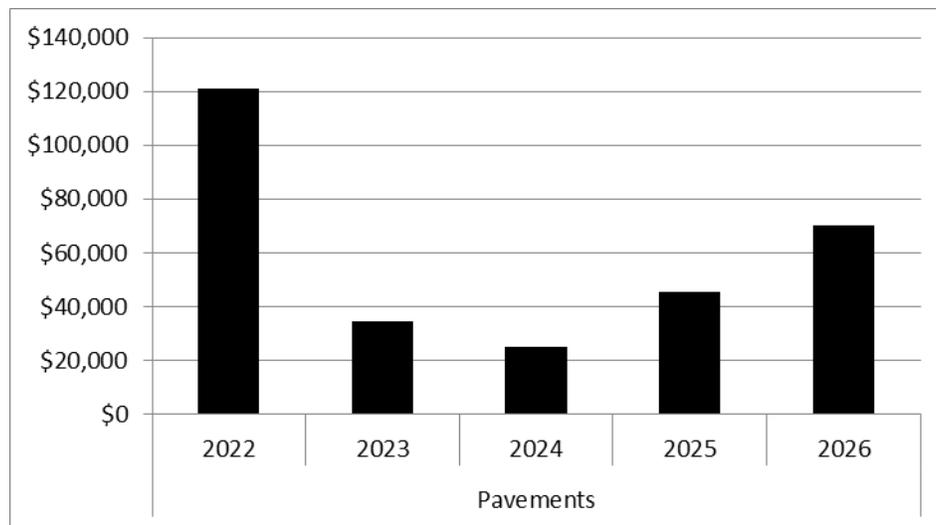
2022 - 2026 Park Maintenance Action Plan

The action plan below indicates routine and preventative maintenance tasks for each park site and facility. The proposed action plan will need to be modified and adjusted annually to be a flexible working document, and some adjustments should be anticipated. Quantifiable benchmarks should be established to review and forecast for progress evaluation, based on a reasonable time frame.

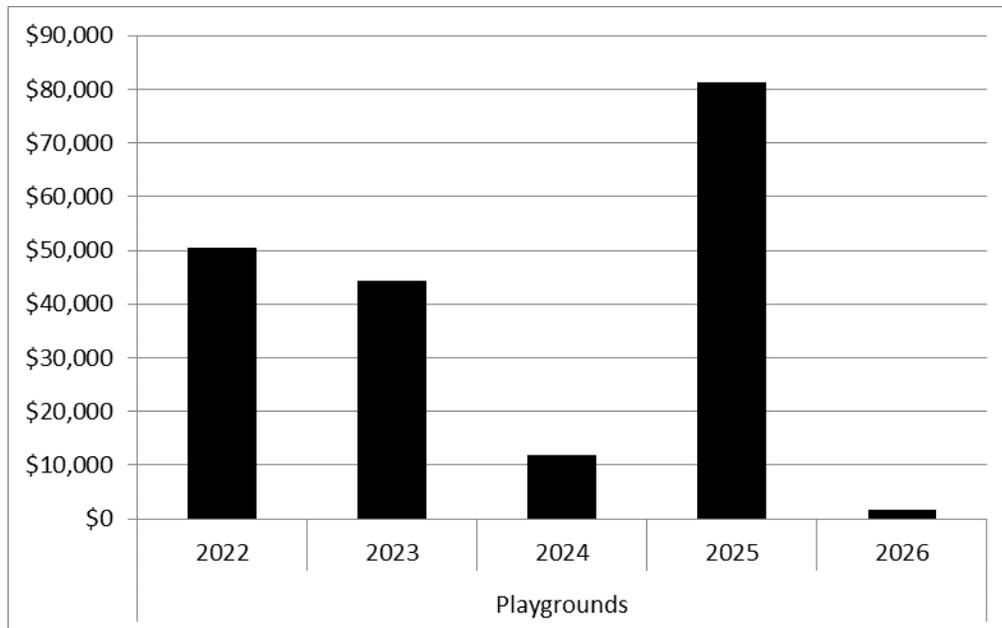
EQUIPMENT & FURNISHINGS	2022	2023	2024	2025	2026
Beyer Park	\$1,100	\$700	\$1,100	\$4,700	\$1,100
Bixler Park	\$1,100	\$700	\$5,100	\$700	\$1,100
Central Park	\$31,500	\$31,500	\$31,500	\$39,000	\$33,500
Funk Park	\$200	\$200	\$200	\$500	\$200
Hire Park	\$400	\$400	\$400	\$400	\$800
Kelly Park	\$500	\$1,200	\$500	\$1,200	\$800
Ker Park	\$200	\$200	\$200	\$200	\$200
Kiddieland Park	\$2,100	\$1,500	\$1,500	\$2,300	\$1,500
Kiwanis Park	\$200	\$600	\$200	\$1,400	\$500
Krebs Park	\$200	\$400	\$200	\$400	\$200
Lucerne Park	\$1,400	\$2,400	\$3,200	\$2,800	\$1,200
McKinley Park	\$1,800	\$1,800	\$1,800	\$1,800	\$2,200
Municipal Park	\$2,300	\$10,700	\$2,300	\$3,700	\$2,300
Nye Park	\$3,900	\$3,900	\$3,900	\$3,900	\$4,300
Pike Lake Park	\$3,100	\$3,900	\$3,100	\$4,500	\$3,300
Pike Lake Campground	\$4,400	\$5,400	\$5,400	\$11,000	\$3,400
Rarick Park	\$100	\$100	\$1,100	\$600	\$100
Richardson-DuBois Park	\$2,300	\$2,000	\$2,500	\$3,700	\$2,500
Park Office	\$300	\$300	\$800	\$300	\$300
Boggs Complex	\$3,300	\$4,800	\$4,300	\$4,900	\$3,300
Rotary Park	\$500	\$500	\$800	\$800	\$2,000
Park Maintenance	\$10,100	\$10,100	\$10,100	\$10,100	\$10,100
Annual Total	\$71,000	\$83,300	\$80,200	\$98,900	\$74,900



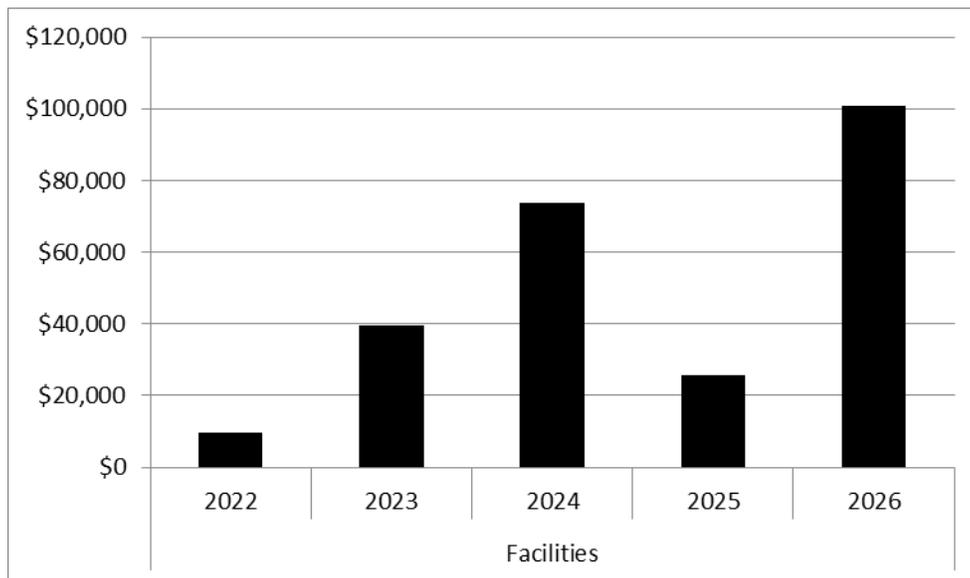
PAVEMENTS	2022	2023	2024	2025	2026
Beyer Park	\$1,600	\$15,600	\$600	\$600	\$600
Bixler Park	\$600	\$600	\$10,600	\$600	\$600
Central Park	\$11,000	\$5,900	\$5,900	\$10,900	\$10,900
Funk Park	\$0	\$0	\$0	\$0	\$0
Hire Park	\$0	\$500	\$0	\$500	\$0
Kelly Park	\$300	\$300	\$300	\$8,300	\$2,000
Ker Park	\$0	\$0	\$0	\$0	\$0
Kiddieland Park	\$0	\$0	\$0	\$5,000	\$0
Kiwanis Park	\$0	\$0	\$0	\$0	\$0
Krebs Park	\$0	\$0	\$0	\$1,000	\$0
Lucerne Park	\$600	\$600	\$5,300	\$3,100	\$5,300
McKinley Park	\$0	\$0	\$0	\$0	\$0
Municipal Park	\$800	\$10,000	\$800	\$800	\$10,800
Nye Park	\$0	\$0	\$0	\$0	\$0
Pike Lake Park	\$100,000	\$0	\$0	\$600	\$6,000
Pike Lake Campground	\$5,500	\$1,000	\$1,000	\$1,500	\$1,000
Rarick Park	\$0	\$0	\$0	\$5,000	\$0
Richardson-DuBois Park	\$0	\$0	\$0	\$5,000	\$0
Park Office	\$0	\$0	\$0	\$0	\$100
Rotary Park	\$0	\$0	\$0	\$0	\$2,500
Boggs Complex	\$0	\$0	\$0	\$2,500	\$30,000
Park Maintenance	\$500	\$0	\$500	\$200	\$500
Annual Total	\$120,900	\$34,500	\$25,000	\$45,600	\$70,300



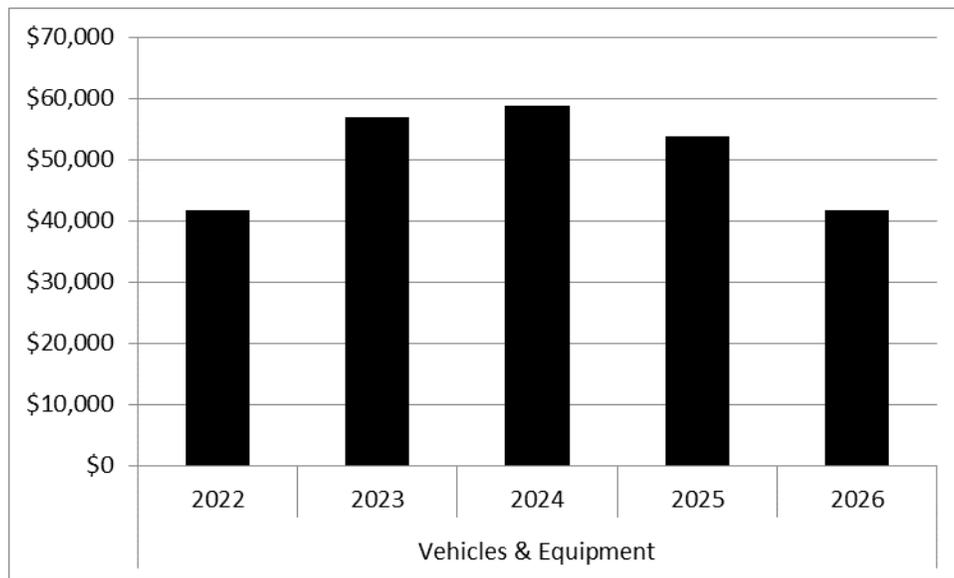
PLAYGROUNDS	2022	2023	2024	2025	2026
Beyer Park	\$50,000	\$0	\$0	\$300	\$0
Bixler Park	\$0	\$0	\$0	\$0	\$0
Central Park	\$0	\$0	\$0	\$0	\$0
Hire Park	\$0	\$0	\$0	\$0	\$0
Kelly Park	\$500	\$0	\$0	\$500	\$0
Ker Park	\$0	\$0	\$500	\$0	\$0
Kiddieland Park	\$0	\$0	\$0	\$80,000	\$0
Kiwanis Park	\$0	\$0	\$0	\$0	\$0
Krebs Park	\$0	\$0	\$0	\$0	\$0
Lucerne Park	\$0	\$700	\$500	\$0	\$700
McKinley Park	\$0	\$0	\$500	\$0	\$0
Municipal Park	\$0	\$0	\$0	\$0	\$0
Nye Park	\$0	\$0	\$0	\$0	\$0
Pike Lake Park	\$0	\$0	\$10,000	\$500	\$0
Pike Lake Park Campground	\$0	\$0	\$0	\$0	\$0
Rarick Park	\$0	\$43,000	\$0	\$0	\$400
Rotary Park	\$0	\$0	\$300	\$0	\$0
Richardson-DuBois Park	\$0	\$700	\$0	\$0	\$700
Annual Total	\$50,500	\$44,400	\$11,800	\$81,300	\$1,800



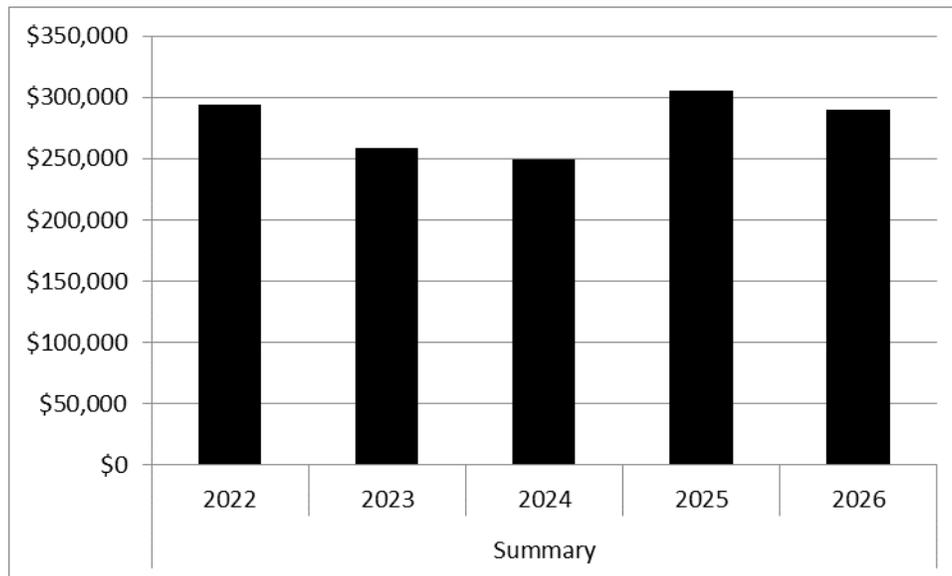
FACILITIES	2022	2023	2024	2025	2026
Beyer Park	\$400	\$0	\$600	\$0	\$500
Bixler Park	\$0	\$0	\$0	\$800	\$0
Central Park	\$1,400	\$5,700	\$30,000	\$8,000	\$1,400
Hire Park	\$0	\$0	\$0	\$0	\$70,000
Kelly Park	\$500	\$400	\$0	\$0	\$800
Ker Park	\$0	\$0	\$0	\$0	\$0
Kiddieland Park	\$0	\$500	\$0	\$0	\$0
Kiwanis Park	\$0	\$0	\$0	\$0	\$400
Krebs Park	\$0	\$800	\$0	\$1,000	\$800
Lucerne Park	\$1,800	\$1,500	\$2,000	\$2,300	\$13,500
McKinley Park	\$0	\$0	\$0	\$500	\$0
Municipal Park	\$1,000	\$1,100	\$20,000	\$8,000	\$10,100
Nye Park	\$0	\$0	\$0	\$0	\$1,000
Pike Lake Park	\$3,400	\$900	\$20,500	\$1,000	\$1,000
Pike Lake Campground	\$1,000	\$25,000	\$0	\$1,000	\$800
Richardson-DuBois Park	\$0	\$500	\$500	\$500	\$400
Rotary Park	\$0	\$0	\$0	\$0	\$0
Park Office	\$0	\$0	\$0	\$0	\$0
Boggs Complex	\$0	\$500	\$0	\$500	\$0
Park Maintenance	\$0	\$2,500	\$0	\$2,000	\$0
Annual Total	\$9,500	\$39,400	\$73,600	\$25,600	\$100,700



VEHICLES/EQUIPMENT	2022	2023	2024	2025	2026
Vehicles	\$30,000	\$45,000	\$45,000	\$30,000	\$30,000
Tractors/Equipment	\$0	\$0	\$0	\$0	\$0
Riding Mowers	\$10,000	\$10,000	\$12,000	\$12,000	\$10,000
Misc. Equipment	\$1,800	\$1,800	\$1,800	\$11,800	\$1,800
Annual Total	\$41,800	\$56,800	\$58,800	\$53,800	\$41,800



SUMMARY	2022	2023	2024	2025	2026
Equipment & Furnishings	\$71,000	\$83,300	\$80,200	\$98,900	\$74,900
Pavements	\$120,900	\$34,500	\$25,000	\$45,600	\$70,300
Playgrounds	\$50,500	\$44,400	\$11,800	\$81,300	\$1,800
Facilities	\$9,500	\$39,400	\$73,600	\$25,600	\$100,700
Vehicles/Equipment	\$41,800	\$56,800	\$58,800	\$53,800	\$41,800
Annual Total	\$293,700	\$258,400	\$249,400	\$305,200	\$289,500



Parks and Recreation Department Five-Year Budget Planning

Based on the proposed funding sources and action plan, projected budgets for the Warsaw Parks and Recreation Department were prepared for the 2022-2027 period. The following chart illustrates the impact the proposed action plan would have on the Park Department's budget. The 2022 budget has been approved and is shown in Section One under current and historical budget information.

1 - Personal Services

Staff levels were adjusted with a minimum cost of living. This includes a new recreation staff position in 2023 and maintenance staff position in 2024.

2 - Supplies

Expenses for supplies will increase with calculated inflation, increased recreational programs and preventative maintenance tasks.

3 - Other Services and Charges

Inflation rates were calculated for basic services such as utilities and telephone. Fees for professional services were listed for assistance in potential grant applications on proposed park developments. Cost for specific preventative maintenance tasks are also included.

4 - Capital Outlays

Listed Projects are proposed to be completed with funding as indicated if available. Gifts and donations should be pursued to offset costs for these improvements.

BUDGET

1-PERSONAL SERVICES	2023	2024	2025	2026	2027
Salaries and Wages	\$1,161,000	\$1,240,000	\$1,277,000	\$1,316,000	\$1,355,000
Medical Insurance	\$388,000	\$407,000	\$428,000	\$449,000	\$472,000
PERF	\$130,000	\$139,000	\$133,000	\$143,000	\$152,000
FICA	\$88,000	\$95,000	\$98,000	\$101,000	\$104,000
Unemployment	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
Other Personal Services	\$2,200	\$2,300	\$2,300	\$2,400	\$2,400
Subtotals	\$1,774,200	\$1,888,300	\$1,943,300	\$2,016,400	\$2,090,400
2-SUPPLIES					
Office Supplies	\$3,200	\$3,200	\$3,500	\$3,500	\$3,500
Operating Supplies	\$104,800	\$106,000	\$107,000	\$108,000	\$109,000
Repairs and Maintenance Supplies	\$134,000	\$186,000	\$166,000	\$148,000	\$190,000
Other Supplies	\$300	\$300	\$300	\$300	\$300
Subtotals	\$242,300	\$295,500	\$276,800	\$259,800	\$302,800
3-OTHER SERVICES AND CHARGES					
Professional Services	\$75,000	\$76,000	\$76,000	\$78,000	\$108,000
Communications and Transportation	\$6,000	\$7,000	\$7,000	\$8,000	\$8,000
Printing and Advertising	\$24,000	\$24,000	\$24,000	\$25,000	\$25,000
Insurance	\$44,100	\$44,100	\$46,100	\$46,100	\$46,100
Utility Services	\$140,000	\$140,000	\$145,000	\$145,000	\$145,000
Repairs and Maintenance	\$85,000	\$244,000	\$159,000	\$90,000	\$140,000
Rentals	\$25,500	\$25,500	\$26,500	\$26,500	\$26,500
Debt Services	\$0	\$0	\$0	\$0	\$0
Other Services and Charges	\$97,200	\$97,200	\$97,200	\$100,000	\$100,000
Subtotals	\$496,800	\$657,800	\$580,800	\$518,600	\$598,600
4-CAPITAL OUTLAYS					
Land	\$40,000	\$0	\$0	\$0	\$0
Buildings	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000
Improvements Other than Buildings	\$0	\$0	\$0	\$0	\$0
Machinery and Equipment	\$112,000	\$117,000	\$127,000	\$105,000	\$207,000
Other Capital Outlays	\$0	\$0	\$0	\$0	\$0
Subtotals	\$252,000	\$217,000	\$227,000	\$205,000	\$307,000
TOTAL	\$2,765,300	\$3,058,600	\$3,027,900	\$2,999,800	\$3,298,800

2023-2027 Proposed Non-Reverting Budgets

Monies collected from program fees are used to offset operating costs of programs.

NON-REVERTING ACCOUNT 211

1-PERSONAL SERVICES	2023	2024	2025	2026	2027
Salaries and Wages	\$0	\$0	\$0	\$0	\$0
Medical Insurance	\$0	\$0	\$0	\$0	\$0
PERF	\$0	\$0	\$0	\$0	\$0
FICA	\$0	\$0	\$0	\$0	\$0
Unemployment	\$0	\$0	\$0	\$0	\$0
Other Personal Services	\$0	\$0	\$0	\$0	\$0

Subtotals

2 SUPPLIES

Office Supplies	\$0	\$0	\$0	\$0	\$0
Operating Supplies	\$9,850	\$9,850	\$10,850	\$10,850	\$10,850
Repairs and Maintenance Supplies	\$0	\$0	\$0	\$0	\$0
Other Supplies	\$3,400	\$3,400	\$4,400	\$4,400	\$4,500

Subtotals \$13,250 \$13,250 \$15,250 \$15,250 \$15,350

3-OTHER SERVICES AND CHARGES

Professional Services	\$0	\$0	\$0	\$0	\$0
Communications and Transportation	\$0	\$0	\$0	\$0	\$0
Printing and Advertising	\$1,400	\$1,400	\$1,400	\$1,400	\$1,400
Insurance	\$0	\$0	\$0	\$0	\$0
Utility Services	\$0	\$0	\$0	\$0	\$0
Repairs and Maintenance	\$0	\$0	\$0	\$0	\$0
Rentals	\$0	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0
Other Services and Charges	\$5,700	\$6,700	\$6,700	\$7,700	\$7,700

Subtotals \$7,100 \$8,100 \$8,100 \$9,100 \$9,100

4-Capital Outlays

Land	\$0	\$0	\$0	\$0	\$0
Buildings	\$0	\$0	\$0	\$0	\$0
Improvements Other than Buildings	\$0	\$0	\$0	\$0	\$0
Machinery and Equipment	\$0	\$0	\$0	\$0	\$0
Other Capital Outlays	\$0	\$0	\$0	\$0	\$0

Subtotals

TOTAL \$20,350 \$21,350 \$23,350 \$24,350 \$24,450

NON-REVERTING ACCOUNT 403

1-PERSONAL SERVICES	2023	2024	2025	2026	2027
Salaries and Wages	\$0	\$0	\$0	\$0	\$0
Medical Insurance	\$0	\$0	\$0	\$0	\$0
PERF	\$0	\$0	\$0	\$0	\$0
FICA	\$0	\$0	\$0	\$0	\$0
Unemployment	\$0	\$0	\$0	\$0	\$0
Other Personal Services	\$0	\$0	\$0	\$0	\$0

Subtotals

2 SUPPLIES

Office Supplies	\$0	\$0	\$0	\$0	\$0
Operating Supplies	\$0	\$0	\$0	\$0	\$0
Repairs and Maintenance Supplies	\$0	\$0	\$0	\$6,500	\$0
Other Supplies	\$0	\$0	\$0	\$0	\$0

Subtotals

\$6,500

3-OTHER SERVICES AND CHARGES

Professional Services	\$0	\$0	\$0	\$0	\$0
Communications and Transportation	\$0	\$0	\$0	\$0	\$0
Printing and Advertising	\$0	\$0	\$0	\$0	\$0
Insurance	\$0	\$0	\$0	\$0	\$0
Utility Services	\$0	\$0	\$0	\$0	\$0
Repairs and Maintenance	\$5,000				
Rentals	\$0	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0
Other Services and Charges	\$0	\$0	\$0	\$0	\$0

Subtotals \$5,000

4-Capital Outlays

Land	\$0	\$0	\$0	\$0	\$0
Buildings	\$0	\$0	\$0	\$0	\$0
Improvements Other than Buildings	\$0	\$0	\$0	\$0	\$0
Machinery and Equipment	\$30,000	\$30,000	\$10,000	\$10,000	\$10,000
Other Capital Outlays	\$0	\$0	\$0	\$0	\$0

Subtotals \$30,000 \$30,000 \$10,000 \$10,000 \$10,000

TOTAL \$35,000 \$30,000 \$10,000 \$16,500 \$10,000

Funding Opportunities

A variety of funding opportunities are available through grants and not-for-profit organizations to assist in the development and planning of programs and facilities.

Indiana Heritage Trust

- The Indiana Heritage Trust was established in 1992, to ensure that Indiana's rich natural heritage would be preserved and enhanced for present and succeeding generations. The purpose of the Indiana Heritage Trust Program (IHT) is to acquire state interests in real property that are examples of outstanding natural resources and habitats or have historical or archaeological significance or provide areas for conservation, recreation, protection, or restoration of native biological diversity within the state of Indiana. Indiana Heritage Trust buys land from willing sellers to protect Indiana's Rich natural Heritage for wildlife habitat and recreation. General Assembly appropriations, Indiana Heritage Trust celebrated its 20th anniversary in 2012, by permanently protecting more than 4,300 acres in 11 counties.

IDNR Division of Outdoor Recreation

- Indiana Trails Program: This program replaces the Recreation Trails Program in 2021. funded through the U.S. Department of Transportation Federal Highway Administration. It provides funds for the construction of trails, acquisition of easement or property for trail development, the development of trailheads and other support facilities, and the construction of bridges, boardwalks, and crossings. motorized and non-motorized trails and trails related projects. Program provides 80/20 percent reimbursement/match assistance for eligible projects (\$50,000 to \$250,000 maximum available). Application deadline is March 1.
- Land and Water Conservation Fund is a matching 50 percent reimbursing federal assistance program. Program provides a minimum of \$50,000 to \$250,000 maximum available for one project per year. Maximum amount may be increased dependent on current budget at Federal level. Application deadline is due June 1.
- Next Level Trails is open to local units of government and non-profit organizations. Eligible projects include regional or local trail construction, land acquisition, design and engineering, and trail amenities. Consideration is given to collaboration with other communities; project is a part of a national or multi-state trail system; connections with nature; trail accommodates multiple types of trails uses. Counties deficient in trail miles per capita and providing access to a population not within a five-mile radius are also criteria. The grant requires a minimum 20 percent match. Program provides a minimum of \$200,000 to \$2,000,000 maximum available for a local project per year. Maximum amount may be increased dependent on current budget at Federal level. Application deadline is due June 1.

Indiana Office of Community and Rural Affairs (OCRA)

- Main Street Revitalization Program (MRSP) grants are funded with federal Community Development Block Grant (CDBG) dollars from the U.S. Department of Housing and Urban Development (HUD). The goal of the Main Street Revitalization Program is to encourage communities with eligible populations to focus on long-term community development efforts.

Indiana Department of Transportation (INDOT)

- Transportation Alternatives (TA) Program - Federal grant administered by INDOT. Transportation systems: i.e., trails, sidewalks and street improvements are typical projects. Additional activities may include on-road and off-road facilities for pedestrians, bicyclists, and other non-motorized forms of transportation; developing safe routes for non-drivers; conversion of abandoned railroad corridors for trails; and historic preservation and rehabilitation of historic transportation facilities. Funds 80 percent of construction cost with 20 percent match by applicant.
- Safe Routes to School Fund (SRTS) Federal grant: administered by INDOT. Non-infrastructure activities will be limited to a cost of \$75,000. Infrastructure projects will be limited to a cost of \$250,000. SRTS activities and projects must be programmed in the statewide transportation improvement program to receive federal funds. School must be within two-mile radius of construction improvements project.

Indiana Department of Natural Resources (IDNR) -Division of Forestry

- Arbor Day Grant: \$500 - \$1000 grant. Any activity that assists in promoting Arbor Day.
- Urban Forest Conservation (UFC) Grants are intended to help communities develop long term programs to manage their urban forests. Grantees may conduct projects that target program development, planning and education are emphasized. Projects funded in the past include activities such as conducting tree inventories, developing tree maintenance, and planting plans, writing tree ordinances, conducting programs to train municipal employees and the public, purchase or development of publications, books, and videos, hiring consultants or city foresters, etc. Local municipalities, not-for-profit organizations and state agencies are eligible to apply for \$2,000 to \$20,000.

Indiana Native Plant Society (INPS)

- Small grants to promote the appreciation, presentation, conservation, utilization, and scientific study of the flora native to Indiana. INPS seek to educate the public about the values, beauty, diversity, and environmental importance of indigenous species.

Other Resources for Park & Recreational Grants

- **Lowe's Charitable and Educational Foundation**

The Lowe's Charitable and Educational Foundation has works to improve the communities and schools they serve. The foundation supports nonprofit organizations and public institutions that support public education and community improvement and has grant funds available for playground projects (\$5,000-\$25,000).

- **Miracle's Grants for America's Children**

Up to \$5 million in grant money is available to schools and parks around the country who want to purchase new playground equipment through Miracle's Grants for America's Children program. Miracle, a playground manufacturer for over 80 years, awards grants for purchase of equipment based on an assessment of the current playground equipment proposal, size of project, and amount of grant funding available.

- **KaBOOM!**

Dr. Pepper Snapple & KaBOOM! offer \$15,000 grants to qualifying U.S.-based organizations to be used toward the purchase of playground equipment that will be built using the KaBOOM! community-build model. These partners also offer \$750 grants to communities who want to make their playgrounds cleaner, safer, and more inviting. In addition, KaBOOM! And Dr. Pepper Snapple offer joint-use grants for communities who partner with schools to open recreation facilities to the public during non-school hours. These grants are solely for the expansion or creation of joint use agreements. There is a rolling deadline for this set of grants.

- **Shade Structure Grant Program**

The American Academy of Dermatology's Shade Structure Grant Program awards grants to public schools and non-profit organizations for installing permanent shade structures for outdoor locations that are not protected from the sun, such as playgrounds. Each grant is valued at up to \$8,000, which includes the structure and installation.

- **Lego Children's Fund**

Lego aims to help local and national non-profit organizations committed to helping children develop their creativity and learning skills through constructive play. It awards quarterly grants with special interest paid to collaborative efforts and in providing matching funds to leverage new dollars into the receiving organization. Typical awards range between \$500-\$5,000.

- **U.S. Department of Agriculture Rural Development Community Facility Grants**

This grant program assists in the development of essential community facilities, primarily in rural communities with a population fewer than 20,000. Funds from this program can be used to construct, enlarge, or improve community facilities for health care, public safety, and community and public services. Funds can also provide for the purchase of equipment required for a facility's operation. Public entities such as municipalities, counties, non-profit corporations, and tribal governments are eligible to apply.

- **Let's Play Initiative**

Dr. Pepper Snapple Group has made a three-year, \$15 million commitment, as part of KaBOOM!'s Let's Play Initiative, to help construct and improve playground areas. Municipalities and non-profit organizations with a playground or outdoor recreational space that is currently unsafe for children can apply for construction grants. The Initiative also offers Let's Play Completion Grants, which can be used toward the completion or improvement of an existing playground. This grant program has an ongoing deadline. In addition, there are also opportunities for communities to partner with school districts to apply for Joint Use Grants to open school recreation facilities to the public during non-school hours.

- **KidsGardening.org**

The National Gardening Association has sponsored this grant for four years, aiming to support community organizations with child-centered garden programs. Priority is given to programs that have these components: educational focus or curricular/program, integration to reinforce academics, life skills, instruction, (e.g., nutrition, growing one's own food, learning to be responsible) developing environmental stewardship, and encouraging students to make positive choices for themselves and the planet. As the title implies, grants are available to states in the Midwest: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, and Wisconsin.

- **Tony Hawk Foundation Skatepark Grants**

Opportunity for charities and state or local agencies to apply for Tony Hawk Foundation Skatepark Grants to facilitate and encourage the design, development, construction, and operation of new skatepark facilities, primarily located in low-income communities in the United States. Grant cycles are typical January and July of each year.

- **Community Facilities Grant Program**

The Community Facilities Grant program is funded by the Department of Agriculture (USDA). This program provides grants to communities with fewer than 20,000 residents to construct and renovate facilities used for public service, health care, recreation, community service and public safety. Funds are also used to purchase equipment that is needed to operate the facilities. Eligible applicants include nonprofit organizations, municipalities, towns, districts, and tribal government agencies. Areas with the lowest population and income levels receive higher grant considerations. Up to 75 percent of the project costs are covered by the grant. The amount of funding is dependent on the median income and population of the applicant entity.

- **Small Cities Community Development Block Grant Program**

The Department of Housing and Urban Development (HUD) sponsors the state-administered Community Development Block Grant (CDBG) program. Grants from this program are used to acquire real estate property for public use, demolish blighted structures, and construct and renovate public service facilities, recreational facilities, and public and private buildings. Funds are also used to support economic development activities including assisting micro-enterprises. Grants are administered by states to cities and counties with fewer than 50,000 and 200,000 residents respectively.

Up to 3 percent of the grant can be allocated to cover technical assistance and administrative expense.

MISCELLANEOUS FUNDING SOURCES

Below are a few funding options that may be available to the Warsaw Parks Department/Board.

- Tax Incremental Financing
- Cumulative Building Fund
- Private Foundations
- Indiana Committee for the Humanities
- Indiana Arts Committee
- Indiana Department of Aging and Community Services
- Environmental Education Act, U.S. Department of Health and Human Services
- Indiana Federal Property Program
- Indiana Department of Commerce
- Economic Development Administration
- Department of Education
- President's Council on Physical Fitness and Sports
- Army Corps of Engineers
- The Nature Conservancy
- Acres, Inc.
- The Trust for Public Land
- The Lilly Community Assistance Program
- Fish America Foundation
- Memorial Giving
- Deferred Giving
- Capital Fund Drive Campaign

Funding strategies rely on a multiple of revenue options, not on one or two sources, to make the Park Department and individual programs more self-supporting. Park agencies across the country are successfully supplementing proceeds with alternate funding sources.

Advertising Sales: This revenue source is selling tasteful and appropriate advertising for park and recreation-related items such as program catalogs, and other visible products or services that are consumable or permanent. This opportunity will expose the advertiser's product, information, or service to many people.

Catering Permits and Services: This is a license to allow caterers to work in the park system on a permit basis for a specific period of time. A set fee or a percentage of food sales is returned to the Park Department.

Concession Management: Concessions come from retail sales or rentals of soft goods, hard goods, or consumable items. The Park Department contracts for the service or receives a portion of the gross percentage or a portion of the full revenue dollars, which incorporate a profit after expenses.

Cost Avoidance: The Park Department must take the position that it cannot be everything for everyone. The Warsaw Parks and Recreation Department must be driven by the market/demand and stay with the department's core mission. By altering its role as direct

provider, the Park Department will save money as it decides whether to provide a particular facility or program. Savings could be realized through partnering, outsourcing, or deferring to another provider of a service and/or facility.

Easements: This revenue source is available when the Park Department allows utility companies, businesses, or individuals to develop an improvement below ground on its property for a set period of time and a set dollar amount, which is received by the Park Department annually.

Equipment Rental: The revenue source is available when equipment such as tables, chairs, tents, stages, bicycles, skates, roller blades, and other items are rented and used for recreation.

Entertainment Fees: This fee is on ticket sales for major entertainment venues such as concerts, tourneys, special events or sporting events. This fee is based on the earnings vendors receive from their ticket sales.

Foundation/Gifts: These dollars, raised from tax-exempt, non-profit organizations, are established with private donations to promote specific causes, programs, activities, or issues. They offer a selection of opportunities to fund projects such as capital campaigns, gift catalogs, fund-raisers, endowments, and sales of items.

Greenway Utility: When greenway utilities are established, they are used to finance the acquisition of greenways and greenway/trail development by selling the development rights underground for fiber-optic types of businesses.

Irrevocable Remainder Trusts: These trusts are set up with individuals who desire to leave a portion of their wealth to the Park Department in a trust fund that allows the fund to grow over time. The Park Department may use a portion of the interest to support specific park and recreation facilities, or programs designated by the trustee.

Land Trust: Many communities have developed land trusts to help secure and fund the cost of acquiring land that needs to be preserved and protected for open space and greenway purposes.

Licensing Rights: This revenue option allows the Park Department to license its name on all resale items that private or public vendors use when they sell clothing or other items containing the name of the Park Department. The typical licensing fee is 6 percent to 10 percent of the cost of the resale item.

Life Estates: This source is available when a person wants to leave his or her property to the Park Department in exchange for living on the property until his or her death. This revenue source is very popular for wealthy individuals because their estates will otherwise be heavily taxed upon their death, and their children might have to sell this property because of probate costs. This opportunity, which allows the individual to receive a fair tax deduction annually on the property while leaving a life estate, is good for the Park Department because it does not have to pay for the land.

Merchandising Sales: This revenue source comes from the public or private sector on resale items from gift shops and stores for either all sales or a set gross percentage.

Naming Rights: Many cities have begun selling the naming rights for new buildings or renovations of existing buildings and parks to cover the associated development cost.

Non-Profit Land Holder: It can be very helpful to have a non-profit land holder to initially accept donations of land intended for open space and parkland. These can serve to facilitate tax benefits to the donors and can help to deal with acquisition timing issues.

Parking Fees: This fee applies to parking at selected destination facilities to help offset capital and operational costs.

Permits (Special-Use Permits): These special permits allow individuals to use specific park property for financial gain. The Park Department either receives a set amount of money or a percentage from the gross service revenues.

Special Fund-Raisers: Many park and recreation departments have annual special fund-raisers to help cover specific programs and capital projects.

Ticket Sales/Admissions: This revenue source is based on accessing facilities for self-directed activities. These user fees help offset operational costs.

Utility Roundup Programs: Some park and recreation agencies have worked with their local utilities to set up a program that allows a consumer to “round up” the consumer’s actual utility invoice to the nearest dollar, with revenues being dedicated to parks and recreation.

The aforementioned potential funding sources are not intended as an exhaustive list of available sources. In carrying out its responsibilities, the Department will continue to research various federal grant-in-aid programs and private sector resources, which could be utilized in the development of park and recreation projects.

Section 9: Appendix

2021 Public Survey



The Warsaw Park and Recreation Department is updating its Five-Year Park System Master Plan. This survey was specifically created to gather information from residents and to provide an opportunity to express opinions concerning the programs, activities and the quality of our parks.

PARK FACILITIES

How do you feel about **ADDING** the following facilities in the city park system?

- Cornhole boards Yes No
- Greenhouse Education Center Yes No
- Outdoor exercise equipment Yes No
- Additional pickleball courts Yes No
- Kayak rentals Yes No
- Paddleboard rentals Yes No
- Other _____

How do you feel about **IMPROVING** the following facilities in the city park system?

- Tennis courts Yes No
- Picnic shelters Yes No
- Basketball courts Yes No
- Disc golf Yes No
- Skate park Yes No
- Swimming beach Yes No
- Other _____

Are there any areas of our community that are lacking parks, recreation facilities or opportunities?

The City of Warsaw has made a commitment to trails and greenways to make Warsaw a more livable, healthy community. Do you support using public funds for connecting communities, parks, etc. with trails?

- Yes
- No

The main purpose I use Warsaw's trail system is for:

- Fitness/Wellness: walking/running/biking
- Leisure recreation
- Transportation
- Other _____

RECREATION PROGRAMS

Please indicate the priority the Warsaw Park and Recreation Dept. should give towards the following programs:

Programs for:	Circle one	
Pre-schoolers (3-5 yrs.)	High	Low
Elementary Kids (6-12 yrs.)	High	Low
Junior High Kids (12-15 yrs.)	High	Low
High School Kids (15-18 yrs.)	High	Low
College Age/Young adults (19-25 yrs.)	High	Low
Adults (26-64 yrs.)	High	Low
Older Adults (65+ yrs.)	High	Low
Family Programs	High	Low
Special Events / Concerts / Festivals	High	Low
Day Camps	High	Low
Environmental programs	High	Low
Horticultural programs	High	Low
Other _____		

How are you kept informed of Warsaw Park & Recreation Department activities and programs?

- Warsaw Parks Recreation Guide
- Lake City Saver
- Times-Union Newspaper
- Peach Jar
- Ink Free News
- WIOE Oldies 101
- WRSW Radio FM 107.3
- WLQZ 93.9
- Willie Radio FM 103.5
- Park Instagram
- City Web Site
- Park Dept Facebook
- Word of mouth
- Other _____

Please check the programs and activities that are of interest / importance to your family:

- Small Concerts Various Park Locations
- Arts & crafts
- Dance
- Special events / festivals
- Pickleball
- Major Concerts
- Tennis
- Picnic areas & shelters
- Basketball
- Disc (frisbee) golf
- Skate park
- Walking / biking trails
- BMX bike track
- Fitness / exercise
- Playgrounds
- Other: _____

Please continue survey on back page → → → →

PARK FUNDING

Are you willing to pay for improvements in the Warsaw Parks using any of the following methods?

- Yes, increase in program fees
- Yes, increase in shelter reservations and building rentals
- Depends on the investment
- No, unwilling to pay anything for parks
- No, can't afford to pay anything for parks

Please rank how park funds should be spent on a scale of 1 -6 (1=high, 6=low)

- _____ Renovation of existing facilities
- _____ Development of new programs
- _____ Construction of new facilities
- _____ Purchase of new park land
- _____ Increased park maintenance
- _____ Renovation of Center Lake Pavilion

If you had the ability to change just one thing about Warsaw Parks, what would it be?

PARK MAINTENANCE

Please help the Park Department in upgrading its current maintenance practices to better meet the needs of the citizens. Please indicate if you agree or disagree with each statement below.

	Agree	Disagree
Mowing schedules are adequate	<input type="checkbox"/>	<input type="checkbox"/>
Trash containers are emptied frequently	<input type="checkbox"/>	<input type="checkbox"/>
Restroom facilities are clean	<input type="checkbox"/>	<input type="checkbox"/>
Shelters are well maintained	<input type="checkbox"/>	<input type="checkbox"/>
Adequate parking facilities provided	<input type="checkbox"/>	<input type="checkbox"/>
Number and location of grills and picnic tables are adequate	<input type="checkbox"/>	<input type="checkbox"/>
Number and location of shelters are adequate	<input type="checkbox"/>	<input type="checkbox"/>
Parking/recreation areas are well lit	<input type="checkbox"/>	<input type="checkbox"/>

How safe do you feel in Warsaw parks?

- Very safe Safe Fairly safe
- Unsafe, If unsafe, why:

PARK SERVICES

Park Administration:	Good	Poor
Office Staff Availability	<input type="checkbox"/>	<input type="checkbox"/>
Courtesy of Office Staff	<input type="checkbox"/>	<input type="checkbox"/>
Knowledge of Office Staff	<input type="checkbox"/>	<input type="checkbox"/>
Response time of Office Staff	<input type="checkbox"/>	<input type="checkbox"/>
Helpfulness of information/instructions	<input type="checkbox"/>	<input type="checkbox"/>
Appropriate follow-up and/or remedy	<input type="checkbox"/>	<input type="checkbox"/>

Park Maintenance:	Good	Poor
Maintenance Staff Availability	<input type="checkbox"/>	<input type="checkbox"/>
Courtesy of Maintenance Staff	<input type="checkbox"/>	<input type="checkbox"/>
Knowledge of Maintenance Staff	<input type="checkbox"/>	<input type="checkbox"/>
Response time of Maintenance Staff	<input type="checkbox"/>	<input type="checkbox"/>
Helpfulness of information/instructions	<input type="checkbox"/>	<input type="checkbox"/>
Appropriate follow-up and/or remedy	<input type="checkbox"/>	<input type="checkbox"/>

Where do you live?

- Within city limits – adult only household
- Within city limits – family household
- In Wayne Township-not in city limits
- Outside city limits – adult only household
- Outside city limits – family household

Overall, does the Warsaw Parks and Recreation Department meet your expectations based on your experiences?

- Yes
- No

Any additional comments or suggestions?

For assistance or questions, please contact:
Warsaw Park and Recreation Department
 800 N Park Ave Ste D, Warsaw, Indiana 46580
 Thank you for your participation in this public survey!!
 Contact the Park Department at 372-9554
 Web site: www.warsaw.in.gov **Thank You!**



2021 Encuesta Pública



El Departamento de Parques y Recreación de Warsaw está actualizando su Plan Maestro Quinquenal del Sistema de Parques. Esta encuesta fue creada específicamente para recopilar información de los residentes y brindarles la oportunidad de expresar sus opiniones sobre los programas, las actividades y la calidad de nuestros parques.

INSTALACIONES DE LOS PARQUES

¿Qué opina sobre **AGREGAR** las siguientes instalaciones al sistema de parques de la ciudad?

Tablero de cornhole Sí No

Centro de Educación sobre Invernaderos Sí No

Equipo de ejercicio al aire libre Sí No

Canchas adicionales de pickleball Sí No

Alquiler de kayaks Sí No

Alquiler de paddleboards Sí No

Otro _____

¿Qué opina sobre **MEJORAR** las siguientes instalaciones en el sistema de parques de la ciudad?

Canchas de tenis Sí No

Bohíos para picnic Sí No

Canchas de baloncesto Sí No

Golf de disco Sí No

Parque de patinetas Sí No

Playa para nadar Sí No

Otro _____

¿Existen áreas de nuestra comunidad que carecen de oportunidades o instalaciones de parques?

La ciudad de Warsaw se ha comprometido a proveer senderos y vías verdes para hacer la comunidad de Warsaw más habitable y saludable.

¿Apoyaría usted el uso de fondos públicos para conectar comunidades, parques, etc., con los senderos?

Sí No

El propósito principal para el que yo uso el sistema de senderos de Warsaw es:

Estar en forma/Bienestar: caminar/correr/bicicleta

Recreación de ocio

Transportación

Otro _____

PROGRAMAS DE RECREACIÓN

Por favor indique la prioridad que el Depto. de Parques y Recreación de Warsaw deberá dar a los siguientes programas:

Programas para:	Escoja la prioridad	
Pre - escolares (3-5 años)	Alta	Baja
Niños de primaria (6-12 años)	Alta	Baja
Niños de Secundaria (12-15 años)	Alta	Baja
Niños de Preparatoria (15-18 años)	Alta	Baja
Universitarios / adultos jóvenes (19-25 años)	Alta	Baja
Adultos (26-64 años)	Alta	Baja
Adultos mayores (65+ años)	Alta	Baja
Programas para familias	Alta	Baja
Eventos Especiales / Conciertos / Festivales	Alta	Baja
Campamentos de verano	Alta	Baja
Programas del medio ambiente	Alta	Baja
Programas hortícolas	Alta	Baja
Otro _____		

¿Cómo se mantiene Ud. informado sobre las actividades y los programas del Depto. de Parques y Recreación de Warsaw?

- Guía Recreacional de los Parques de Warsaw
 - Periódico Times-Union
 - Ink Free News
 - Radio WRSW FM 107.3
 - Radio Willie FM 103.5
 - Sitio web de la ciudad
 - Facebook del Depto. de Parques
 - De boca a boca
 - Lake City Saver
 - Peach Jar
 - WIOE Oldies 101
 - WLQZ 93.9
 - Instagram del Parque
- Otro _____

Favor marque los programas y actividades que son de interés / importancia para su familia:

- Conciertos pequeños en diversos locales de parques
 - Artes y manualidades
 - Baile
 - Eventos especiales / festivales
 - Conciertos grandes
 - Áreas y bohíos de picnic
 - Golf de disco (frisbee)
 - Parque para patinetas
 - Senderos para caminar / montar bicicleta
 - Pista para bicicletas BMX
 - Estar en forma / hacer ejercicios
 - Parques recreativos
 - Pickleball
 - Tenis
 - Baloncesto
- Otro: _____

Por favor continúe la encuesta en la página de atrás → → → →

FINANCIAMIENTO DEL PARQUE

¿Estaría dispuesto a pagar por mejoras en los parques de Warsaw utilizando alguno de los siguientes métodos?

- Sí, aumento en los precios de los programas
- Sí, aumento en las rentas de bohíos e instalaciones
- Dependiendo de la inversión
- No, no estoy dispuesto a pagar nada para los parques
- No, no puedo pagar nada para los parques

Clasifique cómo se deben gastar los fondos del parque en una escala del 1 al 6 (1 = alto, 6 = bajo)

- _____ Renovación de las instalaciones existentes
- _____ Desarrollo de programas nuevos
- _____ Construcción de instalaciones nuevas
- _____ Compra de nuevas tierras para parques
- _____ Aumentar el mantenimiento de los parques
- _____ Renovación del Center Lake Pavilion

Si tuviera la capacidad de cambiar solo una cosa sobre los parques de Warsaw, ¿Cuál sería?

MANTENIMIENTO DEL PARQUE

Por favor ayude al Departamento de Parques a actualizar sus prácticas de mantenimiento actuales para satisfacer mejor las necesidades de los ciudadanos. Por favor indique si está de acuerdo o en desacuerdo con cada una de las siguientes afirmaciones.

	De Acuerdo	En Desacuerdo
Los horarios para el corte de césped son adecuados	<input type="checkbox"/>	<input type="checkbox"/>
Los botes de basura son vaciados frecuentemente	<input type="checkbox"/>	<input type="checkbox"/>
Los baños están limpios	<input type="checkbox"/>	<input type="checkbox"/>
Los bohíos están bien mantenidos	<input type="checkbox"/>	<input type="checkbox"/>
Se provee suficiente estacionamiento	<input type="checkbox"/>	<input type="checkbox"/>
La cantidad y localización adecuada de las parrillas y mesas de picnic	<input type="checkbox"/>	<input type="checkbox"/>
La cantidad y localización adecuadas de los bohíos para picnic	<input type="checkbox"/>	<input type="checkbox"/>
Las áreas de estacionamiento están debidamente iluminadas	<input type="checkbox"/>	<input type="checkbox"/>

¿Qué tan seguro se siente usted en los parques de Warsaw?

- Muy seguro
- Seguro
- Bastante seguro
- No seguro. Si no se siente seguro, ¿Por qué?

SERVICIOS DEL PARQUE

Administración del Parque:	Bueno	Malo
Disponibilidad del personal de oficina	<input type="checkbox"/>	<input type="checkbox"/>
Cortesía del personal de oficina	<input type="checkbox"/>	<input type="checkbox"/>
Conocimiento del personal de oficina	<input type="checkbox"/>	<input type="checkbox"/>
Tiempo de respuesta del personal de oficina	<input type="checkbox"/>	<input type="checkbox"/>
Utilidad de la información/instrucciones	<input type="checkbox"/>	<input type="checkbox"/>
Seguimiento y/o reparación adecuados	<input type="checkbox"/>	<input type="checkbox"/>

Mantenimiento del Parque:	Bueno	Malo
Disponibilidad del personal de mantenimiento	<input type="checkbox"/>	<input type="checkbox"/>
Cortesía del personal de mantenimiento	<input type="checkbox"/>	<input type="checkbox"/>
Conocimiento del personal de mantenimiento	<input type="checkbox"/>	<input type="checkbox"/>
Tiempo de respuesta del personal de mantenimiento	<input type="checkbox"/>	<input type="checkbox"/>
Utilidad de la información/instrucciones	<input type="checkbox"/>	<input type="checkbox"/>
Seguimiento y/o reparación adecuados	<input type="checkbox"/>	<input type="checkbox"/>

¿Dónde vive usted?

- Dentro de los límites de la ciudad – hogar de sólo adultos
- Dentro de los límites de la ciudad – hogar de familia
- En Wayne Township – no en los límites de la ciudad
- Afuera de los límites de la ciudad – hogar de sólo adultos
- Afuera de los límites de la ciudad – hogar de familia

¿En general, y basándose en sus experiencias, cree que el Departamento de Parques y Recreación de Warsaw cumple con sus expectativas?

- Sí
- No

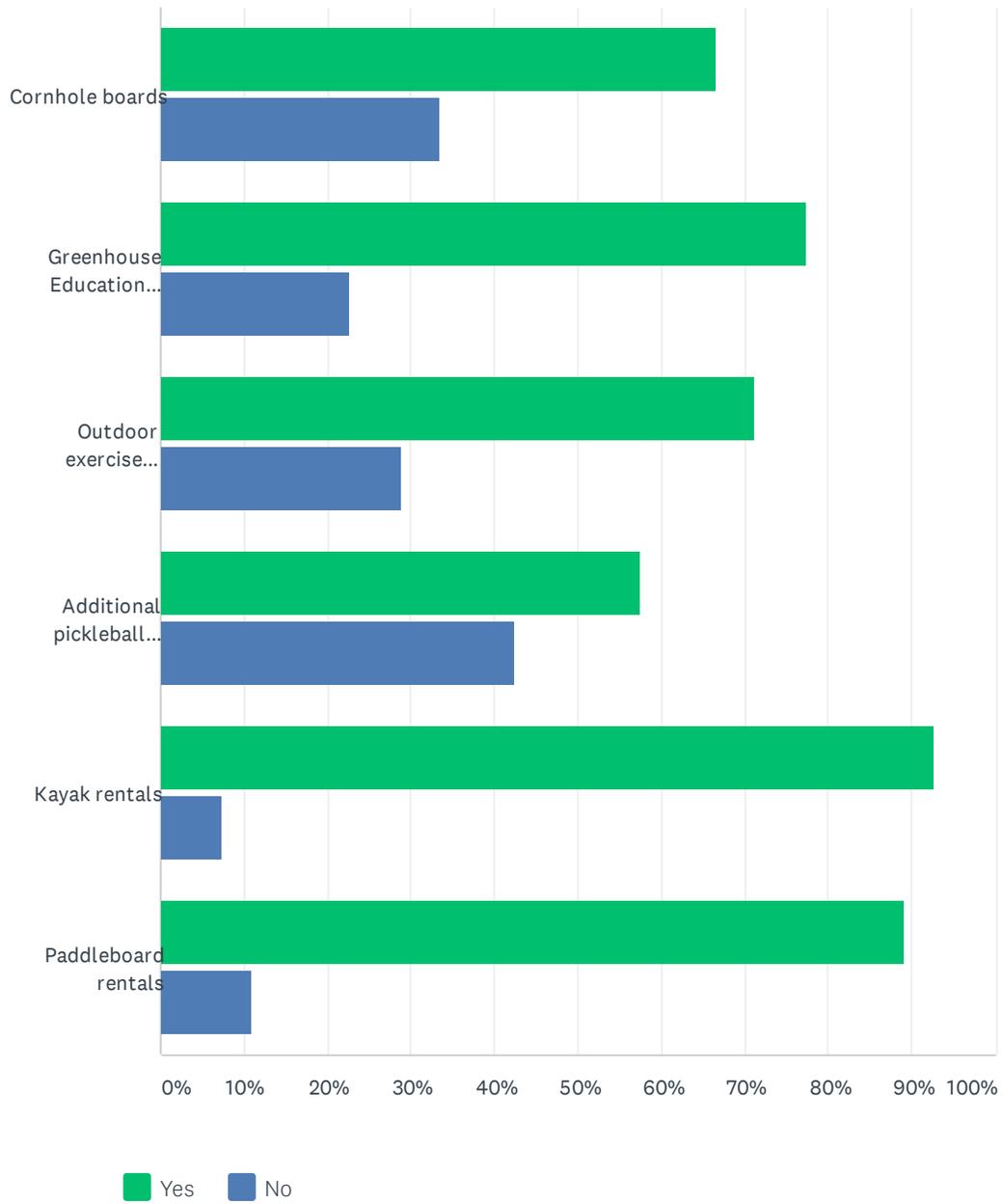
¿Algún comentario o sugerencia adicional?

Para asistencia o preguntas, por favor llame al:
Departamento de Parques y Recreación de Warsaw
800 N Park Ave Ste D, Warsaw, Indiana 46580
 ¡Gracias por su participación en esta encuesta pública!
 Contacte al Departamento de Parques
 al (574) 372-9554
 Sitio web: www.warsaw.in.gov ¡Gracias!



Q1 How do you feel about ADDING the following facilities in the city park system?

Answered: 427 Skipped: 6



	YES	NO	TOTAL
Cornhole boards	66.50% 266	33.50% 134	400
Greenhouse Education Center	77.33% 307	22.67% 90	397
Outdoor exercise equipment	71.04% 287	28.96% 117	404
Additional pickleball courts	57.47% 223	42.53% 165	388
Kayak rentals	92.61% 376	7.39% 30	406
Paddleboard rentals	89.05% 358	10.95% 44	402

Q1 How do you feel about ADDING the following facilities in the city park system?

Other responses:

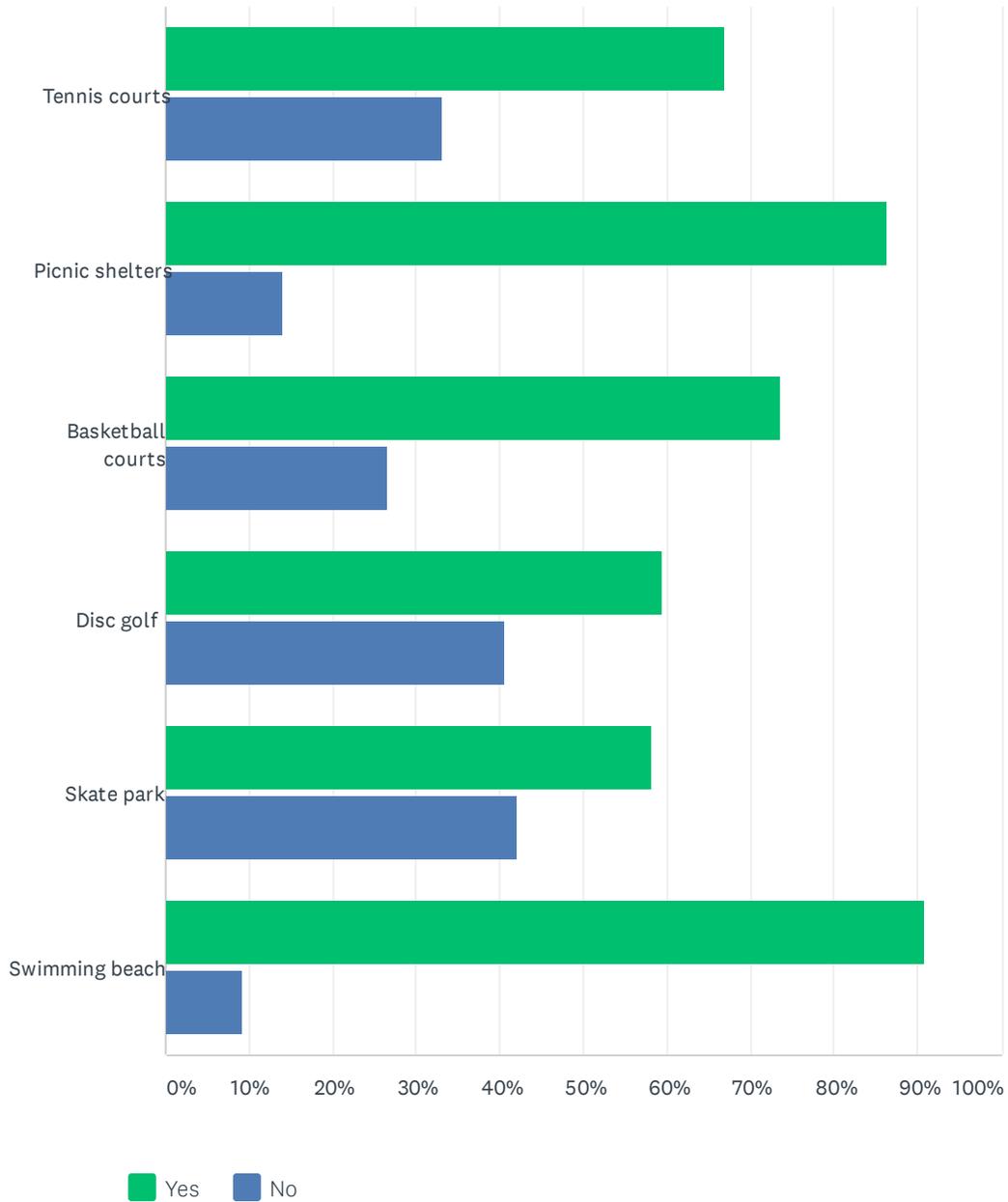
1. Mountain bike pump track, dirt jump track.
2. More walking paths! biking paths! really nice public restrooms!
3. Disc Golf expanded
4. A dog park would be nice.
5. Fishing boat rental
6. Volleyball courts
7. Canoe rentals
8. Better Volleyball courts/nets
9. More volleyball options!
10. Volleyball facilities
11. Volleyball courts or use of volleyball courts in pre-existing gyms in an "open gym."
12. Bring the real concerts back for the summer.
13. Volleyball courts
14. The skatepark needs revamping. It needs to be open dawn to 11 with lights. It needs to be waiver free and not have a nanny watching. Just like EVERY SINGLE PUBLIC SKATEPARK IN INDIANA. Warsaw is the ONLY town that has these restrictions. Also, the money needs to be put in to build a solid, concrete skatepark. Warsaw is too big to be this far behind when it comes to our skatepark.
15. Free bike rentals
16. Tournament caliber Disc Golf courses
17. We could use a whiffle ball/softball/baseball field.
18. Whiffle Ball field(s); can be used by all ages. can be an attraction for visitors. can also help host tournaments to bring money into the County/City.
19. Community garden
20. Dog Park
21. Bike share stations
22. Dog Parks
23. Canoe rentals
24. Dog Park
25. Outdoor exercise equipment gets my main vote. Would be nice to have exercise stations located along the Beyer Trail.
26. Outdoor obstacle course
27. More accessible handicap parking spots
28. Aquatics Center
29. Accessible Bocci ball area so Special Olympics could use it!
30. Pickleball courts 10x
31. More running/biking trails
32. With all of the people playing Pickleball, we need additional outdoor and indoor facilities, or one central location that would accommodate all. Other cities, Bremen, Goshen, Lafayette, Ft. Wayne to name a few have 12+ courts.
33. All of the above are great but the most important are more Pickleball courts please!!!
34. More disc golf courses.
35. Food truck parking
36. We need an updated playground. Wabash and Carmel have great examples.
37. Automatic tennis ball serving machine, like batting cages.
38. Dog park area

39. Wind nets at Kelly Park please. The courts are super but it's always windy with the open area.
40. Dog park
41. Swimming classes offered at lakes free and float and or lifejackets rentals.
42. Running trails and paths that make running on city parameters roads safer.
43. Ice skating seasonal ring
44. American ninja warrior setup
45. Teeter totters. I don't know if they're illegal or something, but I want them back.
46. Outside racquetball courts
47. Another splash pads.
48. A more modern skatepark area

< END >

Q2 How do you feel about IMPROVING the following city park facilities?

Answered: 420 Skipped: 13



	YES	NO	TOTAL RESPONDENTS
Tennis courts	67.01% 258	32.99% 127	385
Picnic shelters	86.32% 347	13.93% 56	402
Basketball courts	73.61% 279	26.65% 101	379
Disc golf	59.44% 233	40.56% 159	392
Skate park	58.24% 219	42.02% 158	376
Swimming beach	90.86% 368	9.14% 37	405

Q2 How do you feel about IMPROVING the following city park facilities?

Other responses:

1. Do not forget the bathrooms!
2. Bathrooms
3. Maybe consider allowing pets at one beach even if it is a designated area.
4. City should acquire the Fairgrounds and turn it into a park.
5. Volleyball Courts
6. Beach slide
7. Volleyball courts need quite a bit of improvement.
8. Volleyball
9. Volleyball courts
10. Horse shoes
11. Baseball/softball diamonds for the public? any available?
12. Community garden
13. Would LOVE better Disc Golf options.
14. Extend Beyer Trail along utility easement so it forms a loop.
15. Bathrooms
16. Raiser Field and common reed elimination Piers at Center and Pike Lakes to allow water to flow through and stop the concentration of bacteria.
17. More swimming safety practices.
18. Definitely the beaches!!! With splash pads for the kids and winter skating rinks
19. Bike path increasing
20. We need more merry-go-rounds. Warsaw had one of the best collections I had seen, and they have been systematically destroyed. There are some that have been added back, but not equivalent equipment.
21. PLEASE update the swimming beach!!
22. I do not know what shape they are in
23. More Pickleball courts
24. Open bathrooms in winter
25. Splash pad for Center Lake
26. What you have put money in, keep it nice.
27. Continuing to keep any trails beautiful/usable!
28. Wheelchair accessible beach chairs, more accessible facilities and surfacing for those in wheelchairs.
29. Cleaner lake!
30. Some sort of water park or sprinkler park
31. Bathrooms
32. Volley ball court
33. Swimming beach needs a new pier!!
34. Skate Park needs more praise. That place changes lives and builds life- long friendships! Bring back skate clinics.
35. More educational natural areas

< END >

Q3 Are there any areas of our community that are lacking parks and recreation facilities or opportunities?

Responses:

1. There are no parks around the Meadow Brook Subdivision.
2. There are no community supported dog parks towards the middle of town.
3. South side of Warsaw, but this is being addressed with planned Kelly Park improvements.
4. Outdoor fitness equipment.
5. South-west of town is a little sparse. Maybe a nice little mini park like Funk Park? Everyone loves Funk Park!
6. the east side of Warsaw has minimal if any parks or recreation areas.
7. ways for the community to enjoy our flowing water resources (creeks and especially the Tippecanoe River)
8. There are no beachy areas in the zip code 48582 up by the lakes for people to enjoy. We have to drive into town 20 minutes to get to a beach or place to sit by the water if you don't have a lake home.
9. I feel the West side of Warsaw is lacking good parks for kids to utilize.
10. No, I believe the WPRD does a fantastic job for this community and gives us many opportunities.
11. Expand on our natural resources. Fairgrounds into a lakeside park. Can we find a way to utilize the Tippecanoe River into our Park system? Center Lake Pavilion should keep its architectural integrity and updated to be more user friendly.
12. A dog park. Or how about making Pike Lake - or the area between Pike Lake and Beyer park - dog friendly? People walk their dogs on the Beyer Farm Trail anyway.
13. Homebound
14. environmental learning for kids
15. I believe you have covered the county well.
16. Volleyball Courts
17. Indoor volleyball is lacking. There are the Y leagues but having an open gym somewhere, the Y, church gyms, school gyms, would be awesome.
18. I feel there isn't a lot of access to volleyball courts to the public. Basketball is usually the main focus for a lot of courts, and I would love to see easier and more access to volleyball.
19. Volleyball open gyms
20. Need a dog park.
21. Cleaner bathrooms
22. handicap playgrounds for wheelchairs and autism
23. Zimmer/Donnelly's area
24. more art - murals and billboards
25. Dog parks
26. Public fishing access
27. I feel like there is nothing on the North side. The racquet club I suppose, maybe Harrison school.... but with so much residential being built... it'd be a good idea. Almost the same issue South of Warsaw as well. I do understand the City Limits though. Because of the Lakes, we do have a lot of parks around. Just sometimes, not a lot of space.
28. Rarick park is extremely run down. I took my child recently and was disgusted by its condition.
29. Somewhere where we can take our dogs.
30. whole west and south end of town
31. Eastgate needs something.
32. Kerr Park restrooms
33. Focus on parks. Not adding.
34. port a potty
35. Not sure. Maybe the question is whether all neighborhoods have easy and safe access to a park - meaning you don't have to drive to get there.

36. Dog Parks
37. Maybe the northeast side of Warsaw
38. North of US 30 in newly annexed and recently developed area.
39. More Pickleball courts would be nice. We have so many people that we have really long waits for games.
40. We desperately need a community dog park of some sorts for people to gather and exercise their dogs.
41. More needs added to Bixler park in south town.
42. Handicap accessible. Closer parking to the actual parks themselves
43. Rotary Park at the corner of West Center and West Market is nice but needs parking and safety concerns for children addressed. Area is too busy.
44. I think a snack bar would be nice in the summer and an Aquatic's center.
45. Updated on play equipment.
46. Outdoor yoga or outdoor meditation for the summer
47. Need more pickleball courts.
48. We need more Pickleball courts! It's a sport for all ages and we're having more and more people coming to play!
49. More Parks with equipment for older kids
50. Fence in playground areas
51. We need more Pickleball courts throughout town. The sport is growing popular among young people too.
52. More variety of snack vending machines.
53. North east
54. North side of town doesn't have any that I can think of.
55. We need more pickle ball courts. The number of people playing pickle ball has increased so much over the last few years. There are just not enough courts to accommodate all of the players.
56. Kelly Park should have had eight pickleball courts with tennis courts elsewhere. If we had a large pickleball area we could host tournaments like Bremen does and bring extra revenue into our city.
57. Pickleball
58. Public parks
59. More trails in order to run, walk and bike would be nice, especially with the dangerously narrow roads around the outside of the city.
60. North side of Warsaw could use more.
61. Splash pad. Winona gets too crowded since it's the only one in the area but if there was one say by center lake park and the one, I believe is going in at Kerr, that would spread out the kids.
62. Need connectivity of trails.
63. Rarick Park could be a dog park!
64. Community pool with kiddie area!!
65. West side of Warsaw.
66. Warsaw needs a park that is shaded, not too large and NOT next to a body of water or busy street.
67. Leesburg, Indiana needs a public park.
68. East side of Warsaw We need more walking trails for people and places to take dogs.
69. Yes. Running paths on the parameter city roads. Runners are looking for distance to train on. Country roads are dangerous to navigate with traffic. I relocated to the area and am very surprised with the lack of pedestrian paths throughout the city and leading out.
70. Safe connection for bike, walkers across 30 highways
71. I feel Warsaw would greatly benefit from having an aquatic center, I know many local families are traveling over to Columbia City to use their facility. This would be wonderful for all the families in our community and a big draw from those who live in outlying communities.
72. It would be nice if the country club area had a park.
73. Paddle boat rentals

74. There is supposed to be a park by the water plant. It's nothing like a park and is honestly a waste of space if you don't actually add anything to make it a park.
75. I am happy with the parks and beaches we have.
76. The East side of town has very little to offer as far as parks go.
77. I think Warsaw has a nice parks system.
78. I am sure about all the park areas in Warsaw, but what about the south side? Are there any parks close to 15, between Claypool and Warsaw?
79. The north side
80. North - near all the commerce (Airport area)
81. Playground at Boggs field
82. Warsaw is lacking in affordable indoor recreational facilities.
83. There needs to be a park on the west side of town. Like on Lincoln highway
84. I think these ideas go a long way in continuing to update and maintain.
85. Indoor and outdoor aquatic center
86. Greenways could be better connected.
87. More trails
88. West side of town, Boggs Industrial Park area
89. Boggs Industrial Park housing area
90. More bike trails,
91. Pike lake
92. I believe Warsaw should buy land outside the city for a large park similar to Centennial Park in Plymouth, then grow to it.
93. Fine arts programs
94. Leesburg doesn't have anything nearby in town other than a small memorial park.
95. Warsaw needs a community pool.
96. I would like to see a branch added to the wetlands board walk that would curve over to the health pavilion, and I would contribute financially to make this happen.
97. Make some indoor Pickleball courts and possibly charge a membership fee to use them as other states do. Also need some more outdoor courts even if temporary for super busy days
98. North side of town
99. No. I think we have a good selection of parks in town.
100. There is not much to do on the south side of Warsaw.
101. Need more options for Pickleball.
102. Bike paths don't all connect.
103. West
104. With the popularity of Pickleball and such a wide age range that plays, the city needs more outdoor courts and should invest in quality indoor courts also. They could charge a membership fee to use the courts like other places in other states do.
105. West side
106. Yes. Warsaw needs to have more equipment and opportunities for special needs children and adults. What we have now is inadequate.
107. Splash pad for Center Lake
108. I feel that there should be more skate park opportunities. I see a lot of guys just hanging out in random places and these guys are athletes and need a place to practice. I Love the parks and we visit them very often... We also love trails and are always looking for new places to walk.
109. Do we have too many?
110. A dog park.

111. It would be nice to have a fenced in playground on the west side of the fair grounds. All of the parks and play areas are too far to walk to with little kids in my area, and the ones that are around are right off of streets with a lot of traffic without any fencing to stop the little kids from running towards the streets when they are playing. I believe the playground areas in town should be fenced to create a barrier so that active and excited children don't run into the streets. It happens, I have a 3 yr. old that I can't take to any park near any busy roads.
112. accessible parks. my five-year-old daughter is in a wheelchair and NONE of the parks have surfacing that allows her to visit.
113. I think we have a great park system with lots of opportunities.
114. An ice rink where ice hockey could be played like Franks Southern Center in Bloomington Indiana. A boardwalk through the "marsh" at the Richardson-Dubois Park would be nice. A public soccer field would be beneficial. Pet friendly parks with pet waste stations. Long term a pavilion in Central Park similar to Headwaters Park in Fort Wayne would be ideal to address festivals, concerts with moderate weather (due to the covering) and allow similar opportunities for a winter ice rink. It would also be nice if the existing pavilions still had concession stands (opportunities for city of Warsaw Parks merchandise).
115. Overall, the parks and recreation are great. There always opportunities for refreshing older areas, but those all seem to be getting taken care of.
116. Trails
117. North side of city is lacking parks.
118. Lights at basketball courts
119. Kelly Park could use some improvement.
120. Nothing on the north side of town
121. The Parks Dept. does a wonderful job with the people and resources you have. Thank you.
122. We have good access to Center, Pike and Winona parks.
123. Cleaner lakes! For our children deserve to swim in clean water not nasty water you can clean the water up!
124. Love the in-person activities and activities for kids - more more more!!
125. East side of town
126. Restroom facilities. Connect bike trail to all parks.
127. If you had more pavilions that could be rented out for company events, that would help pay for renovations.
128. Southside of Warsaw has nothing. No such thing at all that would be a good idea all by itself to have not a huge water park but a spray park where people can enjoy sprinklers and stuff like that.
129. Central Park
130. Gardening programs.
131. I would like to see more weekend or weeknight family events so families can attend together. Game nights- indoor and outdoor. Craft nights
132. Nature Learning center would be really cool!!
133. I am only there at Pike Lake during camping season. I enjoy the programs that I have the opportunity to attend while in town. I think the staff does a great job.
134. I wish there were more park/recreational facilities for the Claypool/Silver Lake communities. We literally have nothing.
135. The north side of town is lacking parks facilities due to the recent growth in that area. There is little or no park facilities north of US 30.
136. More areas to fish from shore
137. Shade areas at Center and other parks for parents of kids
138. Thanks for the bike lanes on Main Street and Ft. Wayne Street.
139. bathrooms are in need up upgrade at center lake!
140. I really love what's been happening so far. I've heard the lakes are extremely dirty though. We never swim or fish because of that but that's all I can think of!
141. Have the City buy the Fair grounds and dissolve the Fair Association and make it a 'True' nonprofit.

142. A public pool would be nice.

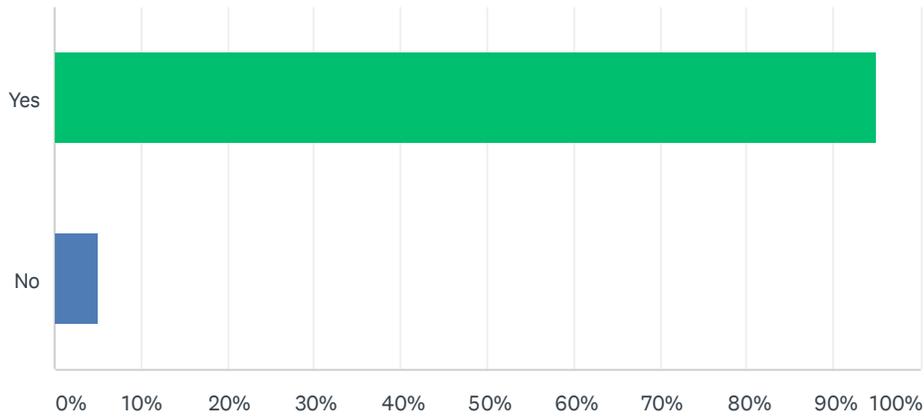
143. West side of Warsaw

144. It's frustrating that dogs on leashes being walked cannot walk on sidewalks through a park or sit in the grass with their owners.

< END >

Q4 The City of Warsaw has made a commitment to trails and greenways to make the city a more livable healthy community. Do you support using public funds for connecting communities, parks, etc with trails?

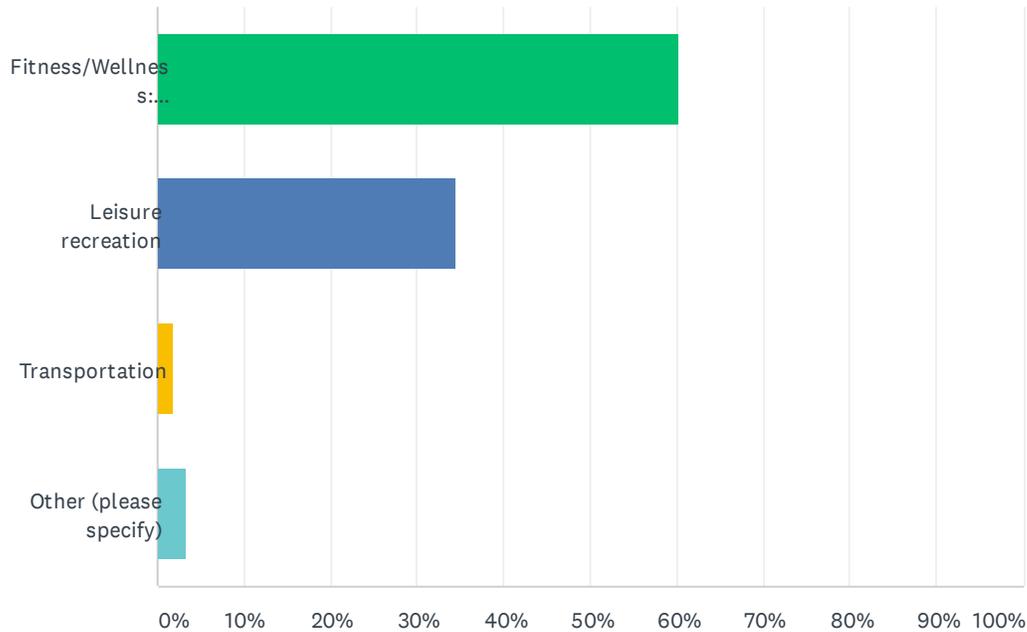
Answered: 427 Skipped: 6



ANSWER CHOICES	RESPONSES	
Yes	95.08%	406
No	4.92%	21
TOTAL		427

Q5 The main purpose I use Warsaw's trail system is for:

Answered: 423 Skipped: 10



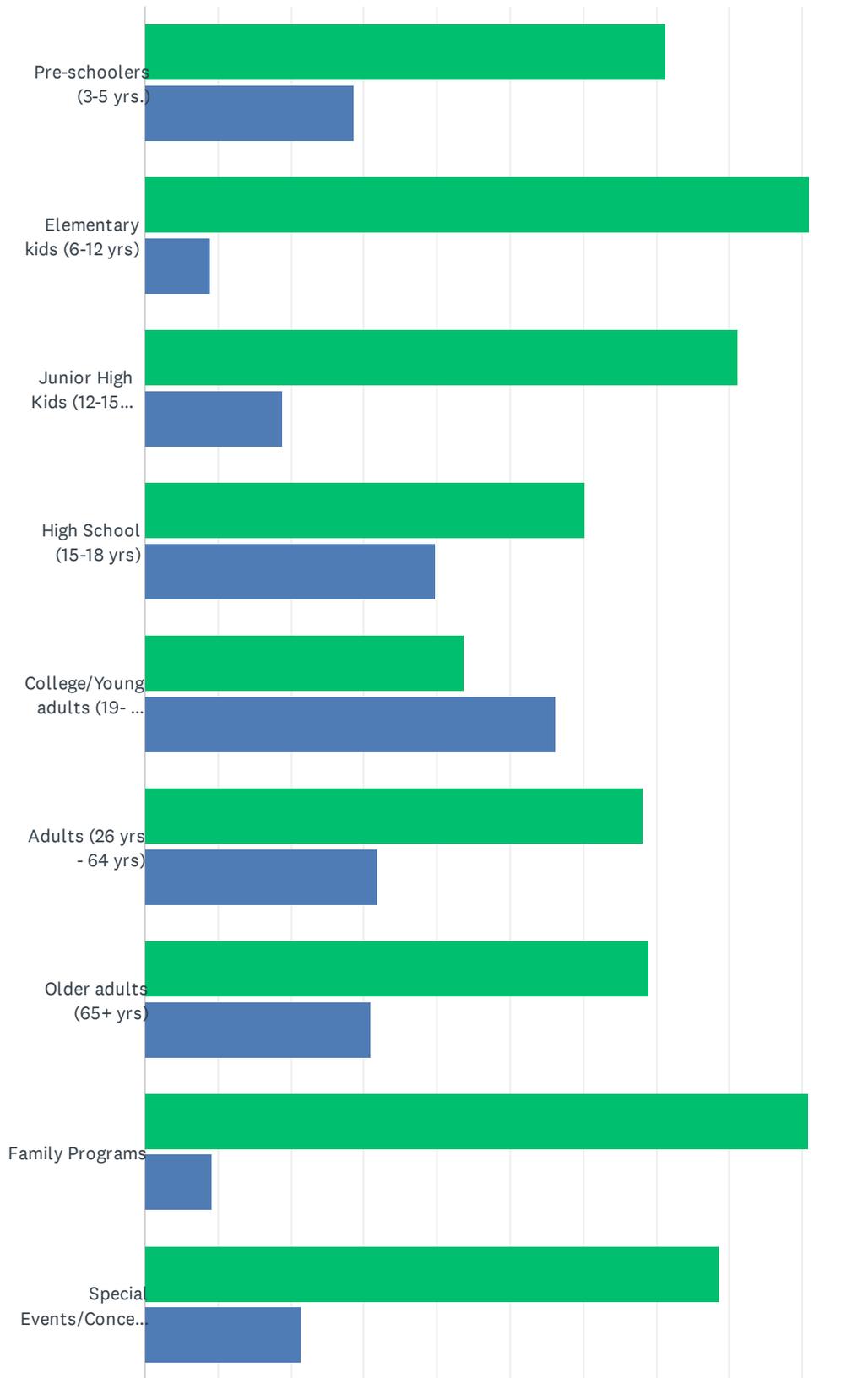
ANSWER CHOICES	RESPONSES	
Fitness/Wellness: walking/running/biking	60.28%	255
Leisure recreation	34.52%	146
Transportation	1.89%	8
Other (please specify)	3.31%	14
TOTAL		423

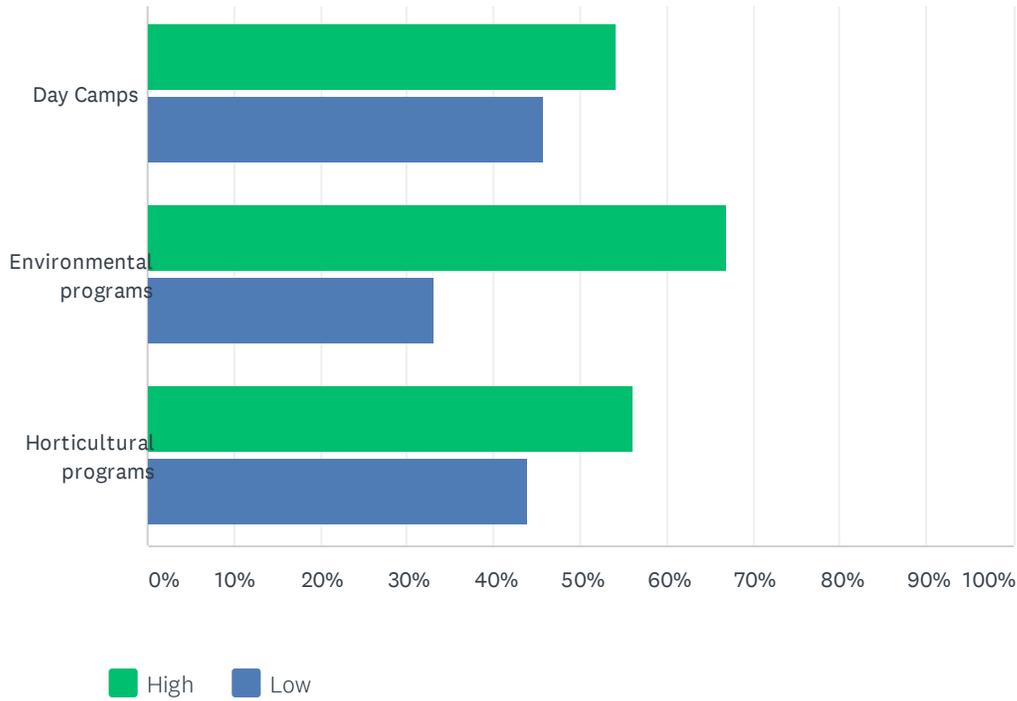
Other Responses:

1. Wasting money
2. Walking my dog
3. Do not use.
4. I do not really use it much.
5. Do not use them they are dangerous!
6. I would say all of the above. Very useful. Safe for people.
7. Walking our dogs
8. I use Winona Lake's systems more because I live there.
9. Family walks
10. All the above
11. My family and I take time and try to get a little of everything in. However, we enjoy most the beach and picnic areas with playground equipment. My oldest daughter is still enjoying it, even in her teenage years!
12. To show others who are not from here.
13. I do not use the street portion, it is too dangerous. You need to separate bikes and cars.
14. Only time I use them is to go to the beach.

Q6 Please indicate the priority of the Warsaw Parks & Recreation should give towards the following programs

Answered: 418 Skipped: 15





	HIGH	LOW	TOTAL
Pre-schoolers (3-5 yrs.)	71.39% 277	28.61% 111	388
Elementary kids (6-12 yrs)	91.07% 357	8.93% 35	392
Junior High Kids (12-15 yrs)	81.15% 310	18.85% 72	382
High School (15-18 yrs)	60.21% 227	39.79% 150	377
College/Young adults (19- 25 yrs)	43.70% 163	56.30% 210	373
Adults (26 yrs - 64 yrs)	68.23% 262	31.77% 122	384
Older adults (65+ yrs)	69.09% 266	30.91% 119	385
Family Programs	90.72% 352	9.28% 36	388
Special Events/Concerts/Festivals	78.73% 311	21.27% 84	395
Day Camps	54.20% 200	45.80% 169	369
Environmental programs	66.93% 255	33.07% 126	381
Horticultural programs	56.10% 207	43.90% 162	369

Q6 Please indicate the priority WPRD should give towards the following programs.

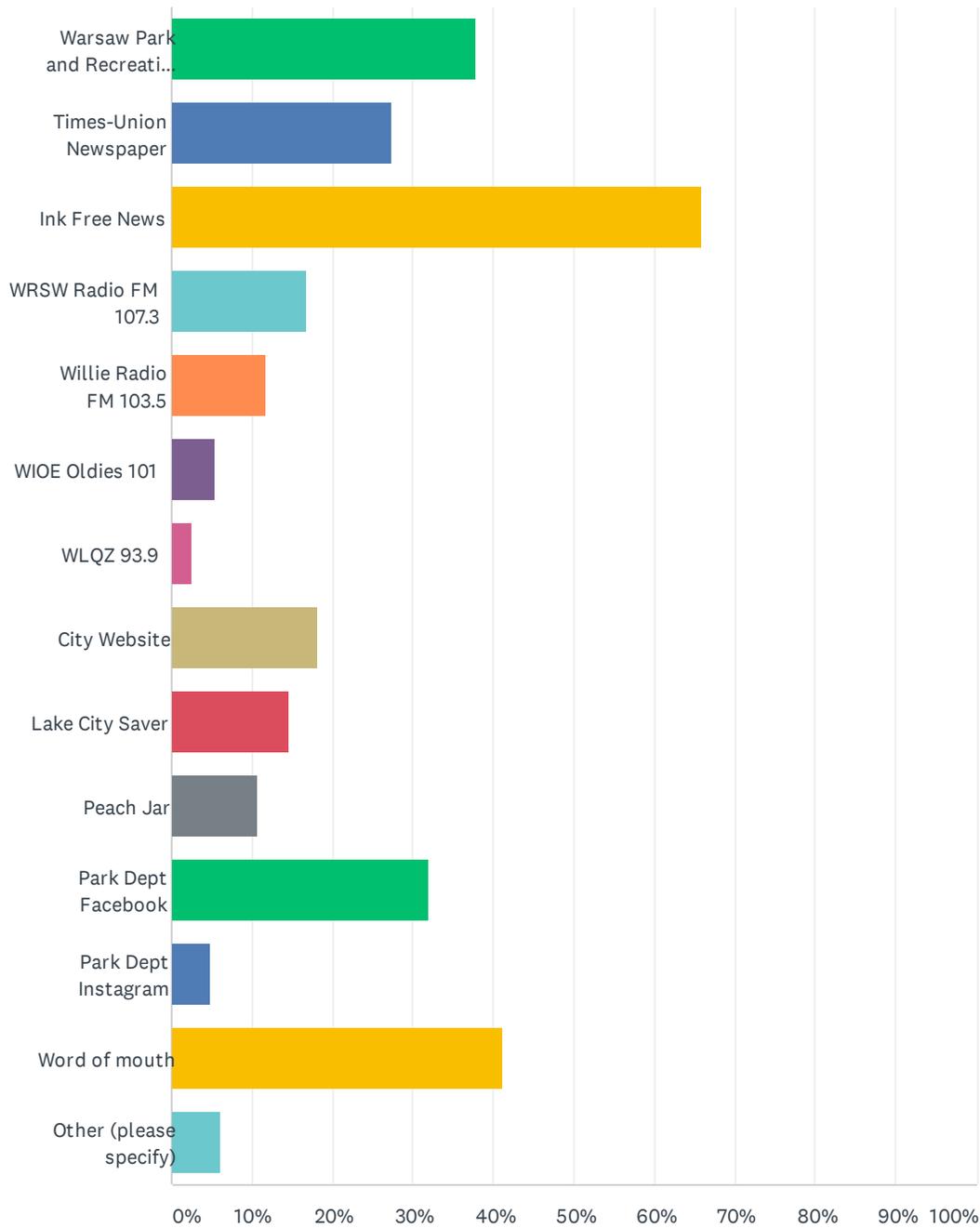
Other Responses

1. All programs need to be supported.
2. Crafts
3. Focus on the people who use it the most. I feel like there is a hungry group in that 26-64 that would love more programs. We are in the orthopedic capitol of the world.
4. Dogs
5. Make a division for 40-65
6. Adults with disabilities/Special Olympians have areas near the bathroom to limit the distance.
7. We could still have concerts with a small fee in order to help with other programs.
8. Yoga and other exercise at the park
9. Pick Up Trash along roads & empty lots, events, to clean up our town.
10. Arts programs where kids can be creative.
11. Winter is a difficult time for families, middle age, and older adults. In mental health, we stress self-care and encourage physical activity for these age groups on particular. LES families however cannot access gym memberships. Staying physically active becomes more difficult for these families which leads to multiple increasing health concerns. I see it every year at my work with clients who I serve. We need more physical and educational activities in our community that can be accessed year-round. I gladly support this.
12. Whatever is offered need to have either translation to Spanish provided it gives alternate time that the program is available in Spanish. We cannot ignore this large and growing part of the community.
13. Farming program would be great for our area.
14. Painting classes
15. Any way to get teens up and moving in a positive environment is only going to pave the future of our community.
16. Sewing, cooking budgeting, and more needed in community

< END >

Q7 How are you kept informed of Park and Recreation Department activities and programs? Please check all that apply.

Answered: 429 Skipped: 4



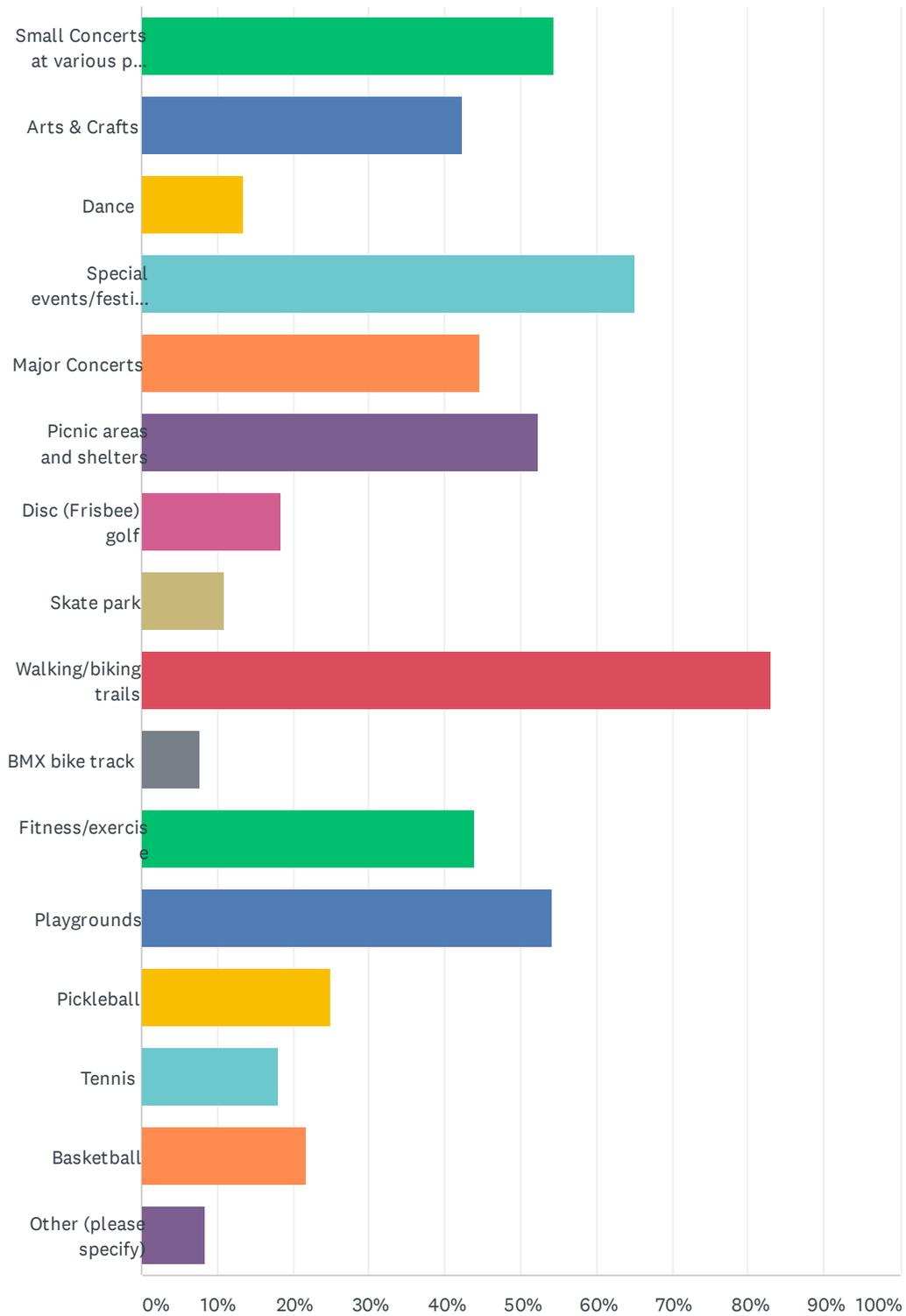
ANSWER CHOICES	RESPONSES	
Warsaw Park and Recreation Guide	37.76%	162
Times-Union Newspaper	27.51%	118
Ink Free News	65.97%	283
WRSW Radio FM 107.3	16.78%	72
Willie Radio FM 103.5	11.66%	50
WIOE Oldies 101	5.36%	23
WLQZ 93.9	2.56%	11
City Website	18.18%	78
Lake City Saver	14.69%	63
Peach Jar	10.72%	46
Park Dept Facebook	31.93%	137
Park Dept Instagram	4.90%	21
Word of mouth	41.26%	177
Other (please specify)	6.06%	26
Total Respondents: 429		

Other

1. Ext messages would also be great
2. Create a social media presence
3. Facebook friends
4. Facebook
5. 99.7 News Now
6. Facebook
7. Social media
8. City of Warsaw FB
9. Park Marquee
10. 99.7
11. Facebook
12. I often find out about particular events AFTER they have already taken place.
13. City of Warsaw Facebook
14. E-mail
15. Emails I receive from Warsaw Park and Recreation
16. News now Warsaw
17. Facebook
18. 99.7 Sunday morning on NEWS Now Warsaw
19. Email
20. Signs
21. Facebook
22. Need more!
23. City Facebook Page
24. Park Department marquee
25. Emails like this.

Q8 Please check the programs and activities that are of interest/importance to your family:

Answered: 430 Skipped: 3



ANSWER CHOICES	RESPONSES	
Small Concerts at various park locations	54.42%	234
Arts & Crafts	42.33%	182
Dance	13.49%	58
Special events/festivals	65.12%	280
Major Concerts	44.65%	192
Picnic areas and shelters	52.33%	225
Disc (Frisbee) golf	18.37%	79
Skate park	10.93%	47
Walking/biking trails	83.02%	357
BMX bike track	7.67%	33
Fitness/exercise	43.95%	189
Playgrounds	54.19%	233
Pickleball	24.88%	107
Tennis	17.91%	77
Basketball	21.86%	94
Other (please specify)	8.37%	36
Total Respondents: 430		

Q8 Please check the programs and activities that are of interest/importance to your family:

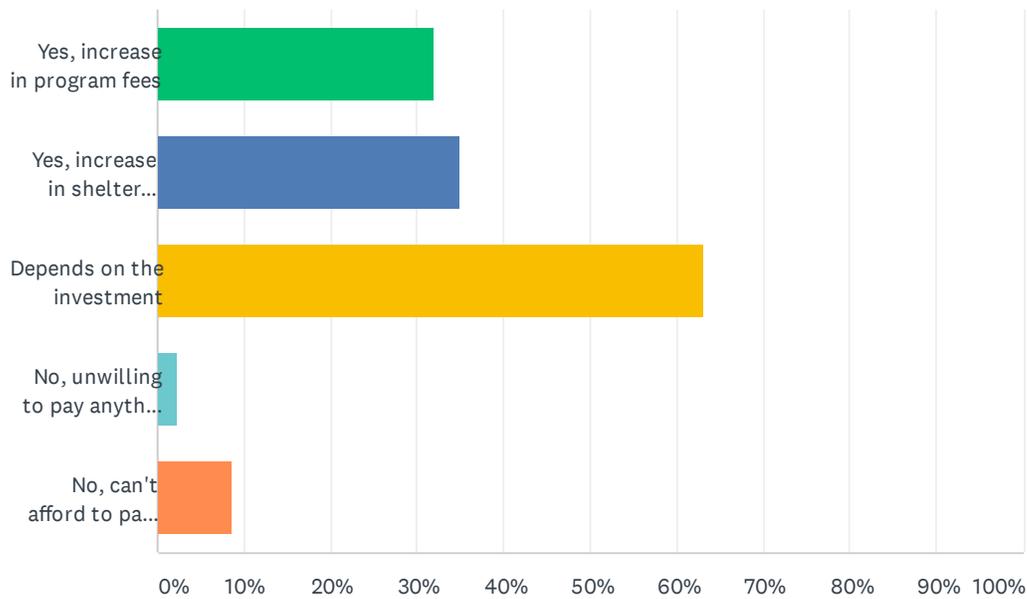
“Other” responses:

1. Swimming
2. Dog walking
3. Swimming
4. Teach kids to take care of nature and lakes.
5. Swimming, canoeing
6. Volleyball
7. Volleyball
8. Volleyball
9. Dog
10. Whiffle ball/softball/baseball field.
11. Whiffle Ball! It is huge in Indiana.
12. Playing with our dogs
13. Farmers Market
14. Dog Competition s
15. Lake access
16. Baby/ toddler areas; Adults with disability areas
17. Beaches, swimming, fishing
18. Cornhole
19. Museums, learning centers, indoor play areas for families with small children besides McDonald's that was closed during COVID.
20. Ice skating
21. Soccer games
22. Beach and swimming
23. Racquetball
24. Indoor/outdoor Aquatic faculty
25. Splash pad
26. Beach, splashpad
27. Birdwatching
28. Trails that are safe from traffic
29. Water sports - paddle boards, kayaks, beaches
30. Clean beaches
31. Game night; Craft night; Family events
32. Nature
33. Camping
34. Children’s dance opportunities

<END>

Q9 Are you willing to pay for improvements in Warsaw Parks using any of the following methods?

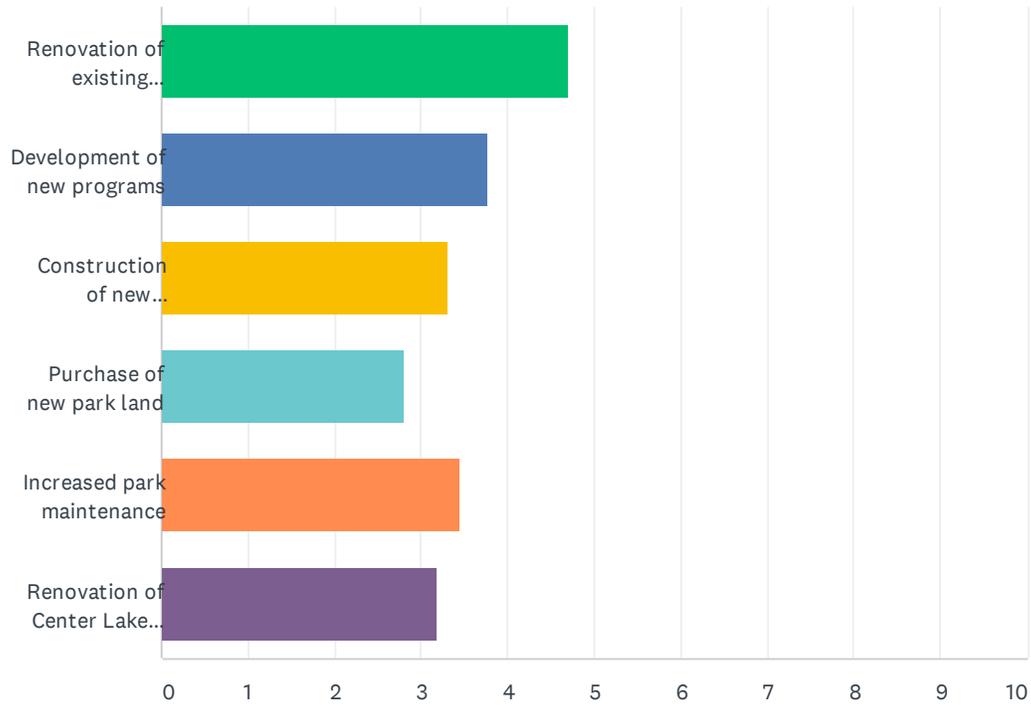
Answered: 423 Skipped: 10



ANSWER CHOICES	RESPONSES	
Yes, increase in program fees	31.91%	135
Yes, increase in shelter reservations and building rentals	34.99%	148
Depends on the investment	63.12%	267
No, unwilling to pay anything for parks	2.36%	10
No, can't afford to pay anything for parks	8.51%	36
Total Respondents: 423		

Q10 Please rank how park funds should be spent (1: High, 6=Low

Answered: 402 Skipped: 31



	1	2	3	4	5	6	TOTAL	SCORE
Renovation of existing facilities	38.02% 138	30.30% 110	10.74% 39	10.19% 37	6.06% 22	4.68% 17	363	4.70
Development of new programs	14.75% 54	20.49% 75	23.22% 85	19.13% 70	12.57% 46	9.84% 36	366	3.76
Construction of new facilities	12.22% 44	13.89% 50	17.50% 63	17.50% 63	25.56% 92	13.33% 48	360	3.30
Purchase of new park land	11.35% 42	10.27% 38	12.16% 45	14.59% 54	16.22% 60	35.41% 131	370	2.80
Increased park maintenance	11.87% 45	14.25% 54	21.90% 83	22.16% 84	19.00% 72	10.82% 41	379	3.45
Renovation of Center Lake Pavilion	15.68% 61	11.05% 43	15.17% 59	15.94% 62	17.99% 70	24.16% 94	389	3.18

Q11 If you had the ability to change just one thing about Warsaw Parks, what would it be?

Responses:

1. Plant more trees.
2. Bring back teeter totters.
3. Add showers (outdoor) could time be limited. example: 30 seconds or 2-minute timer
4. Center Lake Pavilion needs updated. It is a centerpiece. Make whatever we have nice rather than several poorly maintained options.
5. More walking trails and parks
6. Allowing more dog friendly events and parks.
7. Get rid of the new stop lights!!!
8. Keep employees from hanging out at gas stations.
9. Increase greenways and connections.
10. More/cleaner public restrooms
11. More of them, and better funded!
12. Allowing pets to be in parks. It's absurd to not have somewhere to walk pets in the parks around Warsaw.
13. More people use and value our blue and green spaces.
14. More seating/benches
15. We would have a city pool or waterpark.
16. Pet rule
17. Expand to include additional parks on the West side of Warsaw.
18. How community members clean up after themselves or treat the equipment that is in place for everyone to use. I know the WPRD works very hard to give the community nice things and it is always frustrating to see people abuse those gifts.
19. Add ninja equipment.
20. Park's dept is doing a great job.
21. Add Fairgrounds to park system.
22. More dog friendly.
23. One of the park locations to have a wooden play structure; We love all the parks in the Warsaw Parks dept, but I am surprised none of them have a really large, wooden/natural play area like that in Plymouth or even Rochester.
24. Offer more opportunities for low-income kids.
25. Keep what we have in good shape and don't waste money.
26. Ban all smoking and vaping.
27. Add Volleyball Courts
28. More parking
29. More festivals
30. Better Volleyball courts/nets
31. Access to more sports
32. That the facilities allow local schools or homeschool groups to use them for sports/gyms
33. More volleyball facilities
34. Volleyball courts
35. Need more places for our pets to go for a walk.
36. Add fence around Kelly Park Pond
37. More publicity
38. Need badminton.
39. Cleanliness
40. Need more security.

41. Print the book.
42. Pay the guys who maintain them more money. They do an excellent job.
43. I appreciate the changes that are being made.
44. Get more people to help and volunteer when needed.
45. More senior activities
46. The skatepark. Concrete, unsupervised and open year-round!!!!
47. More equipment for older/bigger kids
48. Eliminate drugs.
49. Add dog parks.
50. Safe accessibility
51. Adding more events
52. Ease of scheduling/usage/reservation. More City help with events that benefit the community. Easier communication with Parks Dept. The Parks are nice, when I go to them, I see potential for great things.... but I don't think the city is always open minded to ideas or events. We need more people utilizing these things we have, and it isn't used to it's potential. More thoughts/ideas towards the future, growing sports/activities, programs open to all people. I wish there was a "Public" City-County Athletic Complex, or maybe another version of it on the East side of Warsaw... but more focused on the City/County, rather than tournaments and outside visitors to our city.
53. Putting fences/ gates around playgrounds to keep our little ones contained.
54. security
55. Allow dogs.
56. Fewer classic rock concerts, more classical and ethnic.
57. Parking. Trails should be funded by grants.
58. More biking and hiking trails
59. Adding a community garden
60. Add a dog park and cooler fountains.
61. Adding more bike lanes/boardwalks/sidewalks along busy streets and roads that have heavy pedestrian and bicycle traffic. There are several popular roads that traffic has to dodge pedestrians.
62. Access for teens to or adolescent to have like a community center where they could have access to information or mentors to ask for guidance for real life scenario. Focusing on things out to youth may be faced with. Suicide prevention an awareness. Giving them someone to say you're not alone.
63. More natural trails
64. Cleaner facilities and kept maintained.
65. ALLOW Dogs on leash in your parks!!!!
66. Encourage a welcoming culture for EVERYONE to enjoy the parks. The parks on Market Street are known for white nationalist living next to or near them. One family are mechanics they personally have numerous cars parked at all the parking spots and the kids use the construction site and street as their own bike park.
67. Renovation of bathrooms at Kelly Park.
68. Port-a-pots at boat launches
69. Safe/easier access to them
70. Additional Central Park Music Concerts
71. To add dog friendly places so dogs can interact.
72. Add a dog area behind maintenance facility off of Beyer trail.
73. Lake environmental education center. Also, a dog park that would allow dogs to run off the leash.
74. Adding more swing sets to some of the park areas that only have 2-3 options.
75. Build a larger Pickleball facility, to encourage more activity amongst the generations.
76. A Pickleball complex so Warsaw could host tournaments.
77. Make more use of Lucerne Park. It's beautiful now and need to be utilized more.

78. Accessible restrooms for all community members -- Families with small children, those with adaptive equipment (those with disabilities, elderly). Parks should be welcoming and accessible to all.
79. More Pickleball courts
80. More nature/trails
81. Lamps for the Greenway for nighttime/evening use
82. I use the Winona Lake Mountain Bike trail multiple times per week. We don't need another area mountain bike trail, but I would like to see the Warsaw Parks Department help support the Winona Lake Trails as much as possible.
83. Marketing the programs available
84. More walking and biking trails that is surrounded by forestry.
85. Newer activities/equipment
86. More nature trails.
87. More handicap accessible parking made available in close proximity to the parks with smaller inclines.
88. Add an Aquatics center
89. Updated play structures at Center Lake.
90. Add winter programs.
91. More pickleball courts
92. We have great parks. Love free concerts.
93. Pickleball
94. More pickleball courts
95. More free programming. Loved imagination station but my kids are now too old.
96. More Pickleball Courts please.
97. More Pickleball courts, indoor and outdoor
98. I would have a store that attract people or give them extra activities to do and stay.
99. Increase the number of trails.
100. Pickleball courts, growing sports with no support of the parks.
101. Signs in Spanish and English
102. More pickleball courts.
103. More for older kids 7-14
104. Teen focused events/ activities
105. We need more pickle ball courts for you and old. We'd like to host tournaments here and bring others into our community.
106. Fencing around playground. So, kids don't run off into the water or traffic.
107. More Pickleball courts
108. The time curfew. I hate that I can't enjoy the park at night or late at night. I'm a night owl and like to take night walks.
109. Bathrooms need to be cleaner.
110. Pickleball courts
111. More parks not just down town. Maybe that's not an option?
112. Maintenance of greenways year round
113. More pickle ballcourts
114. More paved trails that connect around town
115. Exercise equipment
116. As much as I appreciate the Pickleball facilities at Kelly Park, I would like the Parks Department and City Council to be more cognizant of the need to invest in facilities for the older active population.
117. Add more pickleball courts! It's the fastest growing sport in the US in all age groups. We always have people in line waiting to play pickleball at Kelly Park while the tennis court remains empty.
118. Nicer bathrooms at Kelly Park

119. Add more pickleball courts!
120. Pet friendly! (Like the dog-water fountain at Winona Beach). Places to tie up dogs while playing at a park.
121. More Community events
122. More activities at center lake paddle boats some way to protect valuables while swimming more movie nights.
123. Fix restrooms at Center Lake
124. More walking/running/biking trails.
125. Improve the park shelters by Pete thorn.
126. We have a lovely park system, but I'd change that there would be greater vision for what could be possible without the constraints of conservative spending habits. Invest in our parks, they are worth it!
127. Add another splash pad/kids' area.
128. More pickle ball courts.
129. More picnic area and shelters and restrooms!
130. More dog friendly areas, with an off-leash park.
131. More room to allow outdoor roller skating and skateboarding or bike riding.
132. Improving Center Lake Pavilion, you need to be able to see the lake from inside, it would be such a beautiful view!
133. Add a community pool with kiddie area.
134. Better bathrooms, more of them
135. More diversity in available recreational activities
136. Add dog areas.
137. Natural spaces (woods, prairies, etc.) And natural play areas for k-12
138. More restrooms.
139. Bike trails connecting them.
140. Adding pickle ball courts to the Winona Lake area
141. More indoor and outdoor pickleball courts
142. More pickle ball courts.
143. Add more pickleball courts.
144. Safety of center lake park
145. To have more shade and a nice park not near water or busy roads. Check out Freedom Park in Plymouth as an example.
146. Security, sanitation, rules if small children go in water, they must have parent in water if not then must wear lifejacket offer rentals that are reasonable for such items. Make area that is dog friendly to swim as well. Maybe fishing pole rentals for children and adults. Boat rentals paddle board kayaks canoes and paddle boats in hopes to bring in money offer part time jobs to younger adults. Maybe solar string lights in some parts of trails offering romantic setting for residents offer recycling thru parks and trails bring day camps back, community gardens what isn't used donated to shelters.
147. Not located in congested areas. I would be more likely to take my kids to a park that wasn't in town and by busy streets. I refuse to go to a park that I'm not comfortable parking at worrying about backing out in traffic.
148. More parks and green space to take kids or dogs.
149. new and improve bike / walking trails.
150. Pedestrian walking paths that extend out to city parameters.
151. More free programs for kids
152. Restrooms open during spring, summer, fall.
153. More dog friendly spaces
154. Better slides for the kids. Restrooms should be open more hours for kids.
155. Add more Merry-go-rounds.
156. Indoor basketball availability

157. Some of the playground sets. It's not just little kids who go there, and there aren't as many fun things for older people to play on.
158. It's hard to find parking spots during busy days/evenings.
159. Free Family interactive activities
160. Keep preteens and HS teens busy. Get them outside. Get them active. Have them engage each other. Bored teens are at best watching stupid things on the Net. But that's better than them doing bad things.
161. There needs to be more police presence monitoring ALL parks in Warsaw. Winona lake does a great job at this.
162. Parent seating available at playgrounds
163. More outdoor activities
164. More family friendly and more plants
165. A splash pad at Pike Lake
166. I wouldn't use the permission document for kids who want to skate. We have been to many different skate parks, here in Indiana, as well as CA, Kentucky, Florida, and Georgia, none of them ask for parents to fill out forms.
167. More Park equipment at play grounds
168. Teen empowerment service projects - help clean up and help run programs.
169. Better bathrooms at Center Lake
170. Create a large sports & recreation indoor facility for the community to use.
171. More space to play.
172. Improve/Update Center Lake Park area and pavilion.
173. Add an indoor aquatic facility for something to do during the winter months!!!
174. Greenways connect.
175. More trails
176. life guards
177. Increased adult programs.
178. Life guards
179. Update it.
180. I would enlarge them.
181. I would add another splash pad or make the one larger.
182. community pools think it would be great for all ages.
183. Cleaner beaches/shorelines
184. More trails especially adding a branch to the Pike Lake wetlands boardwalk.
185. more parking spaces at parks
186. Indoor and more outdoor Pickleball courts
187. Open bathrooms year-round
188. More pickleball courts. A bike trail like the Pumpkinvine Trail in Goshen.
189. Add additional Pickleball courts.
190. Security
191. More nature trails.
192. Additional Pickleball courts
193. Bike path around and out of town. Connect path to other towns.
194. Make them bigger with more options to do different things at each park.
195. Nothing they
196. Offer more programs.
197. Add more Pickleball courts even if they are temporary for busier times.
198. More people interested in using it.
199. I would change their mindset on things. You need to spend money to make money.
200. More welcoming.

201. More lights
202. Places to get food.
203. Picnic tables should not have to rent.
204. Better website. We find it difficult to get the latest information quickly.
205. Parking
206. I'm in that weird age group where I'm too old to hang out at "kids parks", but I don't have kids myself...
Somehow meeting us in this weird stage would be nice!
207. Justify the cost based on measure activity.
208. Build a dog park.
209. Knowledge about public availability of baseball fields (when not in use) being more widely available would be beneficial to families seeking ways to play baseball/softball with their children.
210. Add fencing around the playgrounds that are close to roads to create a barrier so that children do not run into the streets and possibly get hit by a car.
211. more activities and facilities that are accessible to those in wheelchairs or with other special needs.
212. Pet friendly parks (which may include more surveillance and enforcement)
213. Kelly Park needs more parking.
214. More beaches
215. More trails
216. Camera surveillance
217. Allow dogs somewhere, including a lake access option.
218. Enlarging Pike Lake Park. Land locked :-)
219. Organized basketball
220. More parking
221. Health and fitness
222. I would make the area more family friendly because I feel it's not safe for little kids with all the want to be thugs and drugs that go through the parks every year.
223. More programs and more things in general added. Especially more hiking trails.
224. more trails
225. More winter activities indoor and outside
226. more events at Kelly Park
227. Fences around playground areas or at least between playgrounds and water and parking lots.
228. More handicap access.
229. We have beautiful and diverse nature opportunities. I would enjoy more opportunities to immerse in nature through greenways, parks, family activities. A water way park would be great for Kayaking, Canoeing, floating!
We have many waterways, just not a clear way to approach them recreationally.
230. Cleanliness, trash/litter removal
231. cost of use
232. Clean the lakes up they are nasty!
233. more activities for families
234. Higher wages for employees
235. Gang activity
236. Bring in more cultural events, such as events that highlight other cultures. This could be music, food, culture from other areas of the world. I feel like we are very insular here.
237. Expand the trails and host events to promote them.
238. Enlarge the kids playing area with more equipment Plus have a sprinkler system build in off to the side.
239. Adding more equipment/stations
240. Better marketing
241. More dog friendly access

242. Get the restrooms in better condition.
243. Cleaner bathroom facility
244. Add a public pool.
245. Cleaner beaches especially Winona Lake Beach.
246. I would make better concession stands and more things for families to do together. I would also make place for shade.
247. Garden center
248. More events for the whole family that were on weekends or on weeknights so that the whole family could attend. Attending things during the day is hard when one of the parents has a job and works outside of the home.
249. More sidewalks
250. Offer more classes for older kids 9 and up.
251. Having a port-a-potty in the months that the parks are closed on the Beyer trail.
252. At this time, I think it is fine.
253. Add a Nature Center :)
254. On Beyer Park trail, I would have the overgrowth thinned out a little more so we can see the lake better as we walk along and have MORE overgrowth on the other side, so we don't see the parks storage space...while it is kept neat, it's not as much nature as I'd like ;)
255. Better access to special needs people of all ages.
256. More piers available for Pike Lake campers. More dog friendly amenities - places for dogs to swim at Pike Lake or Center Lake.
257. I wish they had an indoor play area like north Webster church of God's treehouse.
258. More programs
259. Some of the parks could be dog friendly and have receptacles for bags and disposal, like the Beyer Trail.
260. Limited alcohol consumption during larger festivals and concerts.
261. More children's programming after working hours or on weekends. Most of it is during the work day and many parents' work.
262. More fishing programs.
263. Good Bye to old gas station lot off of Detroit Street!
264. More staff at playgrounds/swim areas
265. More and frequent local natural programs and hikes for each of the various age groups
266. Warsaw Parks increased " Lake Citizenship" for their properties on our three lakes.
267. More playgrounds
268. Get Center Lake Pavilion, beach, restrooms etc. up to snuff! Outside showers would be nice!
269. More community programs and better outreach.
270. Maybe add some additional playgrounds so kids can play spaced apart for Covid issues. Sometimes it ends up too crowded for parents trying to keep distance.
271. Have the City buy the Fair grounds and dissolve the Fair Association and make it a 'True' nonprofit. Utilize the 40 acres to the building of a Convention Pavilion and hosting better events.
272. I'd like more park options that aren't on open water so we can use them more in the winter. We'd love to be outside in the winter more but parks on the lake are so windy.
273. More equipment and entertaining
274. More playground equipment
275. No Smoking in the parks. Especially no smoking at the playgrounds, and family events!!!!
276. Get the new skate park built!!
277. Let people walk their dogs on leashes in a park. Fine people who do not use a leash or pick up after their dog's waste.
278. Offer canoe & kayak rentals

279. Not see homeless people wandering

280. Fix the Low areas that trap water in Center Lake Park. It is terrible. Thanks

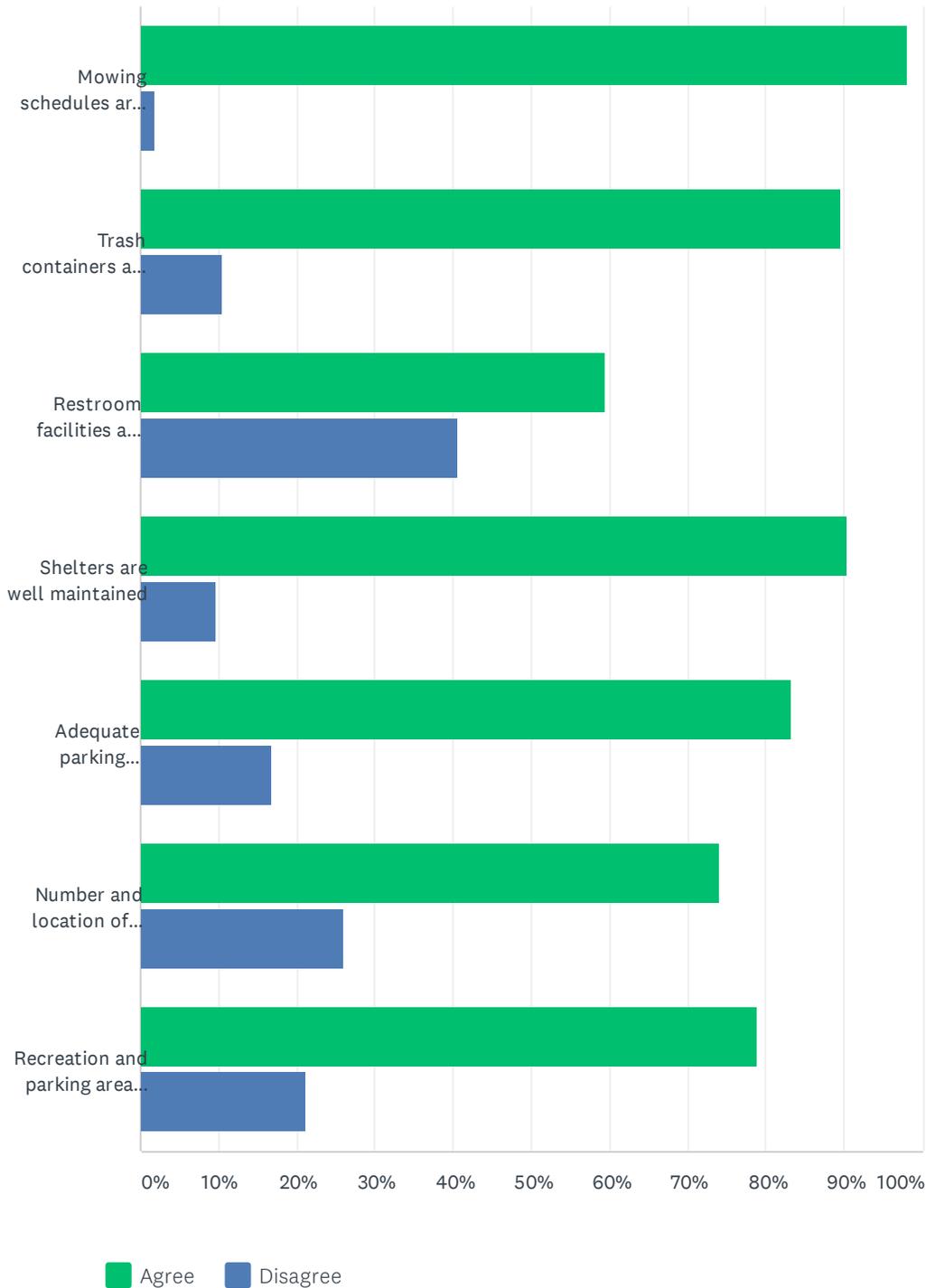
281. Allow pets.

282. More nature and entertainment for adults.

< END >

Q12 Please help the Park Department in upgrading its current maintenance practices to better meet the public's needs. Please indicate if you agree or disagree with each statement below.

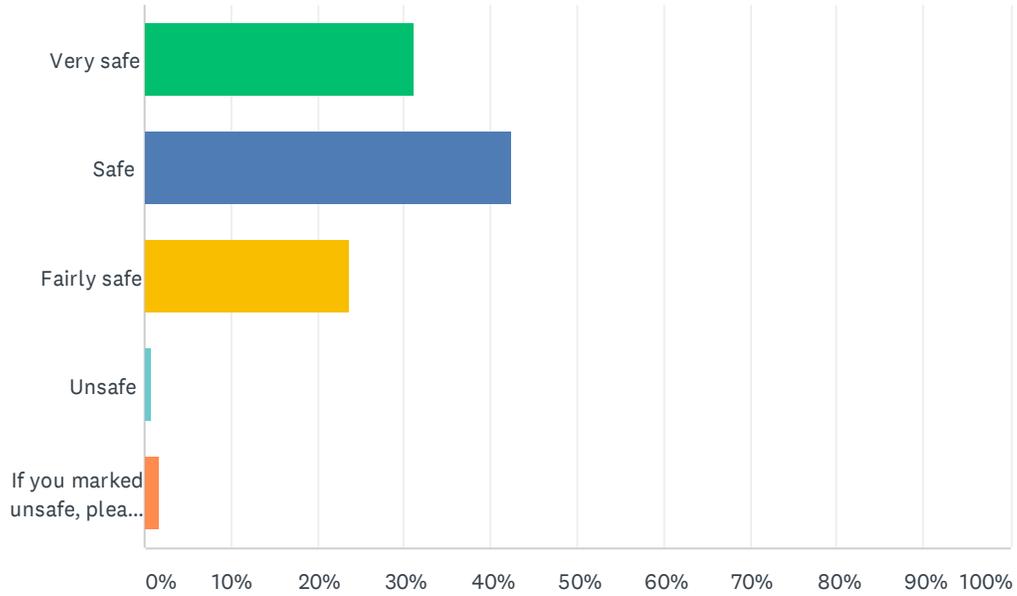
Answered: 420 Skipped: 13



	AGREE	DISAGREE	TOTAL
Mowing schedules are adequate	98.08% 408	1.92% 8	416
Trash containers are emptied frequently	89.51% 367	10.49% 43	410
Restroom facilities are clean	59.40% 237	40.60% 162	399
Shelters are well maintained	90.27% 362	9.73% 39	401
Adequate parking facilities are provided	83.21% 342	16.79% 69	411
Number and location of grills and picnic tables are adequate	73.99% 293	26.01% 103	396
Recreation and parking areas are well lit	78.93% 311	21.07% 83	394

Q13 How safe do you feel in Warsaw park facilities?

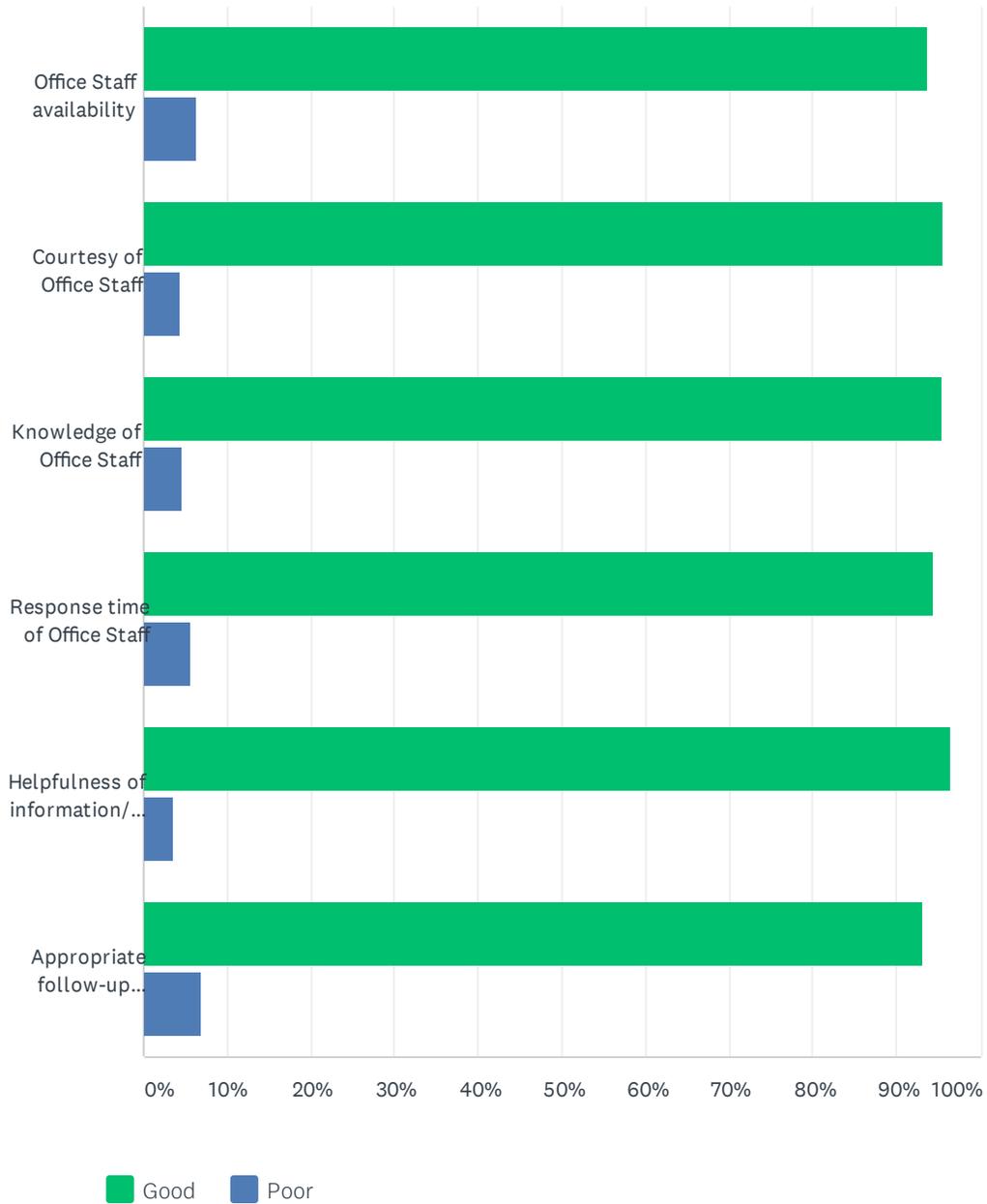
Answered: 426 Skipped: 7



ANSWER CHOICES	RESPONSES	
Very safe	31.22%	133
Safe	42.49%	181
Fairly safe	23.71%	101
Unsafe	0.94%	4
If you marked unsafe, please tell us why:	1.64%	7
TOTAL		426

Q14 Please rate Park Administration services.

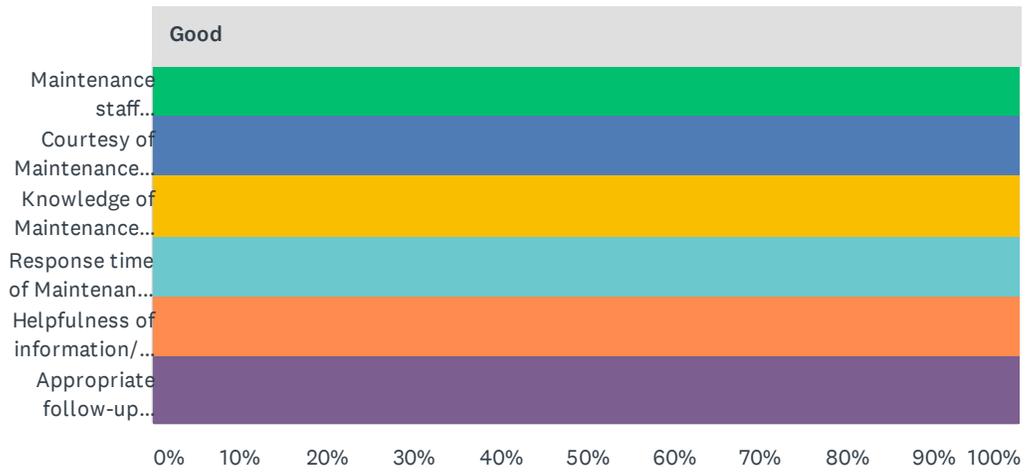
Answered: 355 Skipped: 78



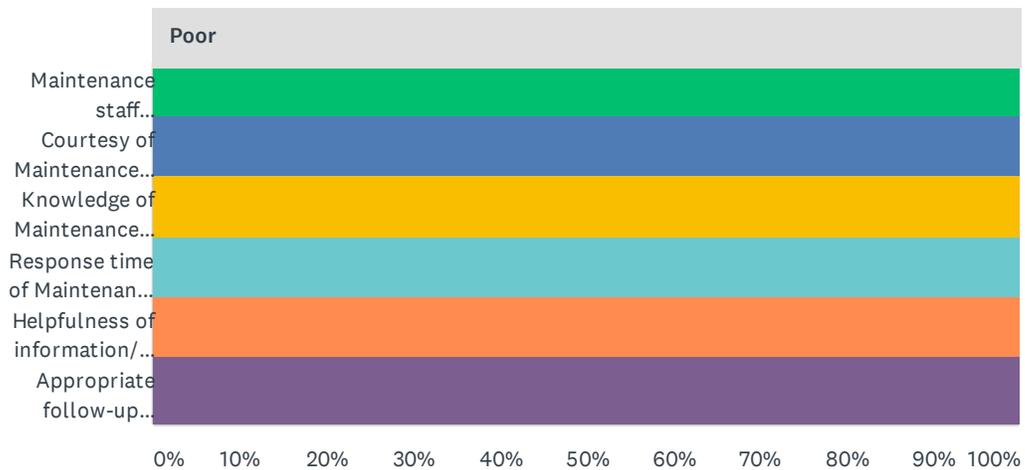
	GOOD	POOR	TOTAL	WEIGHTED AVERAGE
Office Staff availability	93.73% 329	6.27% 22	351	1.00
Courtesy of Office Staff	95.70% 334	4.30% 15	349	1.00
Knowledge of Office Staff	95.36% 329	4.64% 16	345	1.00
Response time of Office Staff	94.43% 322	5.57% 19	341	1.00
Helpfulness of information/instructions	96.51% 332	3.49% 12	344	1.00
Appropriate follow-up and/or remedy	93.20% 315	6.80% 23	338	1.00

Q15 Please evaluate park maintenance

Answered: 311 Skipped: 122



Good

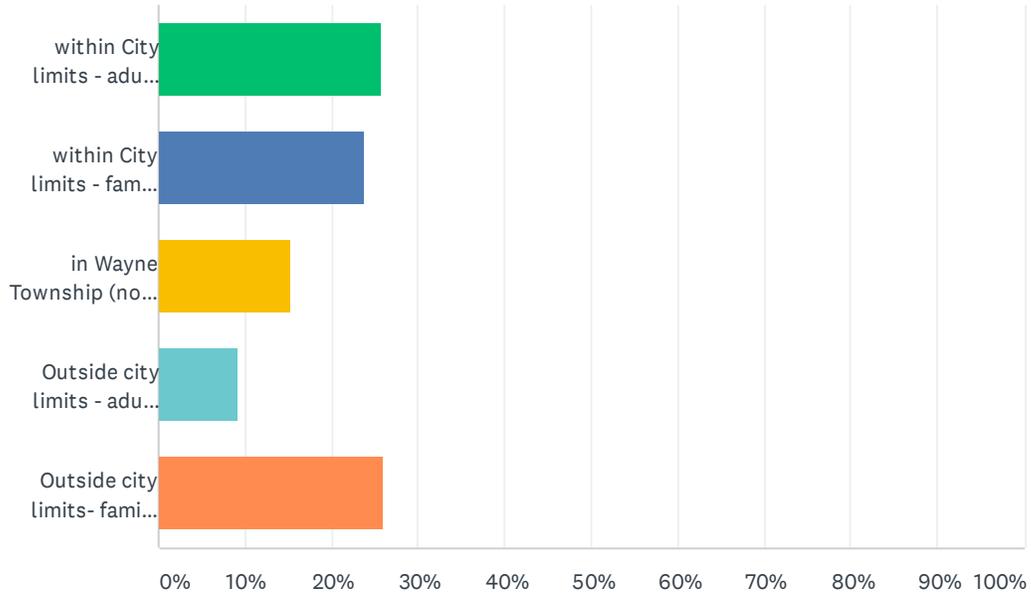


Poor

Good		
	GOOD	TOTAL
Maintenance staff availability	100.00% 286	286
Courtesy of Maintenance Staff	100.00% 285	285
Knowledge of Maintenance Staff	100.00% 275	275
Response time of Maintenance Staff	100.00% 257	257
Helpfulness of information/instructions	100.00% 266	266
Appropriate follow-up and/or remedy	100.00% 254	254
Poor		
	POOR	TOTAL
Maintenance staff availability	100.00% 18	18
Courtesy of Maintenance Staff	100.00% 8	8
Knowledge of Maintenance Staff	100.00% 9	9
Response time of Maintenance Staff	100.00% 18	18
Helpfulness of information/instructions	100.00% 9	9
Appropriate follow-up and/or remedy	100.00% 13	13

Q16 Where do you live?

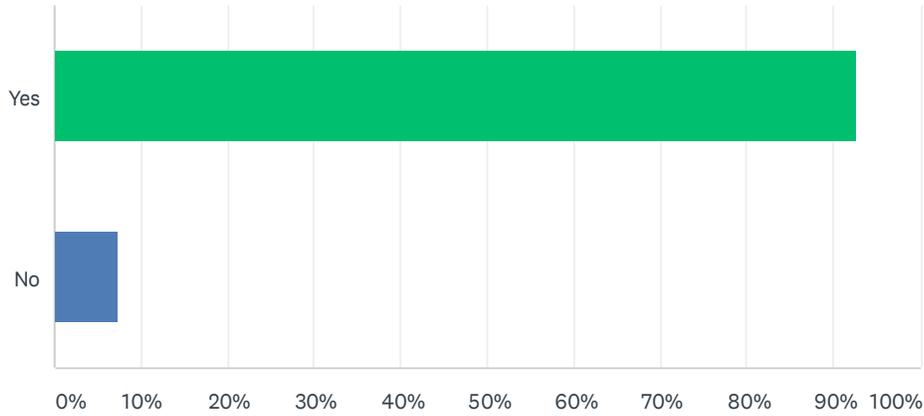
Answered: 420 Skipped: 13



ANSWER CHOICES	RESPONSES	
within City limits - adult only household	25.71%	108
within City limits - family household	23.81%	100
in Wayne Township (not in city limits)	15.24%	64
Outside city limits - adult only household	9.29%	39
Outside city limits - family household	25.95%	109
TOTAL		420

Q17 Overall, does Warsaw Parks & Recreation Department meet your expectations based on your experience?

Answered: 418 Skipped: 15



ANSWER CHOICES	RESPONSES	
Yes	92.58%	387
No	7.42%	31
TOTAL		418

Q18 Thank you for participation! Do you have any additional comments or suggestions for us?

Answered: 181 Skipped: 252

Q 18 – Do you have any additional comments you would like to share with us?

Responses:

1. I think we have a great parks system, and the parks are always clean and well maintained.
2. Add kayak rentals at all lakes would be really neat.
3. Please include more pet forward programs.
4. Please continue the Kelly Park improvements!
5. Y'all are doing a great job. For an Indiana town of its size, the Parks here are good, and well-maintained, especially when you consider how fast the town is growing. A strong Parks & Recreation system benefits everyone that lives in, or visits Warsaw and we should not be shy about asking for money for expanding this public service.
6. Some of these questions should have included a "N/A" or "I don't know" option.
7. The beaches have been getting increasingly more crowded every year.
8. Thanks for making the parks such an enjoyable place in our community.
9. The Parks Dept. does a wonderful job keeping up our parks. We have beautiful, safe, and useful parks! Many programs are offered for a wide variety of age groups.
10. It is time to take our Park System to the next level.
11. Parks need to be more dog friendly.
12. looking forward to trying pickleball this year as a family! Glad you offer it!
13. snow removal when city blocks drive
14. Autistic son (17) uses trail for transportation. It is safer.
15. Please continue to offer quality programming and facilities. You are all doing a fantastic job!
16. VOLLEYBALL COURTS
17. Very happy with the parks and family activities that Warsaw has. I didn't grow up with anything like this in central Indiana.
18. need grocery store on southwest side of town.
19. Volleyball courts
20. I know I mentioned it before but need a couple of dog parks!!
21. expand trails to areas that do not have them. Dog-friendly beaches
22. Need more shelters.
23. The parks are in great condition!!!
24. in general, meets my expectations, please add handicap playground as noted in earlier question.
25. add walking path from Patterson Rd to Menards & Martins in front of Baptist church. It was in original master plan.
26. Warsaw has a great Park System! We appreciate being able to use the different facilities for family events, etc.
27. Something the park department did in my old city was partnered with schools to use unused gym space to do open gyms for volleyball. It would be on weeknight. I think you could do this for both volleyball and basketball especially in the cold times in Warsaw when outdoor activities are limited.
28. Thanks for all that you are able to do in this difficult time.
29. you need more programs to learn new things. Like crafts. More senior programs/activities. Exercise classes, craft classes, trips like to games and sightseeing.
30. For real: look at all the skateparks in the surrounding areas. Take notes. Peru has a WAY better skatepark than we do and that town sucks.
31. My family and I love this community because of all the family activities. We love the crafts provided by the parks dept (Stephanie) we love the family days and art in the park along with the crafts. They are all truly great programs! Please keep them going!
32. All services are greatly appreciated.
33. due to Covid not using the park. However, Warsaw is fortunate to have a nice park and activities.

34. I would be for adding something like Cornhole boards to a park if I didn't think dinner assholes would continuously vandalize or steal them.
35. Try to follow the trends, keep people interested & involved. If the right things are created, it might even grab outside interest and bring people into our County. It is ok to be different, that is what gets attention. Are we trying to progress, or stay conservative with the same old things? We Are Warsaw.... let's be proud of that.
36. I'm proud of our beautiful parks! thank you so much for all the thought and effort that you all put into our very nice parks!
37. Allow dogs, allow alcohol in pavilions with prior arrangements.
38. Do you send brochures to schools? Are there any programs where you would come to the elementary schools and show them what is available? i wish Warsaw was as active as Winona Lake.
39. YES, ALLOW dogs in the parks that are on a leash!!!
40. Maybe for parks that are in town that are right next to residential property put a barrier up or see if they are willing to sell and parking can be made.
41. Please put some port-a- pots in for the fishing people at boat launches. We will see if you follow-up or remedy situation per my comments...Add donation boxes.
42. Beautiful parks!!!! Thank you for keeping them so nice. We enjoy trails/playgrounds. Central Park needs patrolled by police in summer. My children have been cursed at by older teens on playground and told they couldn't play. I appear as if drug activity may sometimes be happening there.
43. Please add dog parks!
44. I think we should devote time and money to enhancing Central Park with walking path and nature center, increasing access to lakes and adding a park area in the north. There are also no public places where dogs can be in the park and there are more dogs post pandemic and in young people's lives as more have pets before children now. We need to adjust to this demographic. It's the most frequent complaint I hear, all these lakes and parks and my dog can't go swimming or run anywhere.
45. Thanks for listening.
46. Encourage engagement, go and look at participating members of different activities, when the busiest times are, are people waiting to play??? Could you mow at less busy times? Certain days? Thank you for taking this into consideration.
47. Lots of nature/trails, seating, and cultural events. If there was any way to personalize our parks more (adding art by local artists, for example), we think that would bring more ownership and pride to the community. Thank you!
48. I spend summers at Pike Lake Campground, so I am very familiar with the Parks Department. Ongoing maintenance, service, trash, etc. are always important aspects, but I feel as if the Parks Department already does a great job with all of that. No improvements needed in that department as far as I am concerned. Thanks for all that you do!!
49. Center lake seems to be the worst park cleanliness wise. Also, it would be nice to have more botanical gardens in the park.
50. More publicity and information posted on social media would be helpful.
51. Consider adding a splash pad.
52. It sure would be nice if there was a 50+ Outside exercise class during the summer.
53. Need additional pickleball courts.
54. More pickleball courts
55. Can't wait for new stores and new housing opportunities in Warsaw!!
56. It would be awesome to have more night events at parks during the summer.
57. Keep up the good work.
58. Please allow us to enjoy park late at night, install lights if you have to. Also add more variety snack vending machines.

59. We very much appreciate having the parks department looking for ways to improve the quality of life for the Warsaw residents. If you ever decide to add more pickleball courts (please do!), make it an area where there would be at least eight so we can have tournaments. Tournaments bring revenue to the area. A call to the town of Bremen will give insight into how this happens.
60. Great parks, but we need more pickleball courts!
61. Thanks for working so hard for this community :)
62. Would like cleaner bathrooms and leaven them open longer. Splash pad at Center Lake. Food available by swimming area
63. Tennis Ball serving machine, if you want to hit the ball by yourself. Like the batting cages. Machines you could rent/ deposit money in for use.
64. If I had one suggestion for improvement, I'd like to see those blue plastic trash bins replaced with something. The work the Park Department does maintaining the trees and the Christmas decorations is amazing. Thank you!
65. Dog park! Or dog friendly space/beach!
66. Thanks for including the community in your planning process!
67. Community pool with kiddie area.
68. Not at this time. Wind nets at Kelly Park would be majorly appreciated.
69. Address invasive species in the parks, replace with native species.
70. Keep up the good work. Do what's best for the community not what the mayor thinks is important.
71. Put doors on the bathroom stalls at Kelly Park, please.
72. Add more pickleball courts.
73. Run battery operated gators or small vehicles for drive through instead of work trucks only run work trucks for maintenance reasons. Try out more solar options.
74. Improve campground or discontinue.
75. Continue to develop trail system for walking and bicycles. I believe this should be the top priority.
76. Ice skating is a great sport, and we miss it in town.
77. We need more Merry-go-rounds!
78. More lighting near the actual playground and more trash cans.
79. We need putt-putt, and similar family friendly interactive activities available in Warsaw.
80. I would just like to stress and repeat about increased police patrol and presence throughout all Warsaw Parks.
81. The parks have improved greatly over the years. Keep it up!
82. Better concerts at center park
83. I would love another disc golf course (18 holes?)
84. Hope you will consider an indoor and outdoor aquatic facility. Our community would prosper from having one!!!
85. All good
86. Perhaps more lighting, police presence, and promotion for evening activities. The unwritten rule about Warsaw parks (true or not) is that they belong to the good guys in daytime and the bad guys at night.
87. Please make a community pool
88. The parks are great. The staff is phenomenal.
89. Open bathrooms year-round would be a great next step, especially at Kelly Park with the sledding hill.
90. Love the light display. Additional winter activities would be nice.
91. Increase bike path.
92. Splash pad for Center Lake
93. We absolutely love coming at Christmas time to Central Park. It is a tradition for our family group!
94. We have a huge population of people that play soccer. An outdoor soccer facility with a couple of futsal courts would be great!
95. As a taxpayer, we seem to have to many parks. Thank you for sending this survey out just when I recently received my tax bill and the news of a fee increase for trash. Everyone uses trash, not everyone uses the park system.

96. It would be great if we had ferry rides available around Winona Lake for those who do not have a boat but would like to enjoy being out on the water for a bit.
97. Kayak and paddle board rentals would be awesome. Also, I see the exercise equipment at Lucerne being misused and abused frequently, so I would be hesitant to invest in more of that. Also, the cornhole boards would be a great addition IF they aren't misused and abused, which we can't control. Overall, we have an excellent park system for a city our size. It is varied and well-maintained and offers a lot of choices. Thank you for providing us with these facilities.
98. New development at Center Lake, as well as the greenway (where they are not just a bike lane on the street), and the Lucerne Park area are meeting expectations. It would be nice to see that funding and attention at all parks, including small parks like Funk Park (only 1 sidewalk and lacking decorative lighting).
99. Keep up the good work.
100. More trails!
101. Increase environmental educational opportunities, utilizing more programs actually on and in our lakes.
102. We have great parks.
103. Make the parks safe for family.
104. Thank you for all you do.
105. Love Krebs Trailhead Park
106. There may be opportunities to draw visitors to notice the nature around them by walkways, benches, signage, etc. Sometimes you can be in a park and still feel like you are in middle of a busy city. Finding ways to plant trees around boundaries or otherwise protect the peacefulness of a park would be an appreciated improvement.
107. Clean the lakes up! They are nasty.
108. Just thank you - we try to do all the family activities and WE LOVE THEM!!!
109. Fort Wayne has done a great job expanding their parks and trails. I would like to see Warsaw follow suit as we have such a great community and deserve it. Brings economic prosperity.
110. Open the restrooms & make the vending machine operate.
111. You all are wonderful! Thank you for all you do!
112. More restrooms
113. Upgrade restroom facilities
114. Our family loves attending all the family events at the park especially the outside carnival games and arts/crafts. The restrooms at Beyer Park, Lucerne, and Center Lake Park are always very gross and dirty. There is no soap or towels to use in the bathrooms. The floors are always wet and dirty, and the bathrooms and sinks are dirty. Lots of trash thrown on the ground at Center Lake Park by the beach. Our family does not feel very safe at Beyer Park. Twice now since we have gone to the park, we have felt unsafe and left early. There were creepy/shady people who would park in the parking lot and never get out of their car and just leave. The last time we went to Beyer Park we left early because several people were getting arrested by the Warsaw police across the street. We will probably not be going back to Beyer Park since that park makes us feel unsafe.
115. Our parks personnel have always been very helpful and courteous to us. Great job!
116. I live in northwest Indiana. We love coming to the Warsaw area and camping on Pike Lake. Recently, they raised the rates at the campground again. I hope the rate increases stop for several years to come. We love the lake and the area and feel completely safe here. The Park staff and Coordinators do an amazing job. We like that they are Pet friendly. We have dogs that enjoy the water and wish there was a place they could swim. Thank you!
117. Advertise more!
118. More concerts
119. The parking inadequacy cited above refers specifically to Kelly Park-especially with the sledding hill.
120. Need more security and or police patrolling around park areas for safety.
121. For a community this size, our parks department far exceeds my expectations! Well done all.
122. 4/20/2021 10:07 AM

123. Sometimes the bathroom is just locked for the whole time we're there. That's why I disagreed about cleanliness. I didn't have an option to explain. Some parks I don't think get unlocked all the time.
124. Have the City buy the Fair grounds and dissolve the Fair Association and make it a 'True' nonprofit. Utilize the 40 acres to the building of a Convention Pavilion and hosting better events. Link the trails, bike paths and link the grounds to a greater Warsaw event calendar.
125. Overall, the Warsaw parks are amazing! Y'all do a great job.
126. I think more sustainable classes, such as gardening, cooking, sewing and more would be tremendous for our community from kids to adults to seniors.

< END >

